

CITY OF LAWRENCE

COMMONWEALTH OF MASSACHUSETTS



FISCAL YEAR 2008-09 RECOMMENDED BUDGET

**SUBMITTED BY
MAYOR MICHAEL SULLIVAN
May 6, 2008**

Letter from Mayor Michael J. Sullivan

Introduction to FY 2009 Budget

City of Lawrence, Massachusetts



OFFICE OF THE MAYOR
Michael J. Sullivan

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MAY - 1 2008
CITY CLERK

May 1, 2008

Council President Patrick Blanchette
All Members of the City Council
Lawrence City Hall
200 Common Street
Lawrence, Ma 01840

Dear City Councillors:

I am pleased to forward to you my spending plan for FY 2009 for the City of Lawrence. As Mayor, I am committed to continuing our efforts to strengthen our local economy by attracting and or expanding our diverse business base, creating and retaining jobs, improving our delivery of vital services and making city government more responsive, responsible and accountable to our citizens. This is a framework for meeting these important goals, in partnership with our City Council.

Our FY 2009 is balanced by utilizing not only our traditional revenue sources, but by utilizing new, innovative ways to build a more diverse revenue stream that will help for years to come. Budgets are about choices, and thus, we have developed a fiscal blueprint that not only is centered upon our efficient delivery of city services, but also upon new creative ways to better serve you in the future, including reshaping city departments. This new fiscal blueprint maximizes our ability to rationally plan through an approved FY 2009 budget process (see attached schedule). These are highlights of the FY 2009 Budget process:

- Re-emphasize the Comprehensive Technical Corrections Plan for recovery in FY 2008 as the framework for FY 2009;
- An aggressive budgetary planning and development process that included a Major Budget Forum on March 25, 2008;
- Supports initiatives to further expand new and diverse revenue sources;

- Improve technology through Munis 6.3 Software upgrade to help us work smarter, and gain effectiveness through “paper-less programs.”
- Makes improvements to our city government structure, coordination of resources and delivery of vital services;
- Stimulates our ability to maximize the deployment of city resources;
- Further delegates management responsibility to city managers for the delivery of city services, including legal liabilities; and
- Recommend a “Health Care Holiday” to offset collective bargaining costs; and
- Reorganizes and reshapes City Departments to better serve the public.

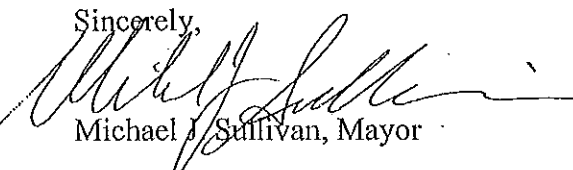
We must continue to work hard to sustain and improve our business development programs that have attracted thousands of new jobs to the city and brought productive commercial and industrial development. We are deeply committed to our aggressive marketing plan for our city- Take a Good Look at Lawrence! A key for our future will be our new growth, coupled with securing diverse alternative revenue streams, such as:

- New advertisements
- Added personal property assessments on telecommunications and utilities
- Creative chargebacks
- Innovative health care programs
- Sale of surplus city properties; smart growth initiatives
- Improved recycling and trash collection
- Energy conservation and aggregation
- Aggressive collection of back taxes and streamlined administrative programs

All our departments have been charged with finding new, sustainable revenue sources. Good ideas will be rewarded. In addition, we have developed a revenue Pro Forma not only for FY 2009 but also for FY 2010. Moreover, please find enclosed the FY 2009-FY 2013 (5 year Capital Plan) for your review. A top priority of this plan is a new police station.

Finally, I want to thank our Department Heads, the City Council and the citizens of Lawrence for valued insight, ideas and opinions in the FY 2009 Budget Process. Together, we can and will make a difference. I look forward to working with you in the next several weeks to move toward adoption of a FY 2009 Budget.

Sincerely,



Michael J. Sullivan, Mayor

Cc: Mark J. Andrews, Budget and Finance Director
William Maloney, City Clerk

**City Council Resolution for FY 2009 Timeline for the
formulation, review and adoption of the FY 2009 City of
Lawrence Budget Process (Adopted April 15, 2009)
unanimous vote**

TITLE: FY 2009 "Budget Timeline" for Review and Adoption - Counc. Silva

ATE: 2-6-08 CMT REF ☒ B&F; ☐ HSG; ☐ ORD; ☐ PERS; ☐ ON/WHOLE ☐ PUB SAF; ☐ _____;ATE: _____ ☐ MOTION/ORD PUB HRG: 1ST _____; 2ND _____ ☐ PUB HRG ORD UNAN VOTE (_____); ☐ ROLL CALL VOTE (Vote# _____)ATE: 4-15-08 MOTION: 1ST G.S.; 2ND NK TO: ☐ APPRV; ☐ TABLE; ☐ REM TABLE; ☐ WAIVE RL 3.8(b); ☐ RECONS; ☐ WITHDRAW;

to approve item as presented.

MOTION APPRVD: ☒ BY UNAN. VOICE VOTE; ☐ DEFEATED; ☐ BY ROLL CALL; (As Recorded by Vote# 7)ATE: _____ ☐ MOTION: 1ST _____; 2ND _____ TO: ☐ APPRV; ☐ TABLE; ☐ REM TABLE; ☐ WAIVE RL 3.8(b); ☐ RECONS; ☐ WITHDRAW;MOTION APPRVD: ☐ BY UNAN. VOICE VOTE; ☐ DEFEATED; ☐ BY ROLL CALL; (As Recorded by Vote# _____)ATE: _____ ☐ MOTION: 1ST _____; 2ND _____ TO: ☐ APPRV; ☐ TABLE; ☐ REM TABLE; ☐ WAIVE RL 3.8(b); ☐ RECONS; ☐ WITHDRAW;MOTION APPRVD: ☐ BY UNAN. VOICE VOTE; ☐ DEFEATED; ☐ BY ROLL CALL; (As Recorded by Vote# _____)ATE: _____ ☐ MOTION: 1ST _____; 2ND _____ TO: ☐ APPRV; ☐ TABLE; ☐ REM TABLE; ☐ WAIVE RL 3.8(b); ☐ RECONS; ☐ WITHDRAW;MOTION APPRVD: ☐ BY UNAN. VOICE VOTE; ☐ DEFEATED; ☐ BY ROLL CALL; (As Recorded by Vote# _____)

Vote #	date:	yes	no	absta	prs	absnt
RIGHT ▼	4-15-08					
Counc. Michael Fielding [MF]		☒				
Counc. Jorge Gonzalez [JG]		☒				
Counc. Frank Moran [FM]		☒				
Counc. David Abdo [DA]		☒				
Counc. Nilka Alvarez-Rodriguez [AR]		☒				
Counc. Roger Twomey [RT]		☒				
Counc. Grisel Silva [GS]		☒				
Counc. V. P. Nicholas Kolofos [NK]		☒				
Counc. Pres. Patrick Blanchette [PB]		☒				
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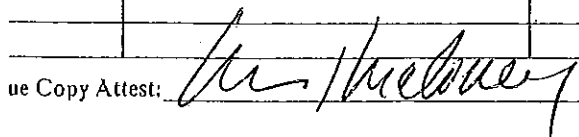
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Counc. Frank Moran [FM]						
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Counc. Grisel Silva [GS]						
Counc. V. P. Nicholas Kolofos [NK]						
Counc. Pres. Patrick Blanchette [PB]						
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TOTALS						

Date	event/proceedings	date	event/proceedings	date	event/proceedings

True Copy Attest:

William J. Maloney, City Clerk ☐ GO TO NEXT PAGE

RESOLUTION

A RESOLUTION TO IDENTIFY THE TIMELINE FOR THE FORMULATION, REVIEW AND ADOPTION OF THE FY 2009 CITY OF LAWRENCE BUDGET PROCESS

WHEREAS, the Mayor of the City of Lawrence is required by the City Charter to submit to the City Council a proposed annual budget for the City of Lawrence; and

WHEREAS, it is the intent of the Director of Budget & Finance to provide a general timeline to the Lawrence City Council in the preparation of the proposed budget; now, therefore be it

WHEREAS, the Mayor has instructed the Director of Budget and Finance to prepare Budget Instructions based upon the following fiscal guidelines.

1. **Policy Planning**-considering the alternative policy choices and relative benefits and costs of these choices in relation to the financial resources available.

2. **Resource Allocation**-making the decisions which allocate certain levels of funding to each public policy goal established in the policy planning process.

3. **Management Control** – enhancing the efficient use of dollars by establishing, monitoring and enforcing productivity and performance goals.

4. **Fiscal Control** – ensuring the legality of amounts and purposes of expenditures in relation to the budget by maintaining expenditure controls and financial reporting mechanism, and thus, ensuring a balanced budget.

RESOLVED by the Lawrence City Council, this 15th day of April 2008, That the attached FY 2009 Budget Calendar be, and is hereby, adopted, with the understanding that changes can be made at the discretion of the City Council; and, be it

RESOLVED FURTHER, That the following general budget functions and times will be followed for the review of the Mayor's FY 2009 Proposed Budget:

- The Mayor will submit the FY 2009 Proposed Budget to the City Council on and before May 15, 2008; and
- Work session will be scheduled as necessary to allow for detailed review of the FY 2009 Proposed Budget and examination of tax rates; and
- The Mayor will host a joint meeting with City Council on or before March 25, 2008; and
- The City Council will adopt the City of Lawrence FY 2009 Budget prior to June 30, 2008; and
- The city intends to have the tax rate set by the Massachusetts Department of Revenue shortly thereafter

FY 2009 BUDGET

TIMELINE

February 2008

- February 6th Memo to Department Head outlining Instructions for preparation of FY09 Budget and Capital project list
- February 8th Intranet up with instructions, timeline and cost savings/revenue ideas
- February 11th Department Budget worksheet available on the Intranet folder for downloading
- February 12th DOR certifies Comprehensive Technical Corrections Plan, FY 2008 Budget and FY 2008 Tax Rate
- February 14th Scheduling of all Department Heads for

review meetings in March

- February 19th Capital project request due to Budget and Finance Office by 4:00 p.m.
- February 25th Munis Process Meeting
- February 27th Meet with unions

March 2008

- March 3rd Budget worksheets due to Budget and Finance Office by 4:00 p.m.
- March 4th Decision made on Capital project request(s) results passed on to Department Heads
- March 5th-19th New partnership by Mayor, Budget Director, Finance Staff and City Councilors-Informal Process Review
- March 11, 18 & 20th Munis Process Meeting
- March 26th Budget and Finance Director- Notes and recommendations from Meetings
- March 25 Mayor/Council Conference Senior Center 6:00 p.m.
- March 31st Final budget submission by Department Heads (using results from March 26th)

April 2008

- April 1st Budget Director and staff start internal review of all budget submissions

- April 15th Financial forecast completed
- April 17th Budget Director submits his recommendations to the Mayor for review

May 2008

- May 1st Mayor sends his recommendations down to City Council- Adjusted format to comply with 45 day provision in city charter. Proposed budget available on City Website.
- May 6th City Council meeting-Mayor's proposed Budget referred to Budget and Finance Committee
- May 8th-13th Suggested public hearing dates-Council Per View
- May 13th Suggested Budget and Finance Committee Meeting
- May 20th City Council Meeting
- May 27th Suggested Budget and Finance Committee meeting

June 2008

- June 3rd City Council Meeting
- June 10th Suggested Budget and Finance Committee Meeting-recommendation to full council for vote
- June 17th City Council meeting; requested approval of FY 09 Budget

- June 24th Budget and Finance Committee Meeting

July 2008

- July 1st Final FY 2009 Budget available on City Website-Implementation of FY 2009 Budget spending plan-Department Heads
- July 3rd Budget books printed and distributed to City Councilors and Department Heads

November 2008

- Nov. 1st City begins planning process for FY 2010
- Nov. 18 City Council Meeting; Tax Rate Classification refer to Budget & Finance Committee
- Nov. 20th-26th Suggested public hearing date on tax Rate classification
- Nov. 25th Budget & Finance committee meeting; vote to send up to full council with full recommendation

December 2008

- Dec. 1st Send Recap to DOR
DOR sets tax rate and certifies FY 2009 budget

January 2009

- January Financial forecast for FY 2010

Pro-forma (FY09 - FY10)	FY 2009	FY 2010
1) General Fund Revenues		
- taxes & excises	(48,796,151.00)	(50,246,151.00)
- charges for services	(647,400.00)	(546,325.00)
- licenses & permits	(676,987.00)	(662,887.00)
- federal	(1,060,000.00)	(760,000.00)
- state	(164,153,170.00)	(166,563,170.00)
- court fines	(1,103,900.00)	(1,059,900.00)
- miscellaneous	(1,440,600.00)	(840,600.00)
- other financing sources	(3,619,411.00)	(240,000.00)
new revenue sources		
- advertisement	(500,000.00)	(500,000.00)
- admin svc fees (wtr treat plant, tax liens, etc)	(600,000.00)	(400,000.00)
- grant overhead/indirect charges	(150,000.00)	(150,000.00)
- State 40R	(1,200,000.00)	(600,000.00)
- class action suit	(442,000.00)	-
- commercial trash pick up fees	(100,000.00)	(100,000.00)
- increased parking fees/tickets	(100,000.00)	(100,000.00)
Airport Fund Revenues		
- charges for services	(504,902.00)	(504,908.00)
- miscellaneous	(13,800.00)	(13,800.00)
Sewer Fund Revenues		
- taxes & excises	(102,604.00)	(102,000.00)
- charges for services	(7,618,103.00)	(7,754,926.00)
Water Fund Revenues		
- taxes & excises	(59,000.00)	(59,000.00)
- charges for services	(7,245,945.00)	(7,735,506.00)
- state	(653,923.00)	(653,923.00)
- miscellaneous	(176,470.00)	(175,000.00)
Revenue Subtotal	(240,964,366.00)	(239,768,096.00)
2) General Fund Expenditures		
- general government	6,335,805.00	6,335,805.00
- public safety	24,947,460.00	24,947,460.00
- education	147,944,481.00	151,643,093.03
- public works	8,922,011.00	8,922,011.00
- human services	1,118,132.00	1,118,132.00
- cultural & recreation	1,276,472.00	1,276,472.00
- debt service	11,061,385.00	13,161,385.00
- employee benefits/risk mgmt	16,677,531.00	16,677,531.00
- assessments	5,396,342.00	5,396,342.00
- other financing uses (incl. allow for abatements)	910,000.00	910,000.00
Airport Fund Expenditures		
- assessments	61,259.00	61,259.00
- employee benefits	46,273.00	46,273.00
- other uses	411,170.00	411,170.00
Sewer Fund Expenditures		
- assessments	6,214,141.00	6,214,141.00
- employee benefits	126,607.00	126,607.00
- other uses	1,379,959.00	1,516,178.00
Water Fund Expenditures		
- assessments	276,565.00	276,565.00
- employee benefits	446,000.00	446,000.00
- debt service	2,871,230.00	2,871,230.00
- other uses	4,541,543.00	5,029,634.00
Expense Subtotal	240,964,366.00	247,387,288.03
3) Grand Total (Revenues minus Expenses)	-	7,619,192.02

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CITY OF LAWRENCE

ELECTED AND APPOINTED OFFICIALS

ELECTED OFFICIALS

Michael J. Sullivan, Mayor

Patrick Blanchette, City Council President

Nilka Alvarez-Rodriguez
Frank Moran
David Abdoo
Michael Fielding

Jorge Gonzalez
Nicholas Kolofoles
Roger Twomey
Grisel Silva

APPOINTED OFFICIALS

City Attorney	Charles Boddy
City Clerk	William Maloney
Chief Economic Development Officer (Acting)	Thomas Schiavone
Director of Planning	Michael Sweeney
Director of Community Development (Acting)	Susan Fink
Director of Budget and Finance	Mark Andrews
Director of Personnel	Frank Bonet
Police Chief.....	John Romero
Fire Chief	Peter Takvorian
Director of Inspectional Services.....	Myles Burke
Superintendent, Lawrence Public Schools.....	Wilfredo Laboy
Director of Public Works	Frank McCann
Director of Recreation	Linda Schiavone
Director, Council on Aging	Bernard Reilly
Director of Veteran's Affairs	Francisco Urena
Library Director	Maureen Nimmo
Cemetery Director.....	Vacant
Airport Director.....	Michael Miller

CITY OF LAWRENCE, MASSACHUSETTS

GENERAL INFORMATION

Lawrence is located in Essex County and is 26 miles north of Boston. It is bordered on the north by the Town of Methuen, on the west and southwest by the Town of Andover, and on the east by the Town of North Andover. It is also 5 miles south of the State of New Hampshire. Incorporated as a city in 1853, Lawrence has a population of approximately 70,207 (1990 US Bureau of the Census) and occupies a land area of approximately 6.75 square miles. The cities of Lawrence and Haverhill are the population centers of a Primary Metropolitan Statistical Area (PMSA) of approximately 230,000 persons. The city is governed by a mayor and nine-member City Council. The Mayor and all Council members are elected on a non-partisan basis. City Councilors are elected for two-year terms and the Mayor is elected for a four-year term. All executive officers are appointed.

HISTORY

In 1845, a group of Boston entrepreneurs led by Abbott Lawrence formed the Essex Company to harness the power of Bodwell's Falls on the Merrimack River in order to run their commercial concerns. The pace of development rapidly transformed Lawrence from a rural farming community into a major industrial center. Within three years, the Essex Company completed a dam, constructed two canals and a reservoir, organized gas works, erected fifty brick buildings, a boarding house, a machine shop for building locomotives and plants which housed the Atlantic Cotton, Pemberton, Upper Pacific and Duck Mills. In 1847, the Boston and Maine Railroad introduced passenger train service and in 1853, Lawrence was incorporated as a city. Lawrence quickly achieved prominence as one of the major centers of woolen textile development in the United States and some of the original mills remain evidencing the City's continued importance as a textile manufacturing center. In recent years, the City Council has sought to diversify its economic base by attracting industries which manufacture other commodities.

MUNICIPAL SERVICES

The City provides general governmental services for the territory within its limits, including police, fire protection, solid waste collection and disposal, public education, street maintenance, park and recreation facilities, elder services, veterans' services, water services and a library.

Wastewater treatment is provided by the Greater Lawrence Sanitary District, which serves the City, Andover, North Andover, Methuen and Salem, New Hampshire.

The principal services provided by Essex County are jails and houses of correction, registries of deeds and an agricultural school.

The City's public school facilities include three early childhood centers, eleven elementary/middle schools and three high school sites which have combined total capacity of approximately 13,000 students.

The City is a member of the Greater Lawrence Regional Vocational Technical School District which also serves the towns of Andover, Methuen and North Andover. At this time there are 1,750 students enrolled in the school district, 1,480 of whom were residents of Lawrence. The capacity of the school is approximately 1600.

TRANSPORTATION AND PUBLIC UTILITIES

The City is serviced by Interstate 495 and 93 that provide convenient access to all points in Massachusetts and northern New England. Commuter service to Boston is provided by both bus and commuter rail. Bus service within the City is provided by the Merrimack Valley Regional Transit Authority (MVRTA.)

The airport is located in North Andover and is wholly owned and operated by the City of Lawrence. The airport has two runways: one is 3900 feet in length and the other is 5000 feet in length.

CITY OF LAWRENCE

FISCAL YEAR 2008 - 2009

APPROPRIATION ORDER

THE COMMONWEALTH OF MASSACHUSETTS

AN ORDER CONCERNING APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING JULY 1, 2008:

ORDERED: *That the following sums, designated as personal services, expenditures, court judgement, workers compensation, capital outlay, and debt service are hereby appropriated separately for each department in the General Fund, Airport Fund, Sewer Fund and Water Fund of the City of Lawrence.*

GENERAL FUND DEPARTMENTS:

CITY COUNCIL

PERSONAL SERVICES	201,443.00
EXPENDITURES	124,700.00
CAPITAL OUTLAY	-
TOTAL:	<u>326,143.00</u>

MAYOR'S OFFICE

PERSONAL SERVICES	417,550.00
EXPENDITURES	23,250.00
CAPITAL OUTLAY	-
TOTAL:	<u>440,800.00</u>

DEPARTMENT OF BUDGET & FINANCE

PERSONAL SERVICES	1,414,913.00
EXPENDITURES	1,628,309.00
CAPITAL OUTLAY	146,000.00
TOTAL:	<u>3,189,222.00</u>

CITY ATTORNEY'S OFFICE

PERSONAL SERVICES	351,844.00
EXPENDITURES	284,500.00
COURT JUDGEMENTS	250,000.00
CAPITAL OUTLAY	-
TOTAL:	<u>886,344.00</u>

PERSONNEL OFFICE

PERSONAL SERVICES	145,500.00
EXPENDITURES	42,805.00
WORKERS COMPENSATION	247,000.00
CAPITAL OUTLAY	-
TOTAL:	<u>435,305.00</u>

**CITY OF LAWRENCE
FISCAL YEAR 2008 - 2009
APPROPRIATION ORDER**

THE COMMONWEALTH OF MASSACHUSETTS

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CITY CLERK'S OFFICE	
PERSONAL SERVICES	520,942.00
EXPENDITURES	149,069.00
CAPITAL OUTLAY	-
TOTAL:	<u>670,011.00</u>
LICENSING BOARD	
PERSONAL SERVICES	52,923.00
EXPENDITURES	3,700.00
CAPITAL OUTLAY	-
TOTAL:	<u>56,623.00</u>
OFFICE OF COMMUNITY DEVELOPMENT	
PERSONAL SERVICES	14,535.00
EXPENDITURES	7,695.00
CAPITAL OUTLAY	-
TOTAL:	<u>22,230.00</u>
PLANNING DEPARTMENT	
PERSONAL SERVICES	277,179.00
EXPENDITURES	31,948.00
CAPITAL OUTLAY	-
	<u>309,127.00</u>
POLICE DEPARTMENT	
PERSONAL SERVICES	13,081,788.00
EXPENDITURES	641,436.00
CAPITAL OUTLAY	14,500.00
BUDGET REDUCTION	(401,815.00)
TOTAL:	<u>13,335,909.00</u>
FIRE DEPARTMENT	
PERSONAL SERVICES	10,083,640.00
EXPENDITURES	798,141.00
CAPITAL OUTLAY	34,373.00
BUDGET REDUCTION	(327,500.00)
TOTAL:	<u>10,588,654.00</u>

CITY OF LAWRENCE

FISCAL YEAR 2008 - 2009

APPROPRIATION ORDER

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DEPARTMENT OF INSPECTIONAL SERVICES

PERSONAL SERVICES	982,601.00
EXPENDITURES	40,296.00
CAPITAL OUTLAY	-
TOTAL:	1,022,897.00

SCHOOL DEPARTMENT

PERSONAL SERVICES	92,101,327.00
EXPENDITURES	42,159,354.00
CAPITAL OUTLAY	-
TOTAL:	134,260,681.00

SCHOOL CHOICE, CHARTER SCHOOL, ESSEX AGGIE

PERSONAL SERVICES	-
EXPENDITURES	11,894,763.00
CAPITAL OUTLAY	-
TOTAL:	11,894,763.00

GREATER LAW VOCATIONAL TECHNICAL SCHOOL

PERSONAL SERVICES	-
EXPENDITURES	1,789,037.00
CAPITAL OUTLAY	-
TOTAL:	1,789,037.00

DEPARTMENT OF PUBLIC WORKS

PERSONAL SERVICES	2,182,758.00
EXPENDITURES	6,984,760.00
CAPITAL OUTLAY	69,000.00
BUDGET REDUCTION	(544,891.00)
TOTAL:	8,691,627.00

CEMETERY

PERSONAL SERVICES	230,384.00
EXPENDITURES	-
CAPITAL OUTLAY	-
TOTAL:	230,384.00

CITY OF LAWRENCE

FISCAL YEAR 2008 - 2009

APPROPRIATION ORDER

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COUNCIL ON AGING		
PERSONAL SERVICES	151,132.00	
EXPENDITURES	58,686.00	
CAPITAL OUTLAY	-	
TOTAL:	<u>209,818.00</u>	
OFFICE OF VETERAN SERVICES		
PERSONAL SERVICES	62,001.00	
EXPENDITURES	571,280.00	
CAPITAL OUTLAY	-	
TOTAL:	<u>633,281.00</u>	
OTHER HUMAN SERVICES		
PERSONAL SERVICES	-	
EXPENDITURES	69,629.00	
CAPITAL OUTLAY	-	
TOTAL:	<u>69,629.00</u>	
NON-CONTRIBUTORY PENSIONS		
PERSONAL SERVICES	205,404.00	
EXPENDITURES	-	
CAPITAL OUTLAY	-	
TOTAL:	<u>205,404.00</u>	
RECREATION		
PERSONAL SERVICES	135,197.00	
EXPENDITURES	8,000.00	
CAPITAL OUTLAY	-	
TOTAL:	<u>143,197.00</u>	
LIBRARY		
PERSONAL SERVICES	922,054.00	
EXPENDITURES	293,297.00	
CAPITAL OUTLAY	-	
BUDGET REDUCTION	(95,076.00)	
TOTAL:	<u>1,120,275.00</u>	

**CITY OF LAWRENCE
FISCAL YEAR 2008 - 2009
APPROPRIATION ORDER**

THE COMMONWEALTH OF MASSACHUSETTS

AN ORDER CONCERNING APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING JULY 1, 2008:

ORDERED: *That the following sums, designated as personal services, expenditures, court judgement, workers compensation, capital outlay, and debt service are hereby appropriated separately for each department in the General Fund, Airport Fund, Sewer Fund and Water Fund of the City of Lawrence.*

PUBLIC CELEBRATIONS

PERSONAL SERVICES	-
EXPENDITURES	13,000.00
CAPITAL OUTLAY	-
TOTAL:	<u>13,000.00</u>

DEBT SERVICE

EXPENDITURES	-
CAPITAL OUTLAY	-
DEBT SERVICE	11,061,385.00
TOTAL:	<u>11,061,385.00</u>

INTERGOVERNMENTAL ASSESSMENTS

PERSONAL SERVICES	-
EXPENDITURES	5,396,342.00
CAPITAL OUTLAY	-
TOTAL:	<u>5,396,342.00</u>

EMPLOYEE BENEFITS

PERSONAL SERVICES	-
EXPENDITURES	16,243,494.00
CAPITAL OUTLAY	-
TOTAL:	<u>16,243,494.00</u>

RISK MANAGEMENT

PERSONAL SERVICES	-
EXPENDITURES	434,037.00
CAPITAL OUTLAY	-
TOTAL:	<u>434,037.00</u>

OTHER FINANCING USES

PERSONAL SERVICES	-
EXPENDITURES	910,000.00
CAPITAL OUTLAY	-
TOTAL:	<u>910,000.00</u>

TOTAL GENERAL FUND:	224,589,619.00
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**CITY OF LAWRENCE
FISCAL YEAR 2008 - 2009
APPROPRIATION ORDER**

THE COMMONWEALTH OF MASSACHUSETTS

AN ORDER CONCERNING APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING JULY 1, 2008:

ORDERED: *That the following sums, designated as personal services, expenditures, court judgement, workers compensation, capital outlay, and debt service are hereby appropriated separately for each department in the General Fund, Airport Fund, Sewer Fund and Water Fund of the City of Lawrence.*

ENTERPRISE (LIKE) FUNDS:

AIRPORT

PERSONAL SERVICES	287,070.00
EXPENDITURES	213,182.00
CAPITAL OUTLAY	18,450.00
TOTAL:	<u>518,702.00</u>

SEWER

PERSONAL SERVICES	758,365.00
EXPENDITURES	6,211,718.00
CAPITAL OUTLAY	304,953.65
TOTAL:	<u>7,275,036.65</u>

WATER

PERSONAL SERVICES	1,727,249.00
EXPENDITURES	4,069,592.00
CAPITAL OUTLAY	149,071.94
DEBT SERVICE	2,217,307.16
TOTAL:	<u>8,163,220.10</u>

TOTAL APPROPRIATION:	240,546,577.75
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**CITY OF LAWRENCE
DETAIL OF REVENUE SOURCES**

ACCTS	GENERAL FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
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41 TAXES & EXCISE					
010321 4191	HOTEL/MOTEL TAX	(6,328.00)	(1,396.00)	(12,000.00)	(10,604.00)
010341 4142	TAX LIENS (TITLE) REDEEMED	(470,652.72)	-	-	-
010341 4144	SALE OF CITY-OWNED PROPERTY	(14.75)	-	-	-
010341 4145	SALE OF TAX FORECLOSURES (POSS	(68,000.00)	-	-	-
010341 4173	PENALTY & INTEREST-TAX LIENS	(329,886.37)	(5,000.00)	(50,000.00)	(45,000.00)
010341 4180	PAYMENTS IN LIEU OF TAXES	(344,500.93)	(474,921.00)	(400,000.00)	74,921.00
010341 4181	URBAN REDEVELOPMENT CORP EXCIS	(726,815.00)	(600,000.00)	(600,000.00)	-
010351 4110	PERSONAL PROPERTY TAX	(1,858,443.88)	(2,397,084.14)	(2,397,084.00)	0.14
010351 4120	REAL ESTATE TAXES	(36,951,180.41)	(40,477,067.03)	(40,477,067.00)	0.03
010351 4120	TAX LEVY/NEW GROWTH	-	-	(1,900,000.00)	(1,900,000.00)
010351 4150	MOTOR VEHICLE EXCISE	(2,990,120.44)	(3,100,000.00)	(2,500,000.00)	600,000.00
010351 4170	INTEREST ON TAXES	(558,917.25)	(500,000.00)	(400,000.00)	100,000.00
010351 4175	PENALTY & INTEREST-OTHER TAXES	-	-	-	-
010351 4177	COST ON TAXES	(73,440.00)	(65,000.00)	(50,000.00)	15,000.00
010351 4178	SERVICE FEE ON TAXES	(12,391.55)	(12,000.00)	(10,000.00)	2,000.00
TOTAL TAXES & EXCISE		(44,390,691.30)	(47,632,468.17)	(48,796,151.00)	(1,163,682.83)

**CITY OF LAWRENCE
DETAIL OF REVENUE SOURCES**

ACCTS	GENERAL FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
42 CHARGES FOR SERVICES					
010310 4330	ADVERTISEMENTS	-	-	(500,000.00)	(500,000.00)
010331 4307	SALE OF MAPS	(645.00)	(500.00)	(400.00)	100.00
010341 4265	TREAS-PROFORMA TAXES	(3,898.78)	(3,800.00)	(3,800.00)	-
010341 4268	TREAS-TELEPHONE COMMISSION	(18.93)	-	-	-
010341 4270	OTHER MISC RECEIPTS- ALL DEPTS	(108,227.63)	(48,030.00)	(20,000.00)	28,030.00
010341 4272	PHOTOCOPY CHARGES (ALL DEPTS)	(2,375.41)	(6,592.00)	(5,000.00)	1,592.00
010341 4279	TREASURER'S BICYCLE AUCTION	(19,930.00)	(18,200.00)	(8,000.00)	10,200.00
010341 4283	CABLE T.V. LICENSE	(8,361.00)	(8,328.00)	(8,000.00)	328.00
010341 4324	REIMBURSEMENT/RETURN-PRIOR YR	(3,584.01)	(15,000.00)	(115,000.00)	(100,000.00)
010351 4278	REGISTRY FEES (M.V.)	(83,369.50)	(75,695.00)	(90,000.00)	(14,305.00)
010351 4281	DEMOLITION LIENS	-	-	-	-
010351 4282	COLLECTOR- CERTIFICATE OF LIEN	(108,287.89)	(108,060.00)	(90,000.00)	18,060.00
010610 4273	CITY CLERK-CERTIFIED COPIES	(79,551.63)	(85,331.00)	(65,000.00)	20,331.00
010610 4274	CITY CLERK-ABSTRACT COPIES	(550.00)	(550.00)	(550.00)	-
010610 4275	CITY CLERK - TAXI PLATES	(23,057.00)	(22,000.00)	(20,000.00)	2,000.00
010610 4276	CITY CLERK - RECORDINGS	-	-	-	-
010610 4277	CITY CLERK - SUNDRY RECEIPTS	(9,766.00)	(45,000.00)	(9,000.00)	36,000.00
010710 4272	PHOTOCOPY CHARGES (ALL DEPTS)	(70.00)	-	-	-
010810 4322	ZONING BOARD FEES	-	-	-	-
010820 4270	OTHER MISC RECEIPTS- ALL DEPTS	(5,875.00)	-	-	-
012111 4272	PHOTOCOPY CHARGES (ALL DEPTS)	(4,591.20)	-	-	-
012111 4280	10% ADMIN POLICE	(102,168.77)	(84,102.00)	(80,000.00)	4,102.00
012111 4286	TAXI I.D. CARDS	(15,201.00)	(13,025.00)	(15,000.00)	(1,975.00)
012111 4287	FINGERPRINTING CHARGES	(418.00)	-	(2,000.00)	(2,000.00)
012111 4289	POLICE-FIREARMS PERMITS	(4,812.50)	(6,500.00)	(5,000.00)	1,500.00
012150 4303	ANIMAL IMPOUNDING FEE	(785.00)	(700.00)	(700.00)	-
012210 4284	10% ADMIN - FIRE	(12,187.78)	(10,078.00)	(9,000.00)	1,078.00
012210 4301	FIRE - COPIES OF FIRE RECORDS	(2,394.00)	(2,000.00)	(3,000.00)	(1,000.00)
012420 4322	ZONING BOARD FEES	(23,550.00)	(11,850.00)	(5,000.00)	6,850.00
012440 4302	TESTING AND SEALING	(8,328.00)	(4,975.00)	(5,500.00)	(525.00)
012450 4306	T.B. VACCINE	(10,653.72)	(8,000.00)	(12,000.00)	(4,000.00)
014030 4307	SALE OF MAPS	(150.00)	-	(100.00)	(100.00)
014051 4251	WHITE GOODS PICK-UP CHARGE	(6,275.00)	(6,000.00)	(11,000.00)	(5,000.00)
014910 4250	INTERMENTS	(64,200.00)	(64,000.00)	(50,000.00)	14,000.00
014910 4253	SALE OF LOTS AND GRAVES	(9,465.00)	(7,500.00)	(6,750.00)	750.00
016110 4313	LOST BOOKS	(2,252.19)	(2,000.00)	(2,000.00)	-
016110 4314	LIBRARY FINES	(6,559.42)	(5,223.00)	(5,000.00)	223.00
016110 4315	LIBRARY PHOTOCOPY	(960.35)	(500.00)	(600.00)	(100.00)
TOTAL CHARGES FOR SERVICES		(732,519.71)	(663,539.00)	(1,147,400.00)	(483,861.00)

**CITY OF LAWRENCE
DETAIL OF REVENUE SOURCES**

ACCTS	GENERAL FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
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44 LICENSES & PERMITS					
010610 4430	OLD GOLD	(300.00)	(150.00)	(250.00)	(100.00)
010610 4432	MARRIAGE LICENSE	(5,180.00)	(6,000.00)	(6,000.00)	-
010610 4436	RAFFLES	(775.90)	(750.00)	(750.00)	-
010610 4438	DOG LICENSE	(1,817.00)	(2,000.00)	(2,000.00)	-
010610 4440	OTHER LICENSES	(265.70)	(672.00)	(672.00)	-
010710 4410	ALCOHOLIC BEVERAGE	(207,898.00)	(228,500.00)	(203,000.00)	25,500.00
010710 4420	COMMON VICTUALLER	(20,795.00)	(22,000.00)	(22,000.00)	-
010710 4421	AUTOMATIC AMUSEMENT	(31,075.00)	(36,500.00)	(36,500.00)	-
010710 4422	USED CARS	(19,800.00)	(16,000.00)	(16,000.00)	-
010710 4423	LODGING HOUSE	(1,300.00)	(1,250.00)	(1,250.00)	-
010710 4424	ONE DAY PERMITS	(4,795.00)	(4,000.00)	(4,000.00)	-
010710 4425	ENTERTAINMENT LICENSE FEE	(10,475.00)	(11,000.00)	(11,000.00)	-
012210 4471	GAS/VOLATILE LIQUID STORAGE PE	(3,510.00)	(6,000.00)	(3,000.00)	3,000.00
012210 4472	STORAGE OF PROPANE CYLINDERS	(1,475.00)	(2,500.00)	(1,500.00)	1,000.00
012210 4473	STORAGE OF GUNPOWDER	(25.00)	-	-	-
012210 4474	TRUCK TANK INSPECTION	(1,550.00)	(74.00)	(100.00)	(26.00)
012210 4475	BLASTING PERMITS	-	-	-	-
012210 4476	OIL BURNER INSTALL/STORAGE	(550.00)	(450.00)	(450.00)	-
012210 4477	SMOKE DETECTOR INSTALLATION	(15,750.00)	(74,500.00)	(12,000.00)	62,500.00
012210 4482	FIRE ALARM SYSTEMS PERMIT	(1,600.00)	(1,500.00)	(1,500.00)	-
012210 4483	SPRINKLERS	(1,075.00)	(1,500.00)	(1,000.00)	500.00
012210 4484	CUTTING AND WELDING	(700.00)	(633.00)	(225.00)	408.00
012210 4487	QUARTERLY INSPECTIONS	(2,450.00)	(2,750.00)	(2,000.00)	750.00
012210 4488	FIRE EMT FEES	(195.00)	(500.00)	(500.00)	-
012210 4499	OTHER PERMITS	(11,405.00)	(22,500.00)	(10,000.00)	12,500.00
012240 4451	ELECTRICAL INSPECTION FEES	(150,731.50)	(156,000.00)	(60,000.00)	96,000.00
012410 4499	OTHER PERMITS	(12,710.00)	-	(2,000.00)	(2,000.00)
012420 4439	BURIAL PERMITS	(6,580.00)	(7,500.00)	(5,000.00)	2,500.00
012420 4450	BUILDING INSPECTION FEES	(413,624.64)	(450,000.00)	(165,000.00)	285,000.00
012420 4452	PLUMBING AND GAS	(59,583.00)	(61,500.00)	(40,000.00)	21,500.00
012420 4453	OCCUPANCY PERMITS	(44,222.50)	(71,500.00)	(50,000.00)	21,500.00
012420 4460	FOOD INSPECTION FEES	(47,585.00)	(46,000.00)	(15,000.00)	31,000.00
012420 4461	FIXED LOCATION VENDOR FEE	(1,190.00)	(1,290.00)	(1,290.00)	-
012420 4470	MILK INSPECTION PERMITS	(3,620.00)	(3,600.00)	(3,000.00)	600.00
014051 4464	RESIDENTIAL/COMMERCIAL DUMP FEE	-	-	(100,000.00)	(100,000.00)
TOTAL LICENSES & PERMITS		(1,084,608.24)	(1,239,119.00)	(776,987.00)	462,132.00

**CITY OF LAWRENCE
DETAIL OF REVENUE SOURCES**

ACCTS	GENERAL FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
45 FEDERAL REVENUE					
010341 4585	MEDICAID REIMBURSEMENT	(3,561,666.41)	(2,800,000.00)	(1,000,000.00)	1,800,000.00
012111 4580	LAWRENCE HOUSING AUTHORITY	(66,410.23)	(64,930.00)	(60,000.00)	4,930.00
TOTAL FEDERAL REVENUE		(3,628,076.64)	(2,864,930.00)	(1,060,000.00)	1,804,930.00
46 STATE REVENUE					
010321 4613	ABATEMENTS TO VETERANS	(112,223.00)	-	-	-
010321 4614	ABATEMENTS TO SURVIVING SPOUSE	-	(81,879.00)	(82,560.00)	(681.00)
010321 4616	ABATEMENTS TO THE ELDERLY	(55,722.00)	(55,722.00)	(55,722.00)	-
010321 4617	STATE-OWNED LAND	(3,291.00)	(3,677.00)	(3,945.00)	(268.00)
010321 4620	SCHOOL AID	(122,689,447.02)	(128,507,796.00)	(136,055,235.00)	(7,547,439.00)
010321 4625	CONSTRUCTION - SCHOOL PROJECTS	(7,075,032.00)	(7,075,032.00)	-	7,075,032.00
010321 4628	CHARTER SCH. REIMBURSEMENT	(1,971,112.00)	(2,063,659.00)	(1,972,728.00)	90,931.00
010321 4661	POLICE CAREER INCENTIVE	(531,742.32)	(487,965.00)	(502,579.00)	(14,614.00)
010321 4666	STATE URBAN	(295,000.00)	(590,000.00)	(590,000.00)	-
010321 4667	VETERANS BENEFITS	(17,335.00)	(195,428.00)	(453,431.00)	(258,003.00)
010321 4670	ADDITIONAL ASSISTANCE	(190,699.00)	(190,699.00)	(190,699.00)	-
010321 4671	LOTTERY, BEANO & CHARITY	(23,874,868.00)	(24,246,271.00)	(24,246,271.00)	-
010341 4689	RETIREMENT COLA	(148.45)	-	-	-
010620 4699	OTHER REVENUE FROM THE STATE	(31,575.00)	-	-	-
012210 4697	FIRE BOX FEE	-	-	-	-
TOTAL STATE REVENUE		(156,848,194.79)	(163,498,128.00)	(164,153,170.00)	(655,042.00)
47 OTHER INTERGOV REVENUE					
010341 4770	COURT FINES	(21,698.20)	(21,500.00)	(21,500.00)	-
010341 4771	OTHER COURT FINES	(14,474.00)	(14,400.00)	(14,400.00)	-
010341 4772	CIVIL MOTOR VEHICLE INFRACTION	(259,231.37)	(219,000.00)	(219,000.00)	-
010341 4774	OTHER PARKING FINES	(23,881.41)	(23,000.00)	(107,500.00)	(84,500.00)
010341 4775	PARKING VIOLATION FINES	(961,773.28)	(831,612.00)	(750,000.00)	81,612.00
010341 4778	TOW AND HOLD FINES - VEHICLES	(54,615.00)	(50,000.00)	(50,000.00)	-
010351 4752	SIDEWALK ASSESSMENTS	(18,677.14)	-	-	-
012210 4779	NUISANCE ALARM FINES	(9,871.00)	(9,000.00)	(7,500.00)	1,500.00
012410 4771	OTHER COURT FINES	(2,250.00)	-	-	-
012420 4776	TRASH ORDINANCE FINES-INSP SVC	(24,648.00)	(34,000.00)	(34,000.00)	-
TOTAL OTHER INTERGOV REVENUE		(1,391,119.40)	(1,202,512.00)	(1,203,900.00)	(1,388.00)

**CITY OF LAWRENCE
DETAIL OF REVENUE SOURCES**

ACCTS	GENERAL FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
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48 MISCELLANEOUS REVENUE					
010321 4840	MISCELLANEOUS REVENUE	(210.50)	(600,000.00)	(742,000.00)	(142,000.00)
010341 4820	INVESTMENT INCOME	(108,813.49)	(25,000.00)	(25,000.00)	-
010341 4821	INTEREST INCOME	(1,377,267.36)	(800,000.00)	(1,100,000.00)	(300,000.00)
010341 4850	PRIOR YEAR BALANCES	(7,658.63)	-	-	-
012210 4840	MISCELLANEOUS OTHER	(2,038.20)	-	-	-
010910 4840	MISCELLANEOUS OTHER	-	-	(1,200,000.00)	(1,200,000.00)
012420 4840	MISCELLANEOUS OTHER	(500.00)	(15,600.00)	(15,600.00)	-
TOTAL MISCELLANEOUS REVENUE		(1,496,488.18)	(1,440,600.00)	(3,082,600.00)	(1,642,000.00)
49 OTHER FINANCING SOURCES					
010341 4930	PREMIUM FROM SALE OF BONDS	(192,107.28)	(570,000.00)	-	570,000.00
010341 4980	INTRAFUND TRANSFERS/OVERHEAD	(465,177.73)	-	(750,000.00)	(750,000.00)
010341 4981	SBAB BOND RESERVE	-	-	-	-
010341 4982	TRANSFER FROM SCH DEBT RESERVE	-	(5,125,079.00)	(3,379,411.00)	1,745,668.00
010341 4999	INTERFUND-TRANSFER	(2,056.16)	-	-	-
010351 4973	TRANS FROM WATER ENTERPRISE	(120,000.00)	(120,000.00)	(120,000.00)	-
010351 4975	TRANSFERS FROM SEWER	(120,000.00)	(120,000.00)	(120,000.00)	-
TOTAL OTHER FINANCING SOURCES		(899,341.17)	(5,935,079.00)	(4,369,411.00)	1,565,668.00
TOTAL GENERAL FUND		(210,471,039.43)	(224,476,375.17)	(224,589,619.00)	(113,243.83)

**CITY OF LAWRENCE
DETAIL OF REVENUES BY SOURCE**

ACCTS	AIRPORT FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
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42	CHARGES FOR SERVICES				
26	4242 AIRPORT - OTHER CHARGES	(30,878.10)	(30,000.00)	(14,400.00)	15,600.00
26	4243 AIRPORT PARKING CHARGES	(46,625.55)	(45,000.00)	(42,000.00)	3,000.00
26	4245 AIRPORT LANDING CHARGES	(13,166.00)	(12,000.00)	(12,000.00)	-
26	4246 LAND LEASES	(398,378.07)	(418,984.00)	(436,508.00)	(17,524.00)
26	FUEL	-	-	(13,800.00)	(13,800.00)
	TOTAL AIRPORT FUND	(489,047.72)	(505,984.00)	(518,708.00)	(12,724.00)

**CITY OF LAWRENCE
DETAIL OF REVENUES BY SOURCE**

ACCTS	SEWER FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
41 TAXES & EXCISE					
27	4176 PENALTY & INTEREST-WATER/SEWER	(102,604.28)	(105,000.00)	(85,000.00)	20,000.00
	TOTAL TAXES & EXCISE	(102,604.28)	(105,000.00)	(85,000.00)	20,000.00
42 CHARGES FOR SERVICES					
27	4223 SEWER CHARGES	(6,196,523.41)	(6,431,384.00)	(6,431,384.00)	-
27	4230 SEWER LIENS	(271,559.65)	(165,000.00)	(200,000.00)	(35,000.00)
	TOTAL CHARGES FOR SERVICES	(6,468,083.06)	(6,596,384.00)	(6,631,384.00)	(35,000.00)
48 MISCELLANEOUS REVENUE					
27	4821 INTEREST INCOME	(19,432.80)	(16,000.00)	0	16,000.00
	TOTAL MISCELLANEOUS REVENUE	(19,432.80)	(16,000.00)	-	16,000.00
49 OTHER FINANCING SOURCES					
27	4972 TRANSFERS FROM GENERAL FUND	(2,024.00)	(1,965,171.00)	-	1,965,171.00
27	4975 TRANSFERS FROM SEWER	-	-	-	-
	TOTAL OTHER FINANCING SOURCES	(2,024.00)	(1,965,171.00)	-	1,965,171.00
	TOTAL SEWER FUND	(6,592,144.14)	(8,682,555.00)	(6,716,384.00)	1,966,171.00

**CITY OF LAWRENCE
DETAIL OF REVENUES BY SOURCE**

ACCTS	WATER ENTERPRISE FUND	FY 07 ACTUALS	FY 08 BUDGET	FY 09 PROPOSED	INCREASE/ DECREASE
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41	TAXES & EXCISE				
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28	4176 PENALTY & INTEREST-WATER/SEWER	(59,047.03)	(54,000.00)	(54,000.00)	-
	TOTAL TAXES & EXCISE	(59,047.03)	(54,000.00)	(54,000.00)	-
42	CHARGES FOR SERVICES				
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28	4211 WATER CHARGES	(5,747,299.75)	(6,362,557.00)	(6,362,557.00)	-
28	4222 WATER LIENS	(164,276.03)	(137,000.00)	(150,000.00)	(13,000.00)
	TOTAL CHARGES FOR SERVICES	(5,911,575.78)	(6,499,557.00)	(6,512,557.00)	(13,000.00)
46	STATE REVENUE				
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28	4682 STATE GRANT REVENUE	(653,923.08)	(663,000.00)	-	663,000.00
	TOTAL STATE REVENUE	(653,923.08)	(663,000.00)	-	663,000.00
48	MISCELLANEOUS REVENUE				
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28	4821 INTEREST INCOME	-	(11,000.00)	(7,500.00)	3,500.00
28	4840 MISCELLANEOUS OTHER	(176,470.69)	(148,000.00)	(148,000.00)	-
	TOTAL MISCELLANEOUS REVENUE	(176,470.69)	(159,000.00)	(155,500.00)	3,500.00
49	OTHER FINANCING SOURCES				
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28	4972 TRANSFERS FROM GENERAL FUND	-	(890,853.00)	-	890,853.00
	TOTAL OTHER FINANCING SOURCES	-	(890,853.00)	-	890,853.00
	TOTAL WATER ENTERPRISE FUND	(6,801,016.58)	(8,266,410.00)	(6,722,057.00)	1,544,353.00

DEPARTMENT BUDGETS

CITY COUNCIL
ORG: 010110

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
51	PERSONAL SERVICES					
010110	5110	SALARY PER	147,745.76	167,870.00	187,843.00	19,973.00
010110	5120	SALARY TMP	6,725.00	16,062.00	12,000.00	(4,062.00)
010110	5142	LONGEVITY	1,600.00	1,600.00	1,600.00	-
TOTAL	PERSONAL SERVICES		156,070.76	185,532.00	201,443.00	15,911.00
52	PURCHASE OF SERVICES					
010110	5240	R & M	297.00	500.00	-	(500.00)
010110	5270	LEASE PAY	1,606.78	-	-	-
010110	5304	AUDITING	96,000.00	100,000.00	100,000.00	-
010110	5341	PHONE/FAX	5,578.12	-	-	-
010110	5342	POSTAGE	409.20	1,500.00	1,200.00	(300.00)
010110	5343	PRINT/MAIL	1,096.00	2,000.00	1,500.00	(500.00)
010110	5344	ADVERTISING	-	500.00	-	(500.00)
TOTAL	PURCHASE OF SERVICES		104,987.10	104,500.00	102,700.00	(1,800.00)
54	SUPPLIES					
010110	5420	OFFICE SUP	395.55	500.00	500.00	-
010110	5425	OPER. SUPP	7,276.44	7,250.00	8,000.00	750.00
010110	5430	R&M SUPPLY	-	-	-	-
010110	5582	BOOKS/SUBS	-	100.00	-	(100.00)
TOTAL	SUPPLIES		7,671.99	7,850.00	8,500.00	650.00
57	OTHER CHARGES & EXP					
010110	5710	IN-ST TRAV	138.86	-	-	-
010110	5720	OUT TRAVEL	-	1,000.00	1,000.00	-
010110	5775	OTHER EXP	3,637.50	13,000.00	12,500.00	(500.00)
TOTAL	OTHER CHARGES & EXP		3,776.36	14,000.00	13,500.00	(500.00)
TOTAL	CITY COUNCIL		272,506.21	311,882.00	326,143.00	14,261.00

*Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendation

OFFICE OF CITY COUNCIL
ORG: 010110

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
President of the Council	1.00	0.00	1.00	14,565	17,000	2,435
City Council Members	8.00	0.00	8.00	102,462	120,000	17,538
Confidential Secretary	1.00	0.00	1.00	50,843	50,843	0
Part Time Help	0.25	0.00	0.25	16,062	16,000	(62)
Longevity				1,600	1,600	0
Vacation Buy Back				0	0	0
	10.25	0.00	10.25	185,532	205,443	19,911

OFFICE OF THE MAYOR
ORG: 010210

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010210	5110 SALARY PER		346,238.89	311,792.00	415,950.00	104,158.00
010210	5141 VACATION		-	-	-	-
010210	5142 LONGEVITY		2,736.00	1,600.00	1,600.00	-
TOTAL	PERSONAL SERVICES		348,974.89	313,392.00	417,550.00	104,158.00
52	PURCHASE OF SERVICES					
010210	5341 PHONE/FAX		4,703.39	89.68	-	(89.68)
010210	5343 PRINT/MAIL		612.94	1,638.00	1,200.00	(438.00)
010210	5380 OTHER PURC		608.18	2,330.00	2,000.00	(330.00)
TOTAL	PURCHASE OF SERVICES		5,924.51	4,057.68	3,200.00	(857.68)
53	PROFESSIONAL SERVICE					
010210	5300 PROF SVCS		-	9,500.00	-	(9,500.00)
TOTAL	PROFESSIONAL SERVICE		-	9,500.00	-	(9,500.00)
54	SUPPLIES					
010210	5420 OFFICE SUP		1,673.61	750.00	750.00	-
010210	5425 OPER. SUPP		468.30	1,500.00	1,000.00	(500.00)
010210	5490 FOOD SERV		68.43	1,969.00	1,500.00	(469.00)
010210	5582 BOOKS/SUBS		65.00	1,400.00	300.00	(1,100.00)
TOTAL	SUPPLIES		2,275.34	5,619.00	3,550.00	(2,069.00)
57	OTHER CHARGES & EXP					
010210	5710 IN-ST TRAV		142.00	500.00	500.00	-
010210	5720 OUT TRAVEL		32.50	-	-	-
010210	5730 DUES/MEMBS		15,563.00	14,600.00	15,500.00	900.00
010210	5775 OTHER EXP		484.85	500.00	500.00	-
TOTAL	OTHER CHARGES & EXP		16,222.35	15,600.00	16,500.00	900.00
TOTAL	OFFICE OF THE MAYOR		373,397.09	348,168.68	440,800.00	92,631.32

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendation

OFFICE OF THE MAYOR
ORG: 010210

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Mayor	1.00	0.00	1.00	100,385	100,385	0
Chief Economic Dev. Officer	1.00	0.00	1.00	86,400	86,400	0
Chief Administrative Officer	0.00	1.00	1.00	0	100,000	100,000
Chief of Staff	0.00	1.00	1.00	0	63,893	63,893
Confidential Secretary	1.00	(1.00)	0.00	47,925	0	(47,925)
Mayor's Aide	1.00	(1.00)	0.00	44,446	0	(44,446)
Receptionist	1.00	1.00	2.00	32,636	65,272	32,636
Temp Clerk (Part-Time)	0.00	0.00	0.00	0	0	0
Longevity				1,600	1,600	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	5.00	1.00	6.00	313,392	417,550	104,158

OFFICE OF BUDGET AND FINANCE

ORG: 010310

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
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010310	5110 SALARY PER		134,186.23	115,595.00	134,220.00	18,625.00
010310	5142 LONGEVITY		400.00	700.00	700.00	-
010310	5146 SEVERANCE		58,643.63	-	-	-
TOTAL	PERSONAL SERVICES		193,229.86	116,295.00	134,920.00	18,625.00
52	PURCHASE OF SERVICES					
-----	-----		-----			
010310	5240 R & M		-	206,777.00	-	(206,777.00)
010310	5270 LEASE PAY		2,462.48	157,141.52	-	(157,141.52)
010310	5341 PHONE/FAX		204.07	-	-	-
010310	5382 EMP TRAIN		-	600.00	600.00	-
TOTAL	PURCHASE OF SERVICES		2,666.55	364,518.52	600.00	(363,918.52)
53	PROFESSIONAL SERVICE					
-----	-----		-----			
010310	5300 PROF SVCS		59,068.63	58,000.00	58,000.00	-
TOTAL	PROFESSIONAL SERVICE		59,068.63	58,000.00	58,000.00	-
54	SUPPLIES					
-----	-----		-----			
010310	5420 OFFICE SUP		822.69	1,583.40	1,580.00	(3.40)
010310	5425 OPER. SUPP		-	3,250.00	-	(3,250.00)
TOTAL	SUPPLIES		822.69	4,833.40	1,580.00	(3,253.40)
57	OTHER CHARGES & EXP					
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010310	5730 DUES/MEMBS		570.00	750.00	750.00	-
010310	5775 OTHER EXP		1,020.00	1,500.00	1,500.00	-
TOTAL	OTHER CHARGES & EXP		1,590.00	2,250.00	2,250.00	-
TOTAL	OFFICE OF BUDGET & FINANCE		257,377.73	545,896.92	197,350.00	(348,546.92)

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OFFICE OF BUDGET AND FINANCE
ORG: 010310

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director of Finance	1.00	0.00	1.00	91,350	95,275	3,925
Budget Analyst	1.00	0.00	1.00	38,245	38,245	0
Transfer to Crossing Guard Acct				(14,000)	0	14,000
Longevity				700	700	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	2.00	0.00	2.00	116,295	134,220	17,925

COMPTROLLER'S OFFICE

ORG: 010321

			2007 ACTUAL	2008 REVISED BUD	2009 LEVEL FUNDED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010321	5110	SALARY PER	146,104.56	289,752.00	258,932.00	(30,820.00)
010321	5130	OVERTIME	30.36	-	-	-
010321	5142	LONGEVITY	6,566.67	7,209.00	7,209.00	-
010321	5150	RETRO SAL	399.92	-	-	-
010321	5190	UNIF ALLOW	600.00	600.00	300.00	(300.00)
TOTAL	PERSONAL SERVICES		153,701.51	297,561.00	266,441.00	(31,120.00)
52	PURCHASE OF SERVICES					
010321	5270	LEASE PAY	4,140.00	-	-	-
010321	5272	RENT EQ&SP	74.70	372.77	350.00	(22.77)
010321	5341	PHONE/FAX	183.38	300,100.00	-	(300,100.00)
010321	5382	EMP TRAIN	-	2,500.00	2,500.00	-
TOTAL	PURCHASE OF SERVICES		4,398.08	302,972.77	2,850.00	(300,122.77)
54	SUPPLIES					
010321	5420	OFFICE SUP	771.66	3,228.34	2,500.00	(728.34)
010321	5425	OPER. SUPP	5,855.38	3,050.00	2,500.00	(550.00)
010321	5582	BOOKS/SUBS	-	200.00	200.00	-
TOTAL	SUPPLIES		6,627.04	6,478.34	5,200.00	(1,278.34)
57	OTHER CHARGES & EXP					
010321	5730	DUES/MEMBS	555.00	500.00	500.00	-
010321	5775	OTHER EXP	159.26	455.85	400.00	(55.85)
TOTAL	OTHER CHARGES & EXP		714.26	955.85	900.00	(55.85)
58	CAPITAL OUTLAY					
010321	5851	MACH&EQUIP	319.00	-	-	-
TOTAL	CAPITAL OUTLAY		319.00	-	-	-
TOTAL	OFFICE OF THE COMPTROLLER		165,759.89	607,967.96	275,391.00	(332,576.96)

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendations

OFFICE OF THE COMPTROLLER
ORG: 010321

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Comptroller	1.00	0.00	1.00	66,254	66,254	0
Assistant Comptroller	1.00	0.00	1.00	55,212	55,212	0
Accountant	1.00	0.00	1.00	43,145	43,145	0
System Accountant	0.00	0.00	0.00	0	0	0
Principal Acct Clerk*	1.34	(0.34)	1.00	52,832	39,624	(13,208)
Payroll Supervisor	1.00	0.00	1.00	54,697	54,697	0
Payroll Clerk	0.00	0.00	0.00	0	0	0
Data Entry Clerk**	0.50	0.50	1.00	17,612	0	(17,612)
Overtime				0	0	0
Longevity				7,209	7,209	0
Clothing Allowance				600	300	(300)
Total Level and Salaries:	5.84	0.16	6.00	297,561	266,441	(31,120)

* 1 Principal Accounting Clerk left at the end of October 2007. Was eliminated by Tech Correction.

** To bring on board a lower salary range clerk for general duties.

PURCHASING

ORG: 010323

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010323	5110	SALARY PER	164,590.00	161,483.00	148,341.00	(13,142.00)
010323	5120	SALARY TMP	1,738.80	-	-	-
010323	5130	OVERTIME	485.81	-	-	-
010323	5141	VACATION	-	-	-	-
010323	5142	LONGEVITY	5,400.00	5,700.00	5,700.00	-
010323	5142	RETROACTIVE SALAI	359.47	-	-	-
010323	5190	UNIF ALLOW	600.00	600.00	300.00	(300.00)
010323	5199	RETIREMENT	4,999.92	5,000.00	5,000.00	-
TOTAL	PERSONAL SERVICES		178,174.00	172,783.00	159,341.00	(13,442.00)
52	PURCHASE OF SERVICES					
010323	5270	LEASE PAY	2,730.78	1,699.00	-	(1,699.00)
010323	5341	PHONE/FAX	176.78	-	-	-
010323	5344	ADVERTISNG	3,485.12	14,897.38	12,000.00	(2,897.38)
010323	5382	EMP TRAIN	-	600.00	540.00	(60.00)
TOTAL	PURCHASE OF SERVICES		6,392.68	17,196.38	12,540.00	(4,656.38)
54	SUPPLIES					
010323	5420	OFFICE SUP	4,053.34	3,050.00	2,000.00	(1,050.00)
010323	5425	OPER. SUPP	1,288.19	2,235.07	1,500.00	(735.07)
TOTAL	SUPPLIES		5,341.53	5,285.07	3,500.00	(1,785.07)
57	OTHER CHARGES & EXP					
010323	5730	DUES/MEMBS	450.00	1,000.00	900.00	(100.00)
010323	5775	OTHER EXP	692.42	677.58	600.00	(77.58)
TOTAL	OTHER CHARGES & EXP		1,142.42	1,677.58	1,500.00	(177.58)
TOTAL	PURCHASING		191,050.63	196,942.03	176,881.00	(20,061.03)

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PURCHASING

ORG: 010323

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Purchasing Agent	1.00	0.00	1.00	59,254	59,254	0
Asst Purchasing Agent	1.00	0.00	1.00	47,663	47,663	0
Principal Account Clerk	1.00	0.00	1.00	39,624	39,624	0
Perm Part-Time Sr.Acct Clk*	0.50	(0.50)	0.00	14,942	0	(14,942)
working out of classification					1,800	1,800
Overtime				0	0	0
Longevity				5,700	5,700	0
Clothing Allowance				600	300	(300)
Stipend				5,000	5,000	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	3.50	(0.50)	3.00	172,783	159,341	(13,442)

*position eliminated in January

INFORMATION TECHNOLOGY

ORG: 010324

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010324	5110	SALARY PER	148,790.96	153,889.00	132,000.00	(21,889.00)
010324	5141	VACATION	-	-	-	-
010324	5142	LONGEVITY	1,000.00	1,100.00	1,400.00	300.00
TOTAL	PERSONAL SERVICES		149,790.96	154,989.00	133,400.00	(21,589.00)
52	PURCHASE OF SERVICES					
010324	5240	R & M	213,424.10	97,953.21	284,536.00	186,582.79
010324	5243	R&M OFFICE	17,915.35	115,739.34	1,700.00	(114,039.34)
010324	5270	LEASE PAY	-	6,778.00	92,779.00	86,001.00
010324	5341	PHONE/FAX	70,356.07	39,768.93	461,120.00	421,351.07
010324	5380	OTHER PURC	11,880.00	31,000.00	71,200.00	40,200.00
010324	5382	EMP TRAIN	-	4,400.00	12,000.00	7,600.00
TOTAL	PURCHASE OF SERVICES		313,575.52	295,639.48	923,335.00	627,695.52
53	PROFESSIONAL SERVICE					
010324	5300	PROF SVCS	-	40,000.00	40,000.00	-
TOTAL	PROFESSIONAL SERVICE		-	40,000.00	40,000.00	-
54	SUPPLIES					
010324	5420	OFFICE SUP	77.50	8,165.21	5,000.00	(3,165.21)
010324	5425	OPER. SUPP	10,625.50	21,435.51	86,500.00	65,064.49
010324	5582	BOOKS & SUBSCRIP	-	-	1,000.00	1,000.00
TOTAL	SUPPLIES		10,703.00	29,600.72	92,500.00	62,899.28
57	OTHER CHARGES & EXP					
010324	5775	OTHER EXP	454.86	1,082.72	750.00	(332.72)
TOTAL	OTHER CHARGES & EXP		454.86	1,082.72	750.00	(332.72)
58	CAPITAL OUTLAY					
010324	5851	MACH&EQUIP	6,777.24	0.84	130,500.00	130,499.16
010324	5856	SOFTWARE	28,683.74	1,366.21	15,500.00	14,133.79
TOTAL	CAPITAL OUTLAY		35,460.98	1,367.05	146,000.00	144,632.95
TOTAL	INFORMATION TECHNOLOGY		509,985.32	522,678.97	1,335,985.00	813,306.03

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INFORMATIONAL TECHNOLOGY

ORG: 010324

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
MIS Director	1.00	(1.00)	0.00	29,459	0	(29,459)
Network Supervisor	0.00	0.00	0.00	0	0	0
GIS/IT Coordinator */Help Desk	1.00	0.00	1.00	60,231	66,000	5,769
Help Desk Manager	1.00	0.00	1.00	64,199	66,000	1,801
Help Desk Technician	0.00	0.00	0.00	0	0	0
Overtime				0	0	0
Longevity				1,100	1,400	300
Vacation Buy Back				0	0	0
Total Level and Salaries:	3.00	(1.00)	2.00	154,989	133,400	(21,589)

ASSESSOR'S OFFICE

ORG: 010331

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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010331	ASSESSOR ADMINISTRATION				
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51	PERSONAL SERVICES				
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010331	5110 SALARY PER	283,732.15	256,474.00	124,639.00	(131,835.00)
010331	5142 LONGEVITY	6,500.00	6,400.00	2,400.00	(4,000.00)
010331	5146 SEVERANCE PAY	-	-	100,000.00	100,000.00
010331	5150 RETRO SAL	1,533.68	-	-	-
010331	5190 UNIF ALLOW	900.00	900.00	-	(900.00)
TOTAL	PERSONAL SERVICES	292,665.83	263,774.00	227,039.00	(36,735.00)
52	PURCHASE OF SERVICES				
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010331	5243 R&M OFFICE	5,772.80	399.99	-	(399.99)
010331	5310 MAPPING	14,800.00	11,000.00	-	(11,000.00)
010331	5341 PHONE/FAX	235.23	-	-	-
010331	5343 PRINT/MAIL	44.00	1,000.00	-	(1,000.00)
010331	5382 EMP TRAIN	503.82	1,000.00	-	(1,000.00)
TOTAL	PURCHASE OF SERVICES	21,355.85	13,399.99	-	(13,399.99)
54	SUPPLIES				
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010331	5420 OFFICE SUP	785.25	1,150.00	-	(1,150.00)
010331	5425 OPER. SUPP	3,944.50	4,445.00	-	(4,445.00)
010331	5582 BOOKS/SUBS	277.00	240.00	-	(240.00)
TOTAL	SUPPLIES	5,006.75	5,835.00	-	(5,835.00)
57	OTHER CHARGES & EXP				
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010331	5710 IN-ST TRAV	1,041.56	500.00	-	(500.00)
010331	5730 DUES/MEMBS	490.83	720.00	-	(720.00)
010331	5775 OTHER EXP	63.63	1,500.00	-	(1,500.00)
TOTAL	OTHER CHARGES & EXP	1,596.02	2,720.00	-	(2,720.00)
010333	REVALUATION				
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53	PROFESSIONAL SERVICE				
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010333	5300 PROF SVCS	240,000.00	280,000.00	280,000.00	-
TOTAL	PROFESSIONAL SERVICE	240,000.00	280,000.00	280,000.00	-
TOTAL	ASSESSOR'S OFFICE	560,624.45	565,728.99	507,039.00	(58,689.99)

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ASSESSOR'S OFFICE
ORG: 010331

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Assessor-Chair	1.00	0.00	1.00	61,892	0	(61,892)
Assessor-Full Time	2.00	0.00	2.00	116,493	58,247	(58,246)
Assistant Assessor*	1.50	(0.50)	1.00	43,906	0	(43,906)
Principal Clerk	1.00	(1.00)	0.00	34,183	0	(34,183)
Director of Assessors	0.00	1.00	1.00	0	61,892	61,892
Board Members	0.00	3.00	3.00	0	4,500	4,500
Severance Pay (estimated)				0	100,000	100,000
Longevity				6,400	2,400	(4,000)
Clothing Allowance				900	0	(900)
Vacation Buy Back						0
Total Level and Salaries:	5.50	2.50	8.00	263,774	227,039	(36,735)

*1 position eliminated in January

**Switch to a part-time board of assessors, one director & one asst assessor for the office.

OFFICE OF THE TREASURER
ORG: 010341

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010341	5110	SALARY PER	225,526.61	237,450.00	239,310.00	1,860.00
010341	5130	OVERTIME	251.70	500.00	500.00	-
010341	5141	VACATION	-	-	-	-
010341	5142	LONGEVITY	7,500.00	6,200.00	6,200.00	-
010341	5150	RETRO SAL	-	-	-	-
010341	5190	UNIF ALLOW	900.00	900.00	900.00	-
TOTAL	PERSONAL SERVICES		234,178.31	245,050.00	246,910.00	1,860.00
52	PURCHASE OF SERVICES					
010341	5270	LEASE PAY	2,400.72	400.12	400.00	(0.12)
010342	5313	BANK SVCS	29,730.18	40,000.00	-	(40,000.00)
010341	5341	PHONE/FAX	472.36	-	-	-
010341	5382	EMP TRAIN	124.00	800.00	800.00	-
TOTAL	PURCHASE OF SERVICES		32,727.26	41,200.12	1,200.00	(40,000.12)
53	PROFESSIONAL SERVICE					
010341	5300	PROF SVCS	-	7,000.00	4,000.00	(3,000.00)
TOTAL	PROFESSIONAL SERVICE		-	7,000.00	4,000.00	(3,000.00)
54	SUPPLIES					
010341	5420	OFFICE SUP	145.91	1,814.40	1,500.00	(314.40)
010341	5425	OPER. SUPP	284.37	1,743.00	1,500.00	(243.00)
TOTAL	SUPPLIES		430.28	3,557.40	3,000.00	(557.40)
57	OTHER CHARGES & EXP					
010341	5730	DUES/MEMBS	120.00	150.00	150.00	-
010341	5740	INSURANCE	1,560.00	1,600.00	1,600.00	-
TOTAL	OTHER CHARGES & EXP		1,680.00	1,750.00	1,750.00	-
TOTAL	TREASURER ADMINISTRATION		269,015.85	298,557.52	256,860.00	(41,697.52)

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendation

OFFICE OF THE TREASURER
ORG: 010341

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Treasurer/Collector	1.00	0.00	1.00	59,364	61,573	2,209
Assistant Treasurer	1.00	0.00	1.00	47,663	47,663	0
Principal Accounting Clerk	2.00	0.00	2.00	79,247	79,247	0
Data Entry Clerk	1.00	0.00	1.00	34,585	34,585	0
Temporary Clerk				0	0	0
Salary Reserve Treasurer/Collector				16,591	14,742	(1,849)
Working out of classification					1,500	1,500
Overtime				500	500	0
Longevity				6,200	6,200	0
Clothing Allowance				900	900	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	5.00	0.00	5.00	245,050	246,910	1,860

OFFICE OF THE COLLECTOR
ORG: 010351

			2007 ACTUAL	2008 REVISED BUD	2009 LEVEL FUNDED	INCREASE/ DECREASE
51	PERSONAL SERVICES					
010351	5110	SALARY PER	265,231.66	243,432.00	179,908.00	(63,524.00)
010351	5130	OVERTIME	-	500.00	500.00	-
010351	5141	VACATION	-	-	-	-
010351	5142	LONGEVITY	6,700.00	9,700.00	9,000.00	(700.00)
010351	5146	SEVERANCE	250.00	9,700.00	56,254.00	46,554.00
010351	5190	UNIF ALLOW	1,500.00	1,500.00	1,200.00	(300.00)
TOTAL	PERSONAL SERVICES		273,681.66	264,832.00	246,862.00	(17,970.00)
52	PURCHASE OF SERVICES					
010351	5240	R & M	144.00	-	-	-
010351	5306	DATA PROC	10,691.75	20,000.00	25,000.00	5,000.00
010352	5306	DATA PROC	556.20	-	-	-
010351	5341	PHONE/FAX	198.95	-	-	-
010352	5342	POSTAGE	61,425.90	75,253.66	75,254.00	0.34
010351	5344	ADVERTISNG	1,771.11	11,302.02	86,800.00	75,497.98
010351	5382	EMP TRAIN	-	200.00	200.00	-
TOTAL	PURCHASE OF SERVICES		74,787.91	106,755.68	187,254.00	80,498.32
54	SUPPLIES					
010351	5420	OFFICE SUP	2,352.04	2,157.35	2,000.00	(157.35)
010351	5425	OPER. SUPP	1,077.21	1,722.79	1,500.00	(222.79)
TOTAL	SUPPLIES		3,429.25	3,880.14	3,500.00	(380.14)
57	OTHER CHARGES & EXP					
010351	5730	DUES/MEMBS	140.00	150.00	150.00	-
010351	5740	INSURANCE	1,925.00	1,950.00	1,950.00	-
TOTAL	OTHER CHARGES & EXP		2,065.00	2,100.00	2,100.00	-
TOTAL	OFFICE OF THE COLLECTOR		353,963.82	377,567.82	439,716.00	62,148.18

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendation

OFFICE OF THE COLLECTOR
ORG: 010351

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Assistant Collector	1.00	0.00	1.00	47,663	0	(47,663)
Head Cashier	1.00	0.00	1.00	35,029	35,029	0
Principal Account Clerk	1.00	0.00	1.00	39,624	39,624	0
Data Entry Cashier*	3.50	(0.50)	3.00	121,115	103,755	(17,360)
Working out of classification				0	1,500	1,500
Severance				0	56,254	56,254
Overtime				500	500	0
Longevity				9,700	9,000	(700)
Clothing Allowance				1,500	1,200	(300)
Vacation Buy Back				0	0	0
Total Level and Salaries:	6.50	(0.50)	6.00	255,132	246,862	(8,269)

*1 position eliminated in January

CITY ATTORNEY'S OFFICE

ORG: 010411 - 010415

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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010411	CITY ATTORNEY-ADMINISTRATION					
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51	PERSONAL SERVICES					
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010411	5110 SALARY PER		404,190.50	352,440.00	348,644.00	(3,796.00)
010411	5120 SALARY TMP		50.00	-	-	-
010411	5141 VACATION		-	-	-	-
010411	5142 LONGEVITY		3,600.00	3,200.00	3,200.00	-
TOTAL	PERSONAL SERVICES		407,840.50	355,640.00	351,844.00	(3,796.00)
52	PURCHASE OF SERVICES					
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010411	5305 LEGAL SVCS		18.90	-	-	-
010411	5341 PHONE/FAX		2,002.26	-	-	-
010411	5380 OTHER PURC		53,835.16	59,433.60	60,000.00	566.40
010411	5382 EMP TRAIN		1,013.00	1,000.00	1,000.00	-
TOTAL	PURCHASE OF SERVICES		56,869.32	60,433.60	61,000.00	566.40
54	SUPPLIES					
-----	-----		-----			
010411	5420 OFFICE SUP		1,614.06	1,593.25	2,000.00	406.75
010411	5425 OPER. SUPP		2,096.78	1,652.82	2,000.00	347.18
010411	5582 BOOKS/SUBS		7,283.39	12,641.75	10,000.00	(2,641.75)
TOTAL	SUPPLIES		10,994.23	15,887.82	14,000.00	(1,887.82)
57	OTHER CHARGES & EXP					
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010411	5710 IN-ST TRAV		998.08	600.00	1,000.00	400.00
010411	5720 OUT TRAVEL		722.21	200.00	500.00	300.00
010411	5730 DUES/MEMBS		2,015.00	3,100.00	2,000.00	(1,100.00)
010411	5775 OTHER EXP		683.16	2,000.00	2,000.00	-
TOTAL	OTHER CHARGES & EXP		4,418.45	5,900.00	5,500.00	(400.00)

CITY ATTORNEY'S OFFICE
ORG: 010411 - 010415

		FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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010412	LAND COURT PETITIONS				
010412	5305 LEGAL SVCS	5,670.23	60,051.68	25,000.00	(35,051.68)
TOTAL	PURCHASE OF SERVICES	5,670.23	60,051.68	25,000.00	(35,051.68)
010413	LITIGATION ACCOUNT				
010413	5305 LEGAL SVCS	214,067.68	180,212.72	170,000.00	(10,212.72)
TOTAL	PURCHASE OF SERVICES	214,067.68	180,212.72	170,000.00	(10,212.72)
010414	CLAIMS				
010414	5761 CLAIMS	1,014.43	8,666.00	9,000.00	334.00
TOTAL	OTHER CHARGES & EXP	1,014.43	8,666.00	9,000.00	334.00
010415	COURT JUDGEMENTS				
010415	5760 COURT JUDG	65,696.66	252,000.00	250,000.00	(2,000.00)
TOTAL	OTHER CHARGES & EXP	65,696.66	252,000.00	250,000.00	(2,000.00)
TOTAL	CITY ATTORNEY-ADMINIST	766,571.50	938,791.82	886,344.00	(52,447.82)

OFFICE OF THE CITY ATTORNEY
ORG: 010411

Title or Position	Budgeted	Add	Proposed	Revised	Proposed	Increase/
	Level 2007-08	(Reduce)	2008-09	2007-08	2008-09	Decrease
City Attorney	1.00	0.00	1.00	97,344	105,793	8,449
1st Assistant City Attorney	1.00	(1.00)	0.00	22,434	0	(22,434)
2nd Assistant City Attorney	1.00	0.00	1.00	85,000	92,650	7,650
3rd Assistant City Attorney	1.00	0.00	1.00	44,867	48,905	4,038
4th Assistant City Attorney	0.00	0.00	0.00	0	0	0
Paralegal	1.00	(1.00)	0.00	19,697	0	(19,697)
Office Manager	2.00	0.00	2.00	32,451	50,648	18,197
Confidential Secretary	1.00	0.00	1.00	50,648	50,648	0
Longevity				3,200	3,200	0
Vacation Buy Back				0	0	0
Total	8.00	(2.00)	6.00	355,640	351,844	(3,796)

OFFICE OF PERSONNEL
ORG: 010510 - 010540

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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010510	OFFICE OF PERSONNEL					
51	PERSONAL SERVICES					
010510	5110	SALARY PER	194,357.99	184,915.00	120,461.00	(64,454.00)
010510	5142	LONGEVITY	1,400.00	1,800.00	1,800.00	-
010510	5170	WORK COMP	22,162.32	23,239.00	23,239.00	-
TOTAL	PERSONAL SERVICES		217,920.31	209,954.00	145,500.00	(64,454.00)
52	PURCHASE OF SERVICES					
010510	5240	R & M	-	-	-	-
010510	5270	LEASE PAY	1,611.28	-	-	-
010510	5272	RENT EQ&SP	-	-	-	-
010510	5301	MANAG CONS	18,391.70	787.30	750.00	(37.30)
010510	5302	LABOR RELA	-	4,001.00	3,800.00	(201.00)
010510	5341	PHONE/FAX	425.17	800.00	760.00	(40.00)
010510	5344	ADVERTISNG	10,763.45	7,800.00	7,410.00	(390.00)
010510	5380	ARB FEES	3,150.00	5,100.00	4,845.00	(255.00)
010510	5381	EMP PHYSIC	3,443.00	5,756.00	5,600.00	(156.00)
010510	5382	EMP TRAIN	8,480.00	11,992.00	10,000.00	(1,992.00)
010510	5384	MED BILLS	6,696.00	-	-	-
TOTAL	PURCHASE OF SERVICES		52,960.60	36,236.30	33,165.00	(3,071.30)
53	PROFESSIONAL SERVICE					
010510	5300	PROF SVCS	-	4,550.00	4,000.00	(550.00)
TOTAL	PROFESSIONAL SERVICE		-	4,550.00	4,000.00	(550.00)
54	SUPPLIES					
010510	5420	OFFICE SUP	2,351.59	1,950.35	1,850.00	(100.35)
010510	5425	OPER. SUPP	298.17	789.00	750.00	(39.00)
010510	5430	R&M SUPPLY	-	208.00	190.00	(18.00)
010510	5582	BOOKS/SUBS	233.98	500.00	475.00	(25.00)
TOTAL	SUPPLIES		2,883.74	3,447.35	3,265.00	(182.35)
57	OTHER CHARGES & EXP					
010510	5730	DUES/MEMBS	-	500.00	475.00	(25.00)
010510	5775	OTHER EXP	134.00	2,041.75	1,900.00	(141.75)
TOTAL	OTHER CHARGES & EXP		134.00	2,541.75	2,375.00	(166.75)

OFFICE OF PERSONNEL
ORG: 010510 - 010540

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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010530	WORKERS COMP ADMINISTRATION					
52	PURCHASE OF SERVICES					
010530	5305	LEGAL SVCS	5,278.57	-	4,000.00	4,000.00
TOTAL	PURCHASE OF SERVICES		5,278.57	-	4,000.00	4,000.00
53	PROFESSIONAL SERVICE					
010530	5300	PROF SVCS	-	48,000.00	48,000.00	-
TOTAL	PROFESSIONAL SERVICE		-	48,000.00	48,000.00	-
57	OTHER CHARGES & EXP					
010530	5762	SETTLEMENT	30,297.32	-	15,000.00	15,000.00
TOTAL	OTHER CHARGES & EXP		30,297.32	-	15,000.00	15,000.00
010540	WORKERS COMP MEDICAL BILLS					
52	PURCHASE OF SERVICES					
010540	5384	MED BILLS	180,211.83	150,000.00	180,000.00	30,000.00
TOTAL	PURCHASE OF SERVICES		180,211.83	150,000.00	180,000.00	30,000.00
53	PROFESSIONAL SERVICE					
010540	5300	PROF SVCS	3,600.00	-	-	-
TOTAL	PROFESSIONAL SERVICE		3,600.00	-	-	-
TOTAL	OFFICE OF PERSONNEL		493,286.37	454,729.40	435,305.00	(19,424.40)

* Denotes Compliance with Massachusetts Department of Revenue
and/or Independent Auditors' Recommendation

OFFICE OF PERSONNEL
ORG: 010510 - 010540

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director of Personnel	1.00	0.00	1.00	75,288	75,288	0
Confidential Secretary	1.00	0.00	1.00	45,173	45,173	0
Personnel Aide	1.00	0.00	1.00	28,769	0	(28,769)
Benefits Clerk	1.00	0.00	1.00	35,685	35,685	0
					(35,685)	(35,685)
Longevity				1,800	1,800	0
Workers Comp				23,239	23,239	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	4.00	0.00	4.00	209,954	145,500	(64,454)

CITY CLERK
ORG: 010610

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 LEVEL FUNDED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010610	5110	SALARY PER	179,000.08	214,183.00	206,251.00	(7,932.00)
010610	5120	SALARY TMP	67,444.56	47,502.00	-	(47,502.00)
010610	5141	VACATION	-	-	-	-
010610	5142	LONGEVITY	6,400.00	7,225.00	7,225.00	-
010610	5150	RETRO SAL	3,034.41	-	-	-
010610	5170	WORK COMP	30,255.18	-	-	-
010610	5190	UNIF ALLOW	900.00	1,900.00	1,900.00	-
010610	5198	STAT STIPD	1,000.00	1,000.00	1,000.00	-
TOTAL	PERSONAL SERVICES		288,034.23	271,810.00	216,376.00	(55,434.00)
52	PURCHASE OF SERVICES					
010610	5240	R & M	1,508.50	1,850.00	1,665.00	(185.00)
010610	5270	LEASE PAY	1,994.30	222.70	-	(222.70)
010610	5272	RENT EQ&SP	-	500.00	450.00	(50.00)
010610	5341	PHONE/FAX	75.76	-	-	-
010610	5343	PRINT/MAIL	741.00	3,000.00	2,700.00	(300.00)
010610	5344	ADVERTISNG	6,948.36	11,000.00	9,900.00	(1,100.00)
TOTAL	PURCHASE OF SERVICES		11,267.92	16,572.70	14,715.00	(1,857.70)
54	SUPPLIES					
010610	5420	OFFICE SUP	2,417.12	3,000.00	2,700.00	(300.00)
010610	5425	OPER. SUPP	367.05	700.00	630.00	(70.00)
010610	5582	BOOKS/SUBS	258.50	700.00	630.00	(70.00)
TOTAL	SUPPLIES		3,042.67	4,400.00	3,960.00	(440.00)
57	OTHER CHARGES & EXP					
010610	5740	INSURANCE	204.00	300.00	270.00	(30.00)
010610	5775	OTHER EXP	35.89	100.00	90.00	(10.00)
TOTAL	OTHER CHARGES & EXP		239.89	400.00	360.00	(40.00)
TOTAL	OFFICE OF THE CITY CLERK		302,584.71	293,182.70	235,411.00	(57,771.70)

OFFICE OF CITY CLERK
ORG: 010610

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
City Clerk	1.00	0.00	1.00	58,874	58,874	0
Asst. City Clerk	1.00	0.00	1.00	47,662	47,662	0
Principal Clerk	0.00	0.00	0.00	0	0	0
Senior Clerk	3.00	0.00	3.00	99,715	99,715	0
Temp. Clerk	2.00	(2.00)	0.00	23,842	0	(23,842)
Asst City Clerk on Leave				31,592	0	(31,592)
Longevity				7,225	7,225	0
Statutory Stipend				1,000	1,000	0
Clothing Allowance				1,900	1,900	0
Vacation Buy Back					0	0
Total Level and Salaries:	7.00	(2.00)	5.00	271,810	216,376	(55,434)

ELECTIONS

ORG: 010620

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 LEVEL FUNDED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
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010620	5110	SALARY PER	39,046.50	85,122.00	131,405.00	46,283.00
010620	5120	SALARY TMP	104,881.86	244,412.00	89,161.00	(155,251.00)
010620	5142	LONGEVITY	1,600.00	1,600.00	1,600.00	-
010620	5150	RETRO SAL	2,648.08	-	-	-
010620	5190	UNIF ALLOW	300.00	600.00	900.00	300.00
010620	5192	INT PAYROL	50,746.06	175,000.00	80,000.00	(95,000.00)
010620	5199	RETIREMENT	4,924.59	1,500.00	1,500.00	-
TOTAL	PERSONAL SERVICES		204,147.09	508,234.00	304,566.00	(203,668.00)
52	PURCHASE OF SERVICES					
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010620	5240	R & M	-	8,000.00	12,000.00	4,000.00
010620	5270	LEASE PAY	-	1,000.00	900.00	(100.00)
010620	5272	RENT EQ&SP	519.81	6,125.00	5,513.00	(612.00)
010620	5341	PHONE/FAX	51.82	-	-	-
010620	5343	PRINT/MAIL	5,298.15	54,900.00	49,410.00	(5,490.00)
010620	5380	OTHER PURC	-	4,200.00	3,780.00	(420.00)
010620	5382	EMP TRAIN	-	500.00	450.00	(50.00)
TOTAL	PURCHASE OF SERVICES		5,869.78	74,725.00	72,053.00	(2,672.00)
53	PROFESSIONAL SERVICE					
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010620	5300	PROF SVCS	14,339.60	32,500.00	29,250.00	(3,250.00)
TOTAL	PROFESSIONAL SERVICE		14,339.60	32,500.00	29,250.00	(3,250.00)
54	SUPPLIES					
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010620	5420	OFFICE SUP	929.98	1,200.00	1,080.00	(120.00)
010620	5425	OPER. SUPP	488.82	1,000.00	900.00	(100.00)
TOTAL	SUPPLIES		1,418.80	2,200.00	1,980.00	(220.00)
TOTAL	ELECTIONS		225,775.27	617,659.00	407,849.00	(209,810.00)

ELECTION OFFICE

ORG: 010620

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Senior Accounting Clerk	2.00	1.00	3.00	66,477	100,930	34,453
Board of Registrars	3.00	0.00	3.00	3,161	3,161	0
Election Workers				217,500	86,000	(131,500)
Police Poll Coverage				175,000	80,000	(95,000)
Bilingual Coordinator	1.00	0.00	1.00	30,475	30,475	0
Temporary Clerk	0.00	0.00	0.00	11,921	0	(11,921)
Per 07Recap Cuts				0	0	0
Longevity				1,600	1,600	0
Clothing Allowance				600	900	300
Other Stipend				1,500	1,500	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	6.00	1.00	7.00	508,234	304,566	(203,668)

***Richard Reyes reinstated 3/1/2008.**

VITAL STATS ANNUAL LISTING

ORG: 010631 - 010632

		FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----
010631	VITAL STATISTICS				
-----	-----	-----			
52	PURCHASE OF SERVICES				
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010631	5343 PRINT/MAIL	-	250.00	275.00	25.00
TOTAL	PURCHASE OF SERVICES	-	250.00	275.00	25.00
TOTAL	VITAL STATISTICS	-	250.00	275.00	25.00
010632	ANNUAL LISTING				
-----	-----	-----			
52	PURCHASE OF SERVICES				
-----	-----	-----			
010632	5306 DATA PROC	5,615.82	6,500.00	5,850.00	(650.00)
010632	5342 POSTAGE	500.00	2,500.00	2,250.00	(250.00)
010632	5343 PRINT/MAIL	13,731.62	17,223.50	15,501.00	(1,722.50)
010632	5380 OTHER PURC	-	3,500.00	3,150.00	(350.00)
TOTAL	PURCHASE OF SERVICES	19,847.44	29,723.50	26,751.00	(2,972.50)
TOTAL	ANNUAL LISTING	19,847.44	29,723.50	26,751.00	(2,972.50)

LICENSING

ORG: 010710

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----	-----
51	PERSONAL SERVICES					
010710	5110	SALARY PER	25,976.43	49,423.00	49,423.00	-
010710	5120	SALARY TMP	1,900.00	2,500.00	2,200.00	(300.00)
010710	5141	VACATION	-	-	-	-
010710	5142	LONGEVITY	1,000.00	1,000.00	1,000.00	-
010710	5190	UNIF ALLOW	300.00	300.00	300.00	-
TOTAL	PERSONAL SERVICES		29,176.43	53,223.00	52,923.00	(300.00)
52	PURCHASE OF SERVICES					
010710	5270	LEASE PAY	1,499.00	-	-	-
010710	5341	PHONE/FAX	136.18	-	-	-
010710	5343	PRINT/MAIL	65.50	1,000.00	1,000.00	-
TOTAL	PURCHASE OF SERVICES		1,700.68	1,000.00	1,000.00	-
54	SUPPLIES					
010710	5420	OFFICE SUP	350.75	200.00	500.00	300.00
010710	5425	OPER. SUPP	926.26	2,129.50	2,000.00	(129.50)
TOTAL	SUPPLIES		1,277.01	2,329.50	2,500.00	170.50
57	OTHER CHARGES & EXP					
010710	5710	IN-ST TRAV	-	50.00	100.00	50.00
010710	5730	DUES/MEMBS	-	100.00	100.00	-
010710	5775	OTHER EXP	300.00	-	-	-
TOTAL	OTHER CHARGES & EXP		300.00	150.00	200.00	50.00
TOTAL	OFFICE OF THE LICENSE BOARD		32,454.12	56,702.50	56,623.00	(79.50)

LICENSING

ORG: 010710

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Chairperson	1.00	0.00	1.00	5,000	5,000	0
Board Members	2.00	0.00	2.00	4,800	4,800	0
Clerk	1.00	0.00	1.00	39,623	39,623	(0)
Recording Secretary	1.00	0.00	1.00	2,500	2,200	(300)
Overtime				0	0	0
Longevity				1,000	1,000	0
Clothing Allowance				300	300	0
Vehicle Allowance				0	0	0
Vacation Buy Back						0
Total Level and Salaries:	5.00	0.00	5.00	53,223	52,923	(300)

OFFICE OF COMMUNITY DEVELOPMENT
ORG: 010810

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----
010810	COMMUNITY DEVELOPMENT OFFICE				
51	PERSONAL SERVICES				
010810	5110 SALARY PER	(300.00)	17,000.00	14,535.00	(2,465.00)
010810	5150 RETRO SAL	300.00	-	-	-
TOTAL	PERSONAL SERVICES	-	17,000.00	14,535.00	(2,465.00)
52	PURCHASE OF SERVICES				
010810	5341 PHONE/FAX	878.37	-	-	-
010810	5344 ADVERTISNG	195.00	-	-	-
TOTAL	PURCHASE OF SERVICES	1,073.37	-	-	-
57	OTHER CHARGES & EXP				
010810	5775 OTHER EXP	-	9,000.00	7,695.00	(1,305.00)
TOTAL	OTHER CHARGES & EXP	-	9,000.00	7,695.00	(1,305.00)
TOTAL	COMMUNITY DEVELOPMENT OFFICE	1,073.37	26,000.00	22,230.00	(3,770.00)

OFFICE OF COMMUNITY DEVELOPMENT
ORG: 010810

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Approved Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Non HUD funded	0.00	0.00	0.00	17,000	14,535	(2,465)
Total Level and Salaries:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>17,000</u>	<u>14,535</u>	<u>(2,465)</u>

OFFICE OF PLANNING
ORG: 010910

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
010910	5110	SALARY PER	251,938.11	263,890.00	259,879.00	(4,011.00)
010910	5141	VACATION	-	-	-	-
010910	5142	LONGEVITY	1,916.00	1,800.00	1,800.00	-
TOTAL	PERSONAL SERVICES		253,854.11	265,690.00	261,679.00	(4,011.00)
52	PURCHASE OF SERVICES					
010910	5272	RENT EQ&SP	849.79	-	-	-
010910	5341	PHONE/FAX	4,794.03	1,564.90	-	(1,564.90)
010910	5343	PRINT/MAIL	4,445.73	4,700.00	3,700.00	(1,000.00)
010910	5344	ADVERTISNG	2,039.23	8,845.40	4,845.00	(4,000.40)
TOTAL	PURCHASE OF SERVICES		12,128.78	15,110.30	8,545.00	(6,565.30)
54	SUPPLIES					
010910	5420	OFFICE SUP	1,044.14	1,500.00	500.00	(1,000.00)
010910	5582	BOOKS/SUBS	-	600.00	-	(600.00)
TOTAL	SUPPLIES		1,044.14	2,100.00	500.00	(1,600.00)
57	OTHER CHARGES & EXP					
010910	5710	IN-ST TRAV	95.19	-	-	-
010910	5720	OUT TRAVEL	-	314.60	-	(314.60)
010910	5775	OTHER EXP	33,045.40	806.25	300.00	(506.25)
TOTAL	OTHER CHARGES & EXP		33,140.59	1,120.85	300.00	(820.85)
TOTAL	OFFICE OF PLANNING		300,167.62	284,021.15	271,024.00	(12,997.15)

OFFICE OF PLANNING
ORG: 010910

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director of Planning .	1.00	0.00	1.00	75,291	75,291	0
Land Acquisition & Disposition Officer	1.00	0.00	1.00	50,192	50,192	0
Land Use Planner	1.00	0.00	1.00	54,697	54,697	0
Administrative Asst to Bds	1.00	0.00	1.00	39,545	39,545	0
Admin Asst to Office	1.00	0.00	1.00	40,154	40,154	0
				4,011		(4,011)
Longevity				1,800	1,800	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	5.00	0.00	5.00	265,690	261,679	(4,011)

PLANNING BOARDS AND COMMISSIONS

ORG: 010920

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----		-----	-----	-----	-----
52	PURCHASE OF SERVICES					
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010920	5343 PRINT/MAIL		2,792.76	3,000.00	2,700.00	(300.00)
010920	5344 ADVERTISNG		3,017.29	9,523.75	8,571.00	(952.75)
TOTAL	PURCHASE OF SERVICES		5,810.05	12,523.75	11,271.00	(1,252.75)
57	OTHER CHARGES & EXP					
-----	-----		-----			
010920	5730 DUES/MEMBS		100.00	150.00	135.00	(15.00)
010920	5775 OTHER EXP		20.00	111.00	100.00	(11.00)
TOTAL	OTHER CHARGES & EXP		120.00	261.00	235.00	(26.00)
TOTAL	PLANNING BOARD		5,930.05	12,784.75	11,506.00	(1,278.75)

ZONING BOARD

ORG: 010930

		2007 ACTUAL	2008 REVISED BUD	2009 LEVEL FUNDED	INCREASE/ DECREASE
51	PERSONAL SERVICES				
010930	5110 SALARY PER	14,917.08	15,500.00	15,500.00	-
TOTAL	PERSONAL SERVICES	14,917.08	15,500.00	15,500.00	-
52	PURCHASE OF SERVICES				
010930	5343 PRINT/MAIL	5,080.65	6,800.00	5,000.00	(1,800.00)
010930	5344 ADVERTISNG	1,049.41	9,597.00	5,127.00	(4,470.00)
TOTAL	PURCHASE OF SERVICES	6,130.06	16,397.00	10,127.00	(6,270.00)
54	SUPPLIES				
010930	5420 OFFICE SUP	-	100.00	100.00	-
010930	5461 SMALL TOOL	368.81	950.00	800.00	(150.00)
TOTAL	SUPPLIES	368.81	1,050.00	900.00	(150.00)
57	OTHER CHARGES & EXP				
010930	5730 DUES/MEMBS	70.00	70.00	70.00	-
TOTAL	OTHER CHARGES & EXP	70.00	70.00	70.00	-
TOTAL	ZONING BOARD	21,485.95	33,017.00	26,597.00	(6,420.00)

ZONING BOARD

ORG: 019030

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Board Members	5.00	0.00	5.00	12,500	12,500	0
Board Members-Associates	2.00	0.00	2.00	3,000	3,000	0
Total Level and Salaries:	7.00	0.00	7.00	15,500	15,500	0

POLICE DEPARTMENT
ORG: 012110 - 012160

-----	-----	-----	2007 ACTUAL -----	2008 REVISED BUD -----	2009 PROPOSED -----	INCREASE/ DECREASE -----
012110	POLICE ADMINISTRATION					
51	PERSONAL SERVICES					
012110	5110	SALARY PER	630,511.13	687,006.00	691,126.00	4,120.00
012110	5130	OVERTIME	2,883.43	-	-	-
012110	5140	HOLIDAY	13,826.28	13,947.00	14,121.00	174.00
012110	5141	VACATION	-	-	-	-
012110	5142	LONGEVITY	37,664.90	37,827.00	35,409.00	(2,418.00)
012110	5146	SEVERANCE	-	-	-	-
012110	5190	UNIF ALLOW	5,100.00	4,500.00	4,500.00	-
TOTAL	PERSONAL SERVICES		689,985.74	743,280.00	745,156.00	1,876.00
TOTAL	POLICE ADMINISTRATION		689,985.74	743,280.00	745,156.00	1,876.00

POLICE DEPARTMENT

ORG: 012110 - 012150

Div: 01 Police Administration
Org: 012110

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Chief of Police	1.00	0.00	1.00	104,149	104,149	0
Deputy Chief	2.00	0.00	2.00	164,764	164,764	0
Public Safety Attorney	1.00	0.00	1.00	45,039	45,039	0
Confidential Secretary	2.00	0.00	2.00	93,097	93,097	0
Director of Support Services	1.00	0.00	1.00	74,548	74,548	0
Principal Accounting Clerk	1.00	0.00	1.00	39,627	39,627	0
Principal Clerk	2.00	0.00	2.00	69,174	69,174	0
Detail Help	1.00	0.00	1.00	34,587	34,587	0
Budgeted Overtime				0	0	0
Holiday Pay				13,947	14,121	174
Longevity				37,827	35,409	(2,418)
Clothing Allowance				4,500	4,500	0
Career Incentive				62,021	66,141	4,120
Shift Differential				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	11.00	0.00	11.00	743,280	745,156	1,876

POLICE DEPARTMENT
ORG: 012110 - 012160

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----		-----	-----	-----	-----
012111	POLICE OPERATIONS					
51	PERSONAL SERVICES					
012111	5110	SALARY PER	9,284,299.34	9,314,587.00	9,001,207.00	(313,380.00)
012111	5120	SALARY TMP	55,553.87	60,138.00	55,500.00	(4,638.00)
012111	5130	OVERTIME	1,267,375.74	732,009.00	1,052,601.00	320,592.00
012111	5140	HOLIDAY	367,489.40	402,758.00	396,747.00	(6,011.00)
012111	5141	VACATION	-	-	-	-
012111	5142	LONGEVITY	329,212.17	341,487.00	349,059.00	7,572.00
012111	5143	POLICE CRT	730,448.76	675,543.00	681,633.00	6,090.00
012111	5144	POL.ADMIN.	231,549.21	239,327.00	230,722.00	(8,605.00)
012111	5146	SEVERANCE	167,345.57	-	-	-
012111	5190	UNIF ALLOW	163,300.00	166,600.00	162,200.00	(4,400.00)
TOTAL	PERSONAL SERVICES		12,596,574.06	11,932,449.00	11,929,669.00	(2,780.00)
52	PURCHASE OF SERVICES					
012111	5211	HEAT FUEL	18,825.02	17,260.00	17,260.00	-
012111	5214	ELECTRIC	49,255.66	46,437.31	42,500.00	(3,937.31)
012111	5215	WATER/SEWR	2,920.23	3,638.00	3,638.00	-
012111	5240	R & M	1,165.12	3,379.18	2,800.00	(579.18)
012111	5241	R&M B&G	1,426.54	2,635.00	2,380.00	(255.00)
012111	5242	R&M VEHIC	16,576.15	34,023.68	25,000.00	(9,023.68)
012111	5243	R&M OFFICE	15,314.44	29,222.90	21,944.00	(7,278.90)
012111	5270	LEASE PAY	10,799.43	341.02	-	(341.02)
012111	5272	RENT EQ&SP	9,323.76	11,800.00	10,280.00	(1,520.00)
012111	5301	MANAG CONS	12,000.00	15,000.00	12,000.00	(3,000.00)
012111	5305	LEGAL SVCS	3,000.00	3,150.00	3,150.00	-
012111	5341	PHONE/FAX	54,054.10	71,666.32	63,122.00	(8,544.32)
012111	5342	POSTAGE	1,450.73	2,463.56	2,000.00	(463.56)
012111	5343	PRINT/MAIL	3,286.15	4,435.50	3,900.00	(535.50)
012111	5381	EMP PHYSIC	7,154.00	1,067.00	-	(1,067.00)
012111	5382	EMP TRAIN	24,931.84	15,700.00	31,400.00	15,700.00
012111	5384	MED BILLS	314,286.15	230,000.00	230,000.00	-
TOTAL	PURCHASE OF SERVICES		545,769.32	492,219.47	471,374.00	(20,845.47)

POLICE DEPARTMENT
ORG: 012110 - 012160

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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53	PROFESSIONAL SERVICE					
012111	5300	PROF SVCS	38,761.50	38,000.00	38,000.00	-
TOTAL	PROFESSIONAL SERVICE		38,761.50	38,000.00	38,000.00	-
54	SUPPLIES					
012111	5420	OFFICE SUP	9,580.16	8,241.55	11,000.00	2,758.45
012111	5425	OPER. SUPP	14,196.64	14,404.21	14,000.00	(404.21)
012111	5426	ARMS/AMMO	8,300.27	9,170.00	9,170.00	-
012111	5430	R&M SUPPLY	356.57	2,058.89	2,000.00	(58.89)
012111	5481	FUEL/LUBE	112,941.25	75,000.00	10,000.00	(65,000.00)
012111	5490	FOOD SERV	8,178.49	10,435.26	9,374.00	(1,061.26)
012111	5581	UNIFRM REP	7,523.27	10,573.90	10,000.00	(573.90)
012111	5582	BOOKS/SUBS	2,616.00	-		-
TOTAL	SUPPLIES		163,692.65	129,883.81	65,544.00	(64,339.81)
57	OTHER CHARGES & EXP					
012111	5710	IN-ST TRAV	6,009.60	2,500.00	6,500.00	4,000.00
012111	5720	OUT TRAVEL	494.23	-	-	-
TOTAL	OTHER CHARGES & EXP		6,503.83	2,500.00	6,500.00	4,000.00
58	CAPITAL OUTLAY					
012111	5850	ADD EQUIPM	1,000.00	18,500.00	14,500.00	(4,000.00)
012111	5870	REPL EQUIP	148.00	17,000.00	-	(17,000.00)
TOTAL	CAPITAL OUTLAY		1,148.00	35,500.00	14,500.00	(21,000.00)
TOTAL	POLICE OPERATIONS		13,352,449.36	12,630,552.28	12,525,587.00	(104,965.28)

POLICE DEPARTMENT

ORG: 012110 - 012150

Div: 03 Police Operations
Org: 012111

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Captains	6.00	0.00	6.00	435,853	417,782	(18,071)
Lieutenants	12.00	0.00	12.00	741,372	710,635	(30,737)
Sergeants	20.00	0.00	20.00	1,055,825	1,013,947	(41,878)
Patrol Officers	111.00	3.00	114.00	4,906,887	4,764,333	(142,554)
Crime Analysts	1.00	0.00	1.00	50,192	50,192	0
Call Takers	9.00	0.00	9.00	311,283	311,283	0
Plant Manager	1.00	0.00	1.00	38,392	38,392	0
Matrons	2.50	0.00	2.50	60,138	55,500	(4,638)
Shift Differential				831,646	801,135	(30,511)
Administrative Pay				239,327	230,722	(8,605)
Overtime/Holiday Overtime				732,009	1,052,601	320,592
Longevity				341,487	349,059	7,572
Holiday				402,758	396,747	(6,011)
Career Incentive				943,137	893,508	(49,629)
Court Time				675,543	681,633	6,090
Clothing/Uniform Allowance				166,600	162,200	(4,400)
Hazardous Duty Pay				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	162.50	3.00	165.50	11,932,449	11,929,669	(2,780)

POLICE DEPARTMENT
ORG: 012110 - 012160

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----
012120	PARKING DIVISION				
51	PERSONAL SERVICES				
012120	5110 SALARY PER	192,076.54	208,527.00	208,527.00	-
012120	5130 OVERTIME	6,975.12	-	-	-
012120	5142 LONGEVITY	2,700.00	2,300.00	4,700.00	2,400.00
012120	5150 RETRO SAL	1,019.22	-	-	-
012120	5170 WORK COMP	6,745.02	-	-	-
012120	5190 UNIF ALLOW	4,500.00	4,500.00	4,500.00	-
TOTAL	PERSONAL SERVICES	214,015.90	215,327.00	217,727.00	2,400.00
52	PURCHASE OF SERVICES				
012120	5343 PRINT/MAIL	5,130.03	7,000.00	7,000.00	-
TOTAL	PURCHASE OF SERVICES	5,130.03	7,000.00	7,000.00	-
TOTAL	PARKING DIVISION	219,145.93	222,327.00	224,727.00	2,400.00
012130	CROSSING GUARDS				
51	PERSONAL SERVICES				
012130	5110 SALARY PER	89,486.04	90,000.00	88,504.00	(1,496.00)
TOTAL	PERSONAL SERVICES	89,486.04	90,000.00	88,504.00	(1,496.00)
		-	-	-	
TOTAL	CROSSING GUARDS	89,486.04	90,000.00	88,504.00	(1,496.00)

POLICE DEPARTMENT

ORG: 012110 - 012150

Div: 02 Parking Division
Org: 012120

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Traffic Control Officer	6.00	0.00	6.00	199,548	199,548	0
Pending Contract Negotiations				0	0	0
Shift Differential				8,979	8,979	0
Budgeted Overtime				0	0	0
Longevity				2,300	4,700	2,400
Clothing				4,500	4,500	0
Total Level and Salaries:	6.00	0.00	6.00	215,327	217,727	2,400

Div: 03 Crossing Guards
Org: 012130

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Senior Crossing Supervisor	1.00	0.00	1.00	14,400	13,050	(1,350)
Crossing Guards	34.00	0.00	34.00	75,600	75,454	(146)
Budgeted Overtime				0	0	0
Longevity				0	0	0
Total Level and Salaries:	35.00	0.00	35.00	90,000	88,504	(1,496)

POLICE DEPARTMENT
ORG: 012110 - 012160

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
012150	ANIMAL CONTROL OFFICER				
51	PERSONAL SERVICES				
012150	5110 SALARY PER	79,757.94	85,232.00	85,232.00	-
012150	5130 OVERTIME	17,055.00	15,000.00	15,000.00	-
012150	5142 LONGEVITY	500.00	500.00	500.00	-
TOTAL	PERSONAL SERVICES	97,312.94	100,732.00	100,732.00	-
52	PURCHASE OF SERVICES				
012150	5211 HEAT FUEL	10,785.37	11,200.00	11,200.00	-
012150	5214 ELECTRIC	5,724.26	6,240.44	5,500.00	(740.44)
012150	5215 WATER/SEWR	1,232.52	800.00	800.00	-
012150	5341 PHONE/FAX	-	200.00	200.00	-
012150	5380 OTHER PURC	8,912.90	6,313.71	4,773.00	(1,540.71)
012150	5382 EMP TRAIN	384.43	-	-	-
TOTAL	PURCHASE OF SERVICES	27,039.48	24,754.15	22,473.00	(2,281.15)
54	SUPPLIES				
012150	5425 OPER. SUPP	7,181.73	7,689.05	7,125.00	(564.05)
TOTAL	SUPPLIES	7,181.73	7,689.05	7,125.00	(564.05)
TOTAL	ANIMAL CONTROL OFFICER	131,534.15	133,175.20	130,330.00	(2,845.20)
012160	AUXILIARY POLICE				
52	PURCHASE OF SERVICES				
012160	5341 PHONE/FAX	6,532.39	15,196.68	9,720.00	(5,476.68)
TOTAL	PURCHASE OF SERVICES	6,532.39	15,196.68	9,720.00	(5,476.68)
54	SUPPLIES				
012160	5425 OPER. SUPP	4,851.89	8,700.00	8,700.00	-
012160	5581 UNIFRM REP	4,425.67	5,000.00	5,000.00	-
TOTAL	SUPPLIES	9,277.56	13,700.00	13,700.00	-
TOTAL	AUXILIARY POLICE	15,809.95	28,896.68	23,420.00	(5,476.68)
TOTAL	POLICE DEPARTMENT additional cut	14,498,411.17	13,848,231.16	13,737,724.00 (401,815.00) 13,335,909.00	(110,507.16)

* Denotes Compliance with Massachusetts Department of Revenue
Management Report and/or Independent Auditors' Recommendation

POLICE DEPARTMENT

ORG: 012110 - 012150

Div: 03 Animal Control
Org: 012150

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Animal Control Officer	2.00	0.00	2.00	81,562	81,562	0
Pending Contract Negotiations				0	0	0
Night Shift Differential				3,670	3,670	0
Clothing Allowance				0	0	0
Overtime				15,000	15,000	0
Longevity				500	500	0
Total Level and Salaries:	2.00	0.00	2.00	100,732	100,732	0

FIRE DEPARTMENT

ORG: 012210 - 012240

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
012210	FIRE SUPPRESSION - ADMINISTRATION				
51	PERSONAL SERVICES				
012210	5110 SALARY PER	587,960.89	647,275.00	642,237.00	(5,038.00)
012210	5120 SALARY TMP	396.28	500.00	500.00	-
012210	5130 OVERTIME	60,684.71	67,786.00	99,330.00	31,544.00
012210	5140 HOLIDAY	23,414.21	35,797.00	29,332.00	(6,465.00)
012210	5141 VACATION	-	-	1,896.00	1,896.00
012210	5142 LONGEVITY	27,242.50	49,267.00	40,404.00	(8,863.00)
012210	5190 UNIF ALLOW	8,700.00	10,500.00	8,700.00	(1,800.00)
012210	5191 ACAD COMP	39,643.11	52,409.00	37,790.00	(14,619.00)
012210	5199 STIPEND	-	10,614.00	9,491.00	(1,123.00)
TOTAL	PERSONAL SERVICES	748,041.70	874,148.00	869,680.00	(4,468.00)
52	PURCHASE OF SERVICES				
012210	5240 R & M	(7.00)	-	-	-
012210	5320 TUITION	6,936.00	11,375.00	11,375.00	-
012210	5341 PHONE/FAX	13,864.65	2,290.01	-	(2,290.01)
012210	5382 EMP TRAIN	7,494.10	8,525.00	8,525.00	-
TOTAL	PURCHASE OF SERVICES	28,287.75	22,190.01	19,900.00	(2,290.01)
53	PROFESSIONAL SERVICE				
012210	5300 PROF SVCS	18,450.00	18,450.00	25,650.00	7,200.00
TOTAL	PROFESSIONAL SERVICE	18,450.00	18,450.00	25,650.00	7,200.00
54	SUPPLIES				
012210	5420 OFFICE SUP	2,825.71	3,072.04	3,072.04	-
012210	5425 OPER. SUPP	1,081.44	1,622.37	1,622.37	-
012210	5581 UNIFORM REP	(391.43)	-	-	-
012210	5582 BOOKS/SUBS	281.00	1,000.00	1,000.00	-
TOTAL	SUPPLIES	3,796.72	5,694.41	5,694.41	-
57	OTHER CHARGES & EXP				
012210	5710 IN-ST TRAV	14.00	-	-	-
012210	5720 OUT TRAVEL	-	100.00	-	(100.00)
012210	5730 DUES/MEMBS	1,250.00	2,275.00	2,275.00	-
TOTAL	OTHER CHARGES & EXP	1,264.00	2,375.00	2,275.00	(100.00)
59	DEBT SERVICE				
012210	5962 XFER TO SR	1,263.00	-	-	-
TOTAL	DEBT SERVICE	1,263.00	-	-	-
TOTAL	FIRE SUPPRESSION - ADM	801,103.17	922,857.42	923,199.41	341.99

FIRE DEPARTMENT

ORG: 012210 - 012240

Div: Fire Administration
Org: 012210

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Fire Chief	1.00	0.00	1.00	101,103	101,103	0
Principal Accounting Clerk	1.00	(1.00)	0.00	39,620	0	(39,620)
Confidential Secretary	1.00	0.00	1.00	50,843	50,843	0
Senior Accounting Clerk	0.00	1.00	1.00	0	34,585	34,585
Captain Fire Prevention	1.00	0.00	1.00	61,450	61,450	0
Captain Training/HazMat	1.00	0.00	1.00	61,450	61,450	0
Captain Grants/Ems	1.00	0.00	1.00	61,450	61,450	0
Lt. Fire Prevention	1.00	0.00	1.00	52,521	52,521	0
Lt. Arson Squad	1.00	0.00	1.00	52,521	52,521	0
Code Enf. Firefighters	3.00	0.00	3.00	131,301	131,301	0
Administrative Asst	0.00	0.00	0.00	0	0	0
EMS Coordinator	0.00	0.00	0.00	0	0	0
Salaries/Temp				500	500	0
Budgeted Overtime				67,786	99,330	31,544
Shift Differential				35,016	35,016	0
Longevity				49,267	38,404	(10,863)
Holidays				35,797	35,797	0
Clothing Allowance				10,500	8,700	(1,800)
Academic Compensation				52,409	37,790	(14,619)
Retroactive Salaries				0	0	0
Vacation Buy Back				0	1,896	1,896
Stipend				10,614	9,491	(1,123)
Total Level and Salaries:	11.00	0.00	11.00	874,148	874,148	0

FIRE DEPARTMENT

ORG: 012210 - 012240

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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012211	FIRE SUPPRESSION OPERATIONS					
51	PERSONAL SERVICES					
012211	5110	SALARY PER	6,307,509.24	6,378,843.00	6,272,506.00	(106,337.00)
012211	5120	SALARY TMP	63,363.92	110,464.00	96,060.00	(14,404.00)
012211	5130	OVERTIME	1,041,509.69	837,394.00	1,007,742.00	170,348.00
012211	5140	HOLIDAY	330,733.37	370,785.00	329,096.00	(41,689.00)
012211	5141	VACATION	-	-	6,208.00	6,208.00
012211	5142	LONGEVITY	270,804.55	312,941.00	300,751.00	(12,190.00)
012211	5146	SEVERANCE	-	160,000.00	160,000.00	-
012211	5150	RETRO SAL	922.30	-	-	-
012211	5190	UNIF ALLOW	110,700.00	116,300.00	110,700.00	(5,600.00)
012211	5191	ACAD COMP	290,673.79	387,440.00	373,440.00	(14,000.00)
012211	5199	STIPEND	1,924.80	136,694.00	127,573.00	(9,121.00)
TOTAL	PERSONAL SERVICES		8,418,141.66	8,810,861.00	8,784,076.00	(26,785.00)
52	PURCHASE OF SERVICES					
012211	5210	ENERGY	107,456.72	125,312.20	156,000.00	30,687.80
012211	5215	WATER/SEWR	4,512.66	5,196.80	5,850.00	653.20
012211	5240	R & M	5,633.69	5,992.10	5,992.10	-
012211	5270	LEASE PAY	2,899.09	165.24	-	(165.24)
012211	5341	PHONE/FAX	52.23	-	-	-
012211	5343	PRINT/MAIL	2,223.43	3,244.50	3,245.50	1.00
012211	5380	OTHER PURC	2,315.14	14,153.57	14,153.57	-
012211	5384	MED BILLS	76,168.01	185,000.00	185,000.00	-
TOTAL	PURCHASE OF SERVICES		201,260.97	339,064.41	370,241.17	31,176.76
54	SUPPLIES					
012211	5425	OPER. SUPP	9,550.61	10,500.00	10,500.00	-
012211	5461	SMALL TOOL	491.01	250.00	250.00	-
012211	5501	MED SUPPLY	2,915.52	7,500.00	7,500.00	-
012211	5581	UNIFRM REP	9,337.95	102,607.00	102,607.00	-
TOTAL	SUPPLIES		22,295.09	120,857.00	120,857.00	-
57	OTHER CHARGES & EXP					
012211	5710	IN-ST TRAV	246.77	100.00	-	(100.00)
012211	5775	OTHER EXP	1,526.78	1,975.00	1,975.00	-
TOTAL	OTHER CHARGES & EXP		1,773.55	2,075.00	1,975.00	(100.00)
58	CAPITAL OUTLAY					
012211	5851	MACH&EQUIP	6,851.47	10,000.00	10,000.00	-
012211	5852	FURN & FIX	3,659.50	3,300.00	3,300.00	-
012211	5853	MOTOR VEH	63,062.65	-	-	-
012211	5870	REPL EQUIP	17,105.00	21,072.50	21,073.00	0.50
TOTAL	CAPITAL OUTLAY		90,678.62	34,372.50	34,373.00	0.50
TOTAL	FIRE SUPPRESSION OPERA		8,734,149.89	9,307,229.91	9,311,522.17	4,292.26

FIRE DEPARTMENT

ORG: 012210 - 012240

Div: Fire Suppression
Org: 012211

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Fire Deputy	4.00	0.00	4.00	287,584	287,584	0
Fire Captains	7.00	0.00	7.00	430,150	430,150	0
Fire Lieutenants	21.00	0.00	21.00	1,102,941	1,102,941	0
Fire Boilermen	2.00	0.00	2.00	88,822	88,822	0
Fire Fighters	84.00	0.00	84.00	3,677,716	3,588,894	(88,822)
Dispatchers	7.00	0.00	7.00	219,485	219,485	0
P/T Dispatchers	2.00	0.00	2.00	24,960	24,960	0
Shift Differential				547,185	529,677	(17,508)
Budgeted/Emergency Overtime				440,707	593,063	152,356
Holiday Overtime				396,687	427,457	30,770
Longevity				312,941	300,751	(12,190)
Holiday Pay				370,785	329,096	(41,689)
Academic Compensation				387,440	387,440	0
Officer Replacement				110,464	96,060	(14,404)
Severance Pay				160,000	160,000	0
Clothing Allowance				116,300	110,700	(5,600)
Vacation Buy Back				0	6,208	6,208
Stipend				136,694	127,573	(9,121)
						0
Total Level and Salaries:	127.00	0.00	127.00	8,810,861	8,810,861	0

FIRE DEPARTMENT
ORG: 012210 - 012240

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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012220	FIRE ALARM					
51	PERSONAL SERVICES					
012220	5110	SALARY PER	166,149.02	182,091.00	169,130.00	(12,961.00)
012220	5120	SALARY TMP	1,421.00	3,069.00	3,069.00	-
012220	5130	OVERTIME	6,220.21	11,073.00	11,073.00	-
012220	5140	HOLIDAY	8,341.48	8,909.00	8,909.00	-
012220	5142	LONGEVITY	4,604.13	4,844.00	5,083.00	239.00
012220	5150	RETRO SAL	154.41	-	-	-
012220	5190	UNIF ALLOW	2,700.00	2,700.00	2,700.00	-
TOTAL	PERSONAL SERVICES		189,590.25	212,686.00	199,964.00	(12,722.00)
52	PURCHASE OF SERVICES					
012220	5210	ENERGY	11,259.72	10,023.18	13,029.90	3,006.72
012220	5215	WATER/SEWR	260.38	489.62	637.00	147.38
012220	5240	R & M	14.91	3,500.00	3,500.00	-
012220	5270	LEASE PAY	4,005.48	1,358.00	-	(1,358.00)
012220	5343	PRINT/MAIL	-	300.00	300.00	-
012220	5380	OTHER PURC	221.91	690.00	690.00	-
TOTAL	PURCHASE OF SERVICES		15,762.40	16,360.80	18,156.90	1,796.10
54	SUPPLIES					
012220	5420	OFFICE SUP	572.16	739.00	739.00	-
012220	5425	OPER. SUPP	6,110.05	5,000.00	5,000.00	-
012220	5430	R&M SUPPLY	6,831.67	10,334.00	10,334.00	-
012220	5535	MATERIALS	6,862.35	9,000.00	9,000.00	-
TOTAL	SUPPLIES		20,376.23	25,073.00	25,073.00	-
57	OTHER CHARGES & EXP					
012220	5730	DUES/MEMBS	-	100.00	100.00	-
TOTAL	OTHER CHARGES & EXP		-	100.00	100.00	-
TOTAL	FIRE ALARM		225,728.88	254,219.80	243,293.90	(10,925.90)

FIRE DEPARTMENT

ORG: 012210 - 012240

Div: Fire Alarm
Org: 012220

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Supt/Fire Alarm	1.00	0.00	1.00	68,246	68,246	0
Electricians	2.00	0.00	2.00	100,884	100,884	0
Temporary Help				3,069	3,069	0
Budgeted Overtime				11,073	10,834	(239)
Longevity				4,844	5,083	239
Holiday				8,909	8,909	0
Clothing				2,700	2,700	0
Quarterly Maintenance Pay				12,961	12,961	0
Retroactive Salary				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	3.00	0.00	3.00	212,686	212,686	0

FIRE DEPARTMENT

ORG: 012210 - 012240

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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012230	MAINTENANCE APPARATUS					
51	PERSONAL SERVICES					
012230	5110	SALARY PER	105,741.89	118,688.00	118,688.00	-
012230	5120	SALARY TMP	13,527.92	3,069.00	3,069.00	-
012230	5130	OVERTIME	4,537.20	8,471.00	8,471.00	-
012230	5140	HOLIDAY	6,537.00	6,522.00	6,522.00	-
012230	5141	VACATION	-	-	-	-
012230	5142	LONGEVITY	8,608.12	3,549.00	4,077.00	528.00
012230	5146	SEVERANCE	59,035.64	-	-	-
012230	5190	UNIF ALLOW	1,800.00	1,800.00	1,800.00	-
012230	5191	ACAD COMP	5,098.83	-	-	-
012230	5196	TOOL ALLOW	150.00	150.00	150.00	-
TOTAL	PERSONAL SERVICES		205,036.60	142,249.00	142,777.00	528.00
52	PURCHASE OF SERVICES					
012230	5212	GASOLINE	10,448.76	10,213.24	13,276.90	3,063.66
012230	5213	DIESL FUEL	40,719.78	62,351.00	81,056.00	18,705.00
012230	5240	R & M	2,465.14	15,923.00	15,923.00	-
012230	5242	R&M VEHIC	55,348.26	55,609.36	55,609.36	-
012230	5320	TUITION	1,188.00	1,550.00	1,550.00	-
012230	5380	OTHER PURC	390.00	1,550.00	1,550.00	-
TOTAL	PURCHASE OF SERVICES		110,559.94	147,196.60	168,965.26	21,768.66
54	SUPPLIES					
012230	5425	OPER. SUPP	2,673.34	10,138.14	10,000.00	(138.14)
012230	5430	R&M SUPPLY	17,053.64	40,394.51	24,828.00	(15,566.51)
012230	5461	SMALL TOOL	-	100.00	100.00	-
TOTAL	SUPPLIES		19,726.98	50,632.65	34,928.00	(15,704.65)
57	OTHER CHARGES & EXP					
012230	5710	IN-ST TRAV	-	-	-	-
012230	5730	DUES/MEMBS	230.00	625.00	625.00	-
012230	5775	OTHER EXP	1,568.01	3,000.00	3,000.00	-
TOTAL	OTHER CHARGES & EXP		1,798.01	3,625.00	3,625.00	-
TOTAL	MAINTENANCE APPARATUS		337,121.53	343,703.25	350,295.26	6,592.01

FIRE DEPARTMENT

ORG: 012210 - 012240

Div: Mechanical Division
Org: 012230

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Supervisor/Mechanic	1.00	0.00	1.00	68,246	68,246	0
Assistant Supervisor/Mechanic	1.00	0.00	1.00	50,442	50,442	0
Budgeted Overtime				8,471	8,471	0
Longevity				3,549	4,077	528
Holidays				6,522	6,522	0
Clothing Allowance				1,800	1,800	0
Academic Compensation				0	0	0
Tool Allowance				150	150	0
Acting Officer				3,069	3,069	0
Retroactive Salary				0	0	0
Vacation Buy Back				0	1,307	1,307
Total Level and Salaries:	2.00	0.00	2.00	142,249	144,084	1,835

FIRE DEPARTMENT
ORG: 012210 - 012240

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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012240	ELECTRICAL INSPECTION				
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51	PERSONAL SERVICES				
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012240	5110 SALARY PER	67,984.41	68,246.00	68,246.00	-
012240	5130 OVERTIME	4,879.37	4,669.00	4,669.00	-
012240	5140 HOLIDAY	3,595.35	3,595.00	3,595.00	-
012240	5142 LONGEVITY	4,316.38	6,119.00	6,119.00	-
012240	5190 UNIF ALLOW	900.00	900.00	900.00	-
012240	5195 TRAVEL/CAR	3,600.66	3,614.00	3,614.00	-
TOTAL	PERSONAL SERVICES	85,276.17	87,143.00	87,143.00	-
52	PURCHASE OF SERVICES				
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012240	5343 PRINT/MAIL	-	800.00	400.00	(400.00)
TOTAL	PURCHASE OF SERVICES	-	800.00	400.00	(400.00)
57	OTHER CHARGES & EXP				
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012240	5730 DUES/MEMBS	120.00	200.00	300.00	100.00
TOTAL	OTHER CHARGES & EXP	120.00	200.00	300.00	100.00
TOTAL	ELECTRICAL INSPECTION	85,396.17	88,143.00	87,843.00	(300.00)
TOTAL	FIRE DEPARTMENT	10,183,499.64	10,916,153.38	10,916,153.74	0.36
	additional cut			(327,500.00)	
				<u>10,588,653.74</u>	

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendations

FIRE DEPARTMENT

ORG: 012210 - 012240

Div: Electrical Inspection
Org: 012240

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Electrical Inspector	1.00	0.00	1.00	68,246	68,246	0
Travel Stipend				3,614	3,614	0
Budgeted Overtime				4,669	4,669	0
Longevity				6,119	6,119	0
Holidays				3,595	3,595	0
Clothing Allowance				900	900	0
Retroactive Salary				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	1.00	0.00	1.00	87,143	87,143	0

DEPARTMENT OF INSPECTIONAL SERVICES

ORG: 012410 - 012450

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
012410	INSPECTIONAL SERVICES ADMIN				
51	PERSONAL SERVICES				
012410	5110 SALARY PER	184,588.94	190,366.00	175,569.00	(14,797.00)
012410	5120 SALARY TMP	37,155.57	-	-	-
012410	5130 OVERTIME	1,012.55	2,000.00	2,000.00	-
012410	5141 VACATION	-	-	-	-
012410	5142 LONGEVITY	4,800.00	4,000.00	4,000.00	-
012410	5150 RETRO SAL	3,170.34	-	-	-
012410	5190 UNIF ALLOW	1,500.00	1,200.00	900.00	(300.00)
TOTAL	PERSONAL SERVICES	232,227.40	197,566.00	182,469.00	(15,097.00)
52	PURCHASE OF SERVICES				
012410	5270 LEASE PAY	3,755.11	264.00	264.00	-
012410	5341 PHONE/FAX	4,574.73	-	-	-
012410	5343 PRINT/MAIL	5,504.01	8,972.00	8,972.00	-
012410	5344 ADVERTISNG	-	2,200.00	2,200.00	-
012410	5380 OTHER PURC	2,734.14	12,752.78	6,000.00	(6,752.78)
012410	5382 EMP TRAIN	1,030.80	300.00	300.00	-
TOTAL	PURCHASE OF SERVICES	17,598.79	24,488.78	17,736.00	(6,752.78)
53	PROFESSIONAL SERVICE				
012410	5300 PROF SVCS	6,585.02	11,523.00	5,000.00	(6,523.00)
TOTAL	PROFESSIONAL SERVICE	6,585.02	11,523.00	5,000.00	(6,523.00)
54	SUPPLIES				
012410	5420 OFFICE SUP	4,576.86	10,667.37	5,000.00	(5,667.37)
012410	5425 OPER. SUPP	3,063.85	10,408.98	7,000.00	(3,408.98)
TOTAL	SUPPLIES	7,640.71	21,076.35	12,000.00	(9,076.35)
57	OTHER CHARGES & EXP				
012410	5710 IN-ST TRAV	105.40	-	-	-
012410	5775 OTHER EXP	12,000.00	-	-	-
TOTAL	OTHER CHARGES & EXP	12,105.40	-	-	-
TOTAL	INSPECTIONAL SERVICES ADMIN	276,157.32	254,654.13	217,205.00	(37,449.13)

DEPARTMENT OF INSPECTIONAL SERVICES
ORG: 012410 - 012450

Div: 01 Administration
Org: 012410

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Commissioner	1.00	0.00	1.00	79,089	79,089	0
Data Entry/Cashier Clerk	4.00	(1.00)	3.00	108,277	93,480	(14,797)
Chair	1.00	0.00	1.00	1,500	1,500	0
Members-Board of Health	2.00	0.00	2.00	1,500	1,500	0
Longevity				4,000	4,000	0
Clothing Allowance				1,200	900	(300)
Overtime				2,000	2,000	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	8.00	(1.00)	7.00	197,566	182,469	(15,097)

DEPARTMENT OF INSPECTIONAL SERVICES

ORG: 012410 - 012450

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
012420	CODE SERVICES				
51	PERSONAL SERVICES				
012420	5110 SALARY PER	304,362.46	358,175.00	358,175.00	-
012420	5130 OVERTIME	3,208.52	2,500.00	2,500.00	-
012420	5141 VACATION	-	-	-	-
012420	5142 LONGEVITY	9,000.00	9,000.00	9,300.00	300.00
012420	5190 UNIF ALLOW	2,400.00	2,400.00	2,400.00	-
012420	5195 TRAVEL/CAR	27,865.88	18,261.00	-	(18,261.00)
TOTAL	PERSONAL SERVICES	346,836.86	390,336.00	372,375.00	(17,961.00)
52	PURCHASE OF SERVICES				
012420	5382 EMP TRAIN	315.00	-	500.00	500.00
TOTAL	PURCHASE OF SERVICES	315.00	-	500.00	500.00
54	SUPPLIES				
012420	5425 OPER. SUPP	50.00	50.00	50.00	-
TOTAL	SUPPLIES	50.00	50.00	50.00	-
TOTAL	CODE SERVICES	347,201.86	390,386.00	372,925.00	(17,461.00)

DEPARTMENT OF INSPECTIONAL SERVICES
ORG: 012410 - 012450

Div: 02 Code Enforcement
 Org: 012420

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Prosecuting Officer	1.00	0.00	1.00	72,418	72,418	0
Food Inspector	1.00	0.00	1.00	42,977	42,977	0
Food Inspector	1.00	0.00	1.00	42,977	42,977	0
Inspectors	5.00	0.00	5.00	199,803	199,803	0
Overtime				2,500	2,500	0
Longevity				9,000	9,300	300
Clothing Allowance				2,400	2,400	0
Vehicle Allowance				18,261	-	(18,261)
Vacation Buy Back				0	0	0
Total Level and Salaries:	8.00	0.00	8.00	390,336	372,375	(17,961)

DEPARTMENT OF INSPECTIONAL SERVICES

ORG: 012410 - 012450

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
012430	BUILDING DIVISION				
51	PERSONAL SERVICES				
012430	5110 SALARY PER	262,232.11	302,296.00	256,901.00	(45,395.00)
012430	5130 OVERTIME	8,795.10	4,300.00	4,300.00	-
012430	5141 VACATION	-	-	-	-
012430	5142 LONGEVITY	4,299.97	3,100.00	3,100.00	-
012430	5150 RETRO SAL	1,531.58	-	-	-
012430	5190 UNIF ALLOW	2,000.00	2,000.00	1,600.00	(400.00)
012430	5195 TRAVEL/CAR	18,779.18	12,460.00	-	(12,460.00)
TOTAL	PERSONAL SERVICES	297,637.94	324,156.00	265,901.00	(58,255.00)
52	PURCHASE OF SERVICES				
012430	5382 EMP TRAIN	2,818.40	750.00	750.00	-
TOTAL	PURCHASE OF SERVICES	2,818.40	750.00	750.00	-
54	SUPPLIES				
012430	5582 BOOKS/SUBS	709.45	750.00	750.00	-
TOTAL	PURCHASE OF SERVICES	709.45	750.00	750.00	-
TOTAL	BUILDING DIVISION	301,165.79	325,656.00	267,401.00	(58,255.00)

DEPARTMENT OF INSPECTIONAL SERVICES
ORG: 012410 - 012450

Div: 03 Building Inspection
Org: 012430

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Building Commissioner	1.00	0.00	1.00	72,418	72,418	0
Plumbing Inspector	1.00	0.00	1.00	48,141	48,141	0
Plumbing/Gas	1.00	0.00	1.00	45,551	45,551	0
Building Inspector	3.00	(1.00)	2.00	136,186	90,791	(45,395)
Overtime				4,300	4,300	0
Longevity				3,100	3,100	0
Clothing Allowance				2,000	1,600	(400)
Vehicle Allowance				12,460	-	(12,460)
Vacation Buy Back				0	0	0
Total Level and Salaries:	6.00	(1.00)	5.00	324,156	265,901	(58,255)

DEPARTMENT OF INSPECTIONAL SERVICES

ORG: 012410 - 012450

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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012440	WEIGHTS & MEASURES				
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51	PERSONAL SERVICES				
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012440	5110 SALARY PER	49,489.84	45,384.00	45,384.00	-
012440	5130 OVERTIME	1,007.32	250.00	250.00	-
012440	5141 VACATION	-	-	-	-
012440	5142 LONGEVITY	1,300.00	1,300.00	1,300.00	-
012440	5190 UNIF ALLOW	400.00	400.00	400.00	-
TOTAL	PERSONAL SERVICES	52,197.16	47,334.00	47,334.00	-
52	PURCHASE OF SERVICES				
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012440	5382 EMP TRAIN	-	100.00	100.00	-
TOTAL	PURCHASE OF SERVICES	-	100.00	100.00	-
TOTAL	WEIGHTS & MEASURES	52,197.16	47,434.00	47,434.00	-
012450	PUBLIC HEALTH SERVICES				
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51	PERSONAL SERVICES				
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012450	5110 SALARY PER	146,197.74	133,513.00	110,172.00	(23,341.00)
012450	5130 OVERTIME	139.82	2,150.00	2,150.00	-
012450	5141 VACATION	-	-	-	-
012450	5142 LONGEVITY	1,400.00	2,100.00	1,400.00	(700.00)
012450	5150 RETRO SAL	35,925.17	-	-	-
012450	5190 UNIF ALLOW	600.00	1,200.00	800.00	(400.00)
012450	5195 TRAVEL/CAR	8,226.84	5,480.00	-	(5,480.00)
TOTAL	PERSONAL SERVICES	192,489.57	144,443.00	114,522.00	(29,921.00)
52	PURCHASE OF SERVICES				
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012450	5382 EMP TRAIN	207.00	250.00	250.00	-
TOTAL	PURCHASE OF SERVICES	207.00	250.00	250.00	-
54	SUPPLIES				
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012450	5425 OPER. SUPP	866.32	3,583.68	3,000.00	(583.68)
TOTAL	SUPPLIES	866.32	3,583.68	3,000.00	(583.68)
57	OTHER CHARGES & EXP				
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012450	5740 INSURANCE	-	160.00	160.00	-
TOTAL	OTHER CHARGES & EXP	-	160.00	160.00	-
TOTAL	PUBLIC HEALTH SERVICES	193,562.89	148,436.68	117,932.00	(30,504.68)
TOTAL	DEPT OF INSPECTIONAL SERVICE	1,170,285.02	1,166,566.81	1,022,897.00	(143,669.81)

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendation

DEPARTMENT OF INSPECTIONAL SERVICES
ORG: 012410 - 012450

Div: 04 Weights & Measures

Org: 012440

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Sealer of Weights and Measurers	1.00	0.00	1.00	45,384	45,384	0
Overtime				250	250	0
Longevity				1,300	1,300	0
Clothing Allowance				400	400	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	1.00	0.00	1.00	47,334	47,334	0

Div: 05 Public Health

Org: 012450

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Nurse Supervisor	0.00	0.00	0.00	-	-	-
Nurse	2.00	(1.00)	1.00	64,693	41,353	(23,340)
City Physician	1.00	0.00	1.00	30,115	30,115	0
Senior Clerk	1.00	0.00	1.00	33,258	33,258	-
Overtime				2,150	2,150	0
Longevity				2,100	1,400	(700)
Clothing Allowance				1,200	800	(400)
Vehicle Allowance				5,480	-	(5480)
Vacation Buy Back				0	0	-
Stipend				5,447	5,447	(0)
Total Level and Salaries:	4.00	(1.00)	3.00	144,443	114,522	(29,921)

GREATER LAWRENCE VOCATIONAL TECHNICAL SCHOOL

ORG: 013100

	FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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013100 GR LAWRENCE VOCATIONAL ASSMENT				
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013100 5650 INTERGOV'TL ASSESSMENT	849,951.17	1,441,922.00	1,789,037.00	347,115.00
GRAND TOTAL	849,951.17	1,441,922.00	1,789,037.00	347,115.00

SCHOOL DEPARTMENT
ORG: 013100

Description	Actual 2006-07	Approved 2007-08	Proposed 2008-09	Increase/ Decrease
SCHOOL APPROPRIATION	113,488,384	119,913,030	128,452,581	8,539,551
School Transportation-SPED	4,618,141	4,816,122	5,052,200	236,078
School Transportation-Reg.	150,000	935,000	0	(935,000)
Transportation Reserve	0	0	0	0
Adult Learning Center	709,066	722,577	755,900	33,323
Other School Revenues	0	0	0	0
	5,477,207	6,473,699	5,808,100	(665,599)
TOTAL PUBLIC SCHOOLS:	118,965,591	126,386,729	134,260,681	7,873,952

**CHARTER SCHOOL, SCHOOL CHOICE, ESSEX AGGIE
ORG: 013050/ 013060**

Description	Actual 2006-07	Revised 2007-08	Proposed 2008-09	Increase (Decrease)
Charter Transportation	0	0	0	0
School Choice	484,578	440,432	471,433	31,001
Tuition Essex County Tech	1,184,237	1,124,344	809,133	(315,211)
Charter Schools	9,363,064	10,272,051	10,614,197	342,146
TOTAL CHARTER & SCHOOL CHOICE	11,031,879	11,836,827	11,894,763	57,936

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
014010	PUBLIC WORKS DIRECTORS OFFICE				
51	PERSONAL SERVICES				
014010	5110 SALARY PER	102,725.50	103,810.00	103,810.00	-
014010	5141 VACATION	-	-	-	-
014010	5142 LONGEVITY	1,600.00	1,600.00	1,600.00	-
TOTAL	PERSONAL SERVICES	104,325.50	105,410.00	105,410.00	-
52	PURCHASE OF SERVICES				
014010	5240 R & M	-	200.00	200.00	-
014010	5272 RENT EQ&SP	-	600.00	600.00	-
014010	5341 PHONE/FAX	1,450.22	1,209.29	-	(1,209.29)
TOTAL	PURCHASE OF SERVICES	1,450.22	2,009.29	800.00	(1,209.29)
54	SUPPLIES				
014010	5420 OFFICE SUP	200.73	300.00	300.00	-
014010	5425 OPER. SUPP	-	200.00	200.00	-
014010	5580 MISC SUPP	263.50	500.00	500.00	-
TOTAL	SUPPLIES	464.23	1,000.00	1,000.00	-
57	OTHER CHARGES & EXP				
014010	5730 DUES/MEMBS	-	100.00	100.00	-
TOTAL	OTHER CHARGES & EXP	-	100.00	100.00	-
TOTAL	PUBLIC WORKS DIRECTORS OFFICE	106,239.95	108,519.29	107,310.00	(1,209.29)

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 01 **Director's Office**
Org: **014010**

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director of Public Works	1.00	0.00	1.00	103,810	103,810	0
Overtime				0	0	0
Longevity				1,600	1,600	0
Vehicle Allowance				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	1.00	0.00	1.00	105,410	105,410	0

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
014021	PUBLIC WORKS ADMINISTRATION				
51	PERSONAL SERVICES				
014021	5110 SALARY PER	131,009.85	144,764.00	197,809.00	53,045.00
014021	5130 OVERTIME	-	2,500.00	2,500.00	-
014021	5141 VACATION	-	-	-	-
014021	5142 LONGEVITY	2,984.61	4,800.00	4,800.00	-
014021	5170 WORK COMP	6,205.61	33,468.00	-	(33,468.00)
014021	5190 UNIF ALLOW	-	450.00	450.00	-
014021	5199 STIPEND	-	1,733.00	1,733.00	-
TOTAL	PERSONAL SERVICES	140,200.07	187,715.00	207,292.00	19,577.00
52	PURCHASE OF SERVICES				
014021	5240 R & M	660.00	2,400.00	2,400.00	-
014021	5270 LEASE PAY	1,962.24	-	-	-
014021	5272 RENT EQ&SP	338.87	400.00	400.00	-
014021	5341 PHONE/FAX	109.50	-	-	-
TOTAL	PURCHASE OF SERVICES	3,070.61	2,800.00	2,800.00	-
54	SUPPLIES				
014021	5420 OFFICE SUP	6,070.17	8,194.27	7,580.00	(614.27)
014021	5425 OPER. SUPP	215.80	400.00	400.00	-
TOTAL	SUPPLIES	6,285.97	8,594.27	7,980.00	(614.27)
57	OTHER CHARGES & EXP				
014021	5775 OTHER EXP	618.26	1,496.40	1,000.00	(496.40)
TOTAL	OTHER CHARGES & EXP	618.26	1,496.40	1,000.00	(496.40)
TOTAL	PUBLIC WORKS ADMINISTRATION	150,174.91	200,605.67	219,072.00	18,466.33

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 02 **Administration & Finance**
Org: 014021

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Administrative Assistant	1.00	0.00	1.00	42,980	42,980	0
Senior Clerk	1.00	0.00	1.00	34,586	34,586	0
Payroll Clerk	0.50	0.00	0.50	19,736	19,736	0
Project Plan Supervisor	0.00	1.00	1.00	0	53,045	53,045
Senior Clerk	0.00	0.00	0.00	0	0	0
Principal Acc Clerk	0.50	0.00	0.50	19,735	19,735	0
Office Manager	0.50	0.00	0.50	27,727	27,727	0
Workers' Compensation	1.00	(1.00)	0.00	33,468	0	(33,468)
Overtime				2,500	2,500	0
Longevity				4,800	4,800	0
Clothing Allowance				450	450	0
Stipend				1,733	1,733	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	4.50	0.00	4.50	187,715	207,292	19,577

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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014030	PUBLIC WORKS ENGINEERING				
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51	PERSONAL SERVICES				
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014030	5110 SALARY PER	170,681.48	145,376.00	-	(145,376.00)
014030	5141 VACATION	-	-	-	-
014030	5142 LONGEVITY	3,800.00	3,800.00	-	(3,800.00)
014030	5146 SEVERANCE PAY	-	-	100,000.00	100,000.00
014030	5195 TRAVEL/CAR	4,900.00	1,800.00	-	(1,800.00)
014030	5199 STIPEND	-	1,733.00	-	(1,733.00)
TOTAL	PERSONAL SERVICES	179,381.48	152,709.00	100,000.00	(52,709.00)
52	PURCHASE OF SERVICES				
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014030	5341 PHONE/FAX	121.20	-	-	-
014030	5344 ADVERTISNG	403.84	500.00	-	(500.00)
TOTAL	PURCHASE OF SERVICES	525.04	500.00	-	(500.00)
54	SUPPLIES				
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014030	5420 OFFICE SUP	178.74	330.00	-	(330.00)
014030	5425 OPER. SUPP	798.41	1,870.00	-	(1,870.00)
014030	5580 MISC SUPP	208.50	-	-	-
TOTAL	SUPPLIES	1,185.65	2,200.00	-	(2,200.00)
57	OTHER CHARGES & EXP				
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014030	5710 IN-ST TRAV	-	-	-	-
TOTAL	OTHER CHARGES & EXP	-	-	-	-
TOTAL	PUBLIC WORKS ENGINEERING	181,092.17	155,409.00	100,000.00	(55,409.00)

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 03 Engineering
Org: 014030

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
City Engineer	1.00	0.00	1.00	67,990	0	(67,990)
Senior Engineering Aid	1.00	(1.00)	0.00	22,899	0	(22,899)
Engineer	1.00	0.00	1.00	54,487	0	(54,487)
Clerk	0.00	0.00	0.00	0	0	0
Severance Pay				0	100,000	100,000
Car Allowance				1,800	0	(1,800)
Longevity				3,800	0	(3,800)
Stipend				1,733	0	(1,733)
Vacation Buy Back				0	0	0
Total Level and Salaries:	3.00	(1.00)	2.00	152,709	100,000	(52,709)

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
014041	STREET ADMINISTRATION				
51	PERSONAL SERVICES				
014041	5110 SALARY PER	138,324.35	128,573.00	128,573.00	-
014041	5130 OVERTIME	3,677.95	1,200.00	1,200.00	-
014041	5142 LONGEVITY	1,700.00	1,200.00	1,200.00	-
014041	5150 RETRO SAL	4,455.67	6,233.00	-	(6,233.00)
014041	5170 WORK COMP	2,579.65	-	-	-
014041	5190 UNIF ALLOW	600.00	600.00	600.00	-
014041	5195 TRAVEL/CAR	5,400.08	-	-	-
TOTAL	PERSONAL SERVICES	156,737.70	137,806.00	131,573.00	(6,233.00)
52	PURCHASE OF SERVICES				
014041	5272 RENT EQ&SP	617.13	1,371.00	1,371.00	-
014041	5341 PHONE/FAX	1,356.46	926.56	-	(926.56)
TOTAL	PURCHASE OF SERVICES	1,973.59	2,297.56	1,371.00	(926.56)
54	SUPPLIES				
014041	5420 OFFICE SUP	255.07	721.16	500.00	(221.16)
014041	5425 OPER. SUPP	68.39	250.00	250.00	-
014041	5535 MATERIALS	-	1,840.40	1,385.00	(455.40)
014041	5580 MISC SUPP	126.60	300.00	300.00	-
TOTAL	SUPPLIES	450.06	3,111.56	2,435.00	(676.56)
57	OTHER CHARGES & EXP				
014041	5775 OTHER EXP	43.79	50.00	50.00	-
TOTAL	OTHER CHARGES & EXP	43.79	50.00	50.00	-
TOTAL	STREET ADMINISTRATION	159,205.14	143,265.12	135,429.00	(7,836.12)

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 04 **Street Administration**
Org: **014041**

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Service Manager	0.00	0.00	0.00	0	0	0
Supervisor Streets and Parks	1.00	0.00	1.00	76,328	76,328	0
Inspector Foreman	1.00	0.00	1.00	52,245	52,245	0
Foreman	0.00	0.00	0.00	0	0	0
						0
Overtime				1,200	1,200	0
Longevity				1,200	1,200	0
On Call Stipend				1,733	1,733	0
Car Allotment				4,500	0	(4,500)
Clothing				600	600	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	2.00	0.00	2.00	137,806	133,306	(4,500)

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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014042	DPW STREET LABOR				
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51	PERSONAL SERVICES				
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014042	5110 SALARY PER	387,034.88	473,657.00	370,184.00	(103,473.00)
014042	5130 OVERTIME	19,278.19	5,000.00	5,000.00	-
014042	5142 LONGEVITY	6,600.00	7,800.00	7,800.00	-
014042	5150 RETRO SAL	9,940.63	9,800.00	-	(9,800.00)
014042	5170 WORK COMP	7,905.86	-	-	-
014042	5198 STIPEND	-	500.00	9,800.00	9,300.00
TOTAL	PERSONAL SERVICES	430,759.56	496,757.00	392,784.00	(103,973.00)
52	PURCHASE OF SERVICES				
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014042	5215 WATER/SEWR	930.43	1,000.00	1,000.00	-
014042	5216 ST. LIGHTS	1,019,496.27	1,102,800.05	950,000.00	(152,800.05)
014042	5240 R & M	30,968.94	50,809.49	41,635.00	(9,174.49)
014042	5294 SOL WASTE	62,500.00	66,875.00	66,875.00	-
014042	5341 PHONE/FAX	5,357.03	-	-	-
TOTAL	PURCHASE OF SERVICES	1,119,252.67	1,221,484.54	1,059,510.00	(161,974.54)
54	SUPPLIES				
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014042	5420 OFFICE SUP	136.74	331.15	250.00	(81.15)
014042	5425 OPER. SUPP	210.35	260.00	260.00	-
014042	5431 NEW SIGNS	45,811.87	55,245.80	50,000.00	(5,245.80)
014042	5461 SMALL TOOL	1,387.55	1,000.00	1,000.00	-
014042	5535 MATERIALS	24,472.94	18,621.02	15,000.00	(3,621.02)
014042	5580 MISC SUPP	400.72	655.40	500.00	(155.40)
TOTAL	SUPPLIES	72,420.17	76,113.37	67,010.00	(9,103.37)
TOTAL	DPW STREET LABOR	1,622,432.40	1,794,354.91	1,519,304.00	(275,050.91)
014043	SIDEWALKS				
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52	PURCHASE OF SERVICES				
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014043	5241 R&M B&G	36,185.00	153,400.00	-	(153,400.00)
TOTAL	PURCHASE OF SERVICES	36,185.00	153,400.00	-	(153,400.00)
TOTAL	SIDEWALKS	36,185.00	153,400.00	-	(153,400.00)

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 04 **Street Operations**
Org: 014042

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Dispatcher Laborer	1.00	0.00	1.00	38,891	38,891	0
High Special MEO	1.00	0.00	1.00	44,843	44,843	0
Special Heavy MEO	5.00	0.00	5.00	191,085	191,085	0
HMEO*	2.00	0.00	2.00	58,102	58,102	0
Street Painter	1.00	0.00	1.00	37,263	37,263	0
Laborers/MEO*	3.00	0.00	3.00	103,473	103,473	0
Temp Laborers	0.00	0.00	0.00	0	0	0
Rate Stipend/Shift Differential				9,800	9,800	0
Overtime				5,000	5,000	0
Longevity				7,800	7,800	0
Clothing Allowance				0	0	0
Tool Allotment				500	500	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	13.00	0.00	13.00	496,757	496,757	0

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
014051	SANITATION				
51	PERSONAL SERVICES				
014051	5110 SALARY PER	44,662.58	45,000.00	-	(45,000.00)
014051	5130 OVERTIME	3,738.83	15,500.00	-	(15,500.00)
014051	5142 LONGEVITY	-	400.00	-	(400.00)
TOTAL	PERSONAL SERVICES	48,401.41	60,900.00	-	(60,900.00)
52	PURCHASE OF SERVICES				
014051	5272 RENT EQ&SP	-	200.00	200.00	-
014051	5344 ADVERTISNG	10,566.09	21,541.16	17,791.00	(3,750.16)
014051	5380 OTHER PURC	7,737.39	13,754.00	13,754.00	-
TOTAL	PURCHASE OF SERVICES	18,303.48	35,495.16	31,745.00	(3,750.16)
53	PROFESSIONAL SERVICE				
014051	5300 PROF SVCS	100,538.19	159,197.94	132,170.00	(27,027.94)
TOTAL	PROFESSIONAL SERVICE	100,538.19	159,197.94	132,170.00	(27,027.94)
54	SUPPLIES				
014051	5420 OFFICE SUP	190.76	250.00	250.00	-
TOTAL	SUPPLIES	190.76	250.00	250.00	-
57	OTHER CHARGES & EXP				
014051	5775 OTHER EXP	14,188.45	19,790.77	18,732.00	(1,058.77)
TOTAL	OTHER CHARGES & EXP	14,188.45	19,790.77	18,732.00	(1,058.77)
TOTAL	SANITATION	181,622.29	275,633.87	182,897.00	(92,736.87)
014052	WASTE DISPOSAL CONTRACTS				
52	PURCHASE OF SERVICES				
014052	5294 SOL WASTE	1,932,006.46	1,874,720.00	2,014,939.00	140,219.00
TOTAL	PURCHASE OF SERVICES	1,932,006.46	1,874,720.00	2,014,939.00	140,219.00
53	PROFESSIONAL SERVICE				
014052	5300 PROF SVCS	1,989,907.89	2,000,000.00	2,007,048.00	7,048.00
TOTAL	PROFESSIONAL SERVICE	1,989,907.89	2,000,000.00	2,007,048.00	7,048.00
TOTAL	WASTE DISPOSAL CONTRACTS	3,921,914.35	3,874,720.00	4,021,987.00	147,267.00

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 05 Sanitation
Org: 014051

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Workers Compensation	1.00	(1.00)	0.00	0	0	0
Recycle Coord.	1.00	0.00	1.00	45,000	45,000	0
Temp.	0.00	0.00	0.00	0	0	0
Overtime				15,500	15,500	0
Longevity				400	0	(400)
Vacation Buy Back				0	0	0
Total Level and Salaries:	2.00	(1.00)	1.00	60,900	60,500	(400)

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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014060	PARKS				
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51	PERSONAL SERVICES				
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014060	5110 SALARY PER	484,312.83	313,144.00	376,927.00	63,783.00
014060	5120 SALARY TMP	13,020.00	-	12,600.00	12,600.00
014060	5130 OVERTIME	72,558.92	5,000.00	5,000.00	-
014060	5141 VACATION	-	-	-	-
014060	5142 LONGEVITY	9,000.00	9,500.00	9,500.00	-
014060	5170 WORK COMP	-	12,600.00	-	(12,600.00)
014060	5190 UNIF ALLOW	600.00	600.00	600.00	-
014060	5195 TRAVEL/CAR	6,200.08	2,600.00	-	(2,600.00)
TOTAL	PERSONAL SERVICES	585,691.83	343,444.00	404,627.00	61,183.00
52	PURCHASE OF SERVICES				
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014060	5215 WATER/SEWR	917.22	7,459.82	3,500.00	(3,959.82)
014060	5240 R & M	2,268.04	2,700.00	2,700.00	-
014060	5241 R&M B&G	3,957.53	19,678.04	14,986.00	(4,692.04)
014060	5272 RENT EQ&SP	-	683.00	683.00	-
014060	5341 PHONE/FAX	4,514.69	1,237.32	-	(1,237.32)
TOTAL	PURCHASE OF SERVICES	11,657.48	31,758.18	21,869.00	(9,889.18)
53	PROFESSIONAL SERVICE				
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014060	5300 PROF SVCS	3,325.00	7,250.00	5,600.00	(1,650.00)
TOTAL	PROFESSIONAL SERVICE	3,325.00	7,250.00	5,600.00	(1,650.00)
54	SUPPLIES				
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014060	5420 OFFICE SUP	-	100.00	100.00	-
014060	5425 OPER. SUPP	2,527.17	1,156.00	800.00	(356.00)
014060	5430 R&M SUPPLY	10,788.06	10,000.00	10,000.00	-
014060	5460 GROUNDS SU	6,991.42	6,079.99	5,500.00	(579.99)
014060	5461 SMALL TOOL	833.16	5,000.00	5,000.00	-
014060	5535 MATERIALS	11,918.54	16,389.96	15,000.00	(1,389.96)
TOTAL	SUPPLIES	33,058.35	38,725.95	36,400.00	(2,325.95)
57	OTHER CHARGES & EXP				
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014060	5775 OTHER EXP	27,643.05	25,642.90	25,296.00	(346.90)
TOTAL	OTHER CHARGES & EXP	27,643.05	25,642.90	25,296.00	(346.90)
TOTAL	PARKS	661,375.71	446,821.03	493,792.00	46,970.97

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 06 Park Maintenance
 Org: 014060

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Foreman	1.00	0.00	1.00	47,851	47,851	0
Special HMEO	1.00	0.00	1.00	38,844	38,844	0
MEO Laborer	2.00	0.00	2.00	23,207	33,042	9,835
Laborers	2.00	0.00	2.00	23,208	64,556	41,348
Temporary Laborers	0.00	0.00	0.00	0	0	0
Tree Cutter	1.00	0.00	1.00	38,290	38,290	0
Graffiti	2.00	0.00	2.00	88,022	88,022	0
HMEO	2.00	0.00	2.00	66,322	66,322	0
Rate Stipend				0	12,600	12,600
Overtime				5,000	5,000	0
Longevity				9,500	9,500	0
Clothing Allowance				600	600	0
Vacation Buy Back				0	0	0
Car Allotment				2,600	0	(2,600)
Total Level and Salaries:	11.00	0.00	11.00	343,444	404,627	61,183

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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014070	MUNICIPAL GARAGE					
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51	PERSONAL SERVICES		-----			
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014070	5110	SALARY PER	221,175.89	218,394.00	218,394.00	-
014070	5130	OVERTIME	13,603.44	5,000.00	5,000.00	-
014070	5142	LONGEVITY	2,700.00	2,700.00	2,700.00	-
014070	5150	RETRO SAL	-	4,733.00	4,733.00	-
014070	5195	TRAVEL/CAR	5,600.00	-	-	-
014070	5196	TOOL ALLOW	-	2,000.00	2,000.00	-
TOTAL	PERSONAL SERVICES		243,079.33	232,827.00	232,827.00	-
52	PURCHASE OF SERVICES		-----			
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014070	5211	HEAT FUEL	22,867.30	36,482.26	27,000.00	(9,482.26)
014070	5212	GASOLINE	200,590.01	200,000.00	125,000.00	(75,000.00)
014070	5213	DIESEL FUEL	47,774.49	50,741.55	50,689.00	(52.55)
014070	5215	WATER/SEWR	468.92	400.00	400.00	-
014070	5242	R&M VEHIC	32,353.24	41,875.53	34,722.00	(7,153.53)
014070	5272	RENT EQ&SP	931.00	1,045.27	1,000.00	(45.27)
014070	5273	Lease Insp	5,116.24	19,698.00	19,698.00	-
014070	5341	PHONE/FAX	1,546.66	1,234.65	-	(1,234.65)
014070	5380	OTHER PURC	19,395.50	2,500.00	2,500.00	-
TOTAL	PURCHASE OF SERVICES		331,043.36	353,977.26	261,009.00	(92,968.26)
54	SUPPLIES		-----			
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014070	5420	OFFICE SUP	75.00	100.00	100.00	-
014070	5430	R&M SUPPLY	502.37	549.16	500.00	(49.16)
014070	5461	SMALL TOOL	1,896.98	1,000.00	1,000.00	-
014070	5480	VEH. SUPPL	109,405.61	93,577.85	106,783.00	13,205.15
014070	5581	UNIFRM REP	3,974.17	4,386.64	3,500.00	(886.64)
014070	5583	CHEMICALS	793.22	1,592.50	1,125.00	(467.50)
TOTAL	SUPPLIES		116,647.35	101,206.15	113,008.00	11,801.85
58	CAPITAL OUTLAY		-----			
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014070	5845	Mon. Well	29,874.29	30,000.00	30,000.00	-
TOTAL	CAPITAL OUTLAY		29,874.29	30,000.00	30,000.00	-
TOTAL	MUNICIPAL GARAGE		720,644.33	718,010.41	636,844.00	(81,166.41)

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 07 **Fleet Maintenance**
Org: 014070

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Foreman	1.00	(1.00)	0.00	0	0	0
Supervisor	0.00	0.00	0.00	0	0	0
Diesel Mechanics	3.00	0.00	3.00	137,220	137,220	0
Work. Fore/Diesel Mech.	0.00	1.00	1.00	48,132	48,132	0
Worker's Comp.	1.00	(1.00)	0.00	0	0	0
Gas Attend	1.00	0.00	1.00	33,042	33,042	0
Overtime				5,000	5,000	0
Longevity				2,700	2,700	0
Stipend				4,733	4,733	0
Clothing Allowance				0	0	0
Tool Allowance				2,000	2,000	0
Severance Pay				0	0	0
Car Allotment				0	0	0
Total Level and Salaries:	6.00	(1.00)	5.00	232,827	232,827	0

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
014080	BUILDINGS & FACILITIES MAINT				
51	PERSONAL SERVICES				
014080	5110 SALARY PER	801,237.29	698,758.00	525,072.00	(173,686.00)
014080	5130 OVERTIME	45,206.21	5,000.00	5,000.00	-
014080	5141 VACATION	-	-	-	-
014080	5142 LONGEVITY	19,450.00	19,050.00	19,050.00	-
014080	5150 RETRO SAL	2,418.13	-	-	-
014080	5170 WORK COMP	37,651.30	46,323.00	46,323.00	-
014080	5190 UNIF ALLOW	5,150.00	5,000.00	5,000.00	-
014080	5195 TRAVEL/CAR	47,000.00	21,600.00	-	(21,600.00)
014080	5196 TOOL ALLOW	7,800.00	7,800.00	7,800.00	-
TOTAL	PERSONAL SERVICES	965,912.93	803,531.00	608,245.00	(195,286.00)
52	PURCHASE OF SERVICES				
014080	5211 HEAT FUEL	64,238.67	63,053.15	60,000.00	(3,053.15)
014080	5215 WATER/SEWR	1,962.36	5,000.00	5,000.00	-
014080	5240 R & M	35,839.44	46,018.46	42,646.00	(3,372.46)
014080	5241 R&M B&G	225,876.48	307,902.63	274,102.00	(33,800.63)
014080	5272 RENT EQ&SP	2,710.63	2,244.00	2,167.00	(77.00)
014080	5294 SCH WASTE	7,171.00	7,500.00	7,500.00	-
014080	5341 PHONE/FAX	20,424.59	7,014.46	-	(7,014.46)
014080	5344 ADVERTISNG	559.90	1,000.00	1,000.00	-
014080	5380 OTHER PURC	52,265.16	57,688.00	51,710.00	(5,978.00)
TOTAL	PURCHASE OF SERVICES	411,048.23	497,420.70	444,125.00	(53,295.70)
54	SUPPLIES				
014080	5420 OFFICE SUP	399.56	268.00	268.00	-
014080	5425 OPER. SUPP	43,830.27	35,362.62	39,044.00	3,681.38
014080	5430 R&M SUPPLY	66,343.08	67,766.36	83,826.00	16,059.64
014080	5490 FOOD SERV	344.00	7,500.00	7,500.00	-
014080	5535 MATERIALS	71,961.15	64,559.60	58,927.00	(5,632.60)
014080	5580 MISC SUPP	27,873.10	26,668.51	23,034.00	(3,634.51)
TOTAL	SUPPLIES	210,751.16	202,125.09	212,599.00	10,473.91
58	CAPITAL OUTLAY				
014080	5845 MONIT WELL	36,427.96	39,000.00	39,000.00	-
TOTAL	CAPITAL OUTLAY	36,427.96	39,000.00	39,000.00	-
TOTAL	BUILDINGS & FACILITIES MAINT	1,624,140.28	1,542,076.79	1,303,969.00	(238,107.79)

DEPARTMENT OF PUBLIC WORKS
ORG: 014010 - 014090

Div: 08 **Building Maintenance**
Org: **014080**

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Supervisor	1.00	0.00	1.00	76,315	76,315	0
Plumber	1.00	0.00	1.00	58,288	58,288	0
Electrician	2.00	0.00	2.00	116,623	116,623	0
Working Foremen-Carpenters	2.00	0.00	2.00	119,722	119,722	0
Carpenters	2.00	0.00	2.00	99,125	99,125	0
Working Foreman Painter	1.00	0.00	1.00	44,344	44,344	0
Painter	2.00	0.00	2.00	62,722	62,722	0
Custodians	2.00	0.00	2.00	50,690	50,690	0
Cement Finisher	1.00	0.00	1.00	49,313	49,313	0
Locksmith	0.00	0.00	0.00	0	0	0
Bldg. Coord.	0.00	0.00	0.00	0	0	0
Store Keeper	0.50	0.00	0.50	21,616	21,616	0
Work Comp				46,323	46,323	0
Rate Stipend				0	0	0
Overtime				5,000	5,000	0
Longevity				19,050	19,050	0
Clothing Allowance				5,000	5,000	0
Retro Pay				0	0	0
Tools				7,800	7,800	0
Vacation Buy Back						0
Car Allotment				21,600	0	(21,600)
Total Level and Salaries:	14.50	0.00	14.50	803,531	781,931	(21,600)

Div: 09 **HVAC/Boiler Account**
Org: **014081**

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Heavy Duty Oil Repair/VACANT	1.00	0.00	1.00	58,331	0	(58,331)
Overtime				15,000	0	(15,000)
Longevity				0	0	0
Tool				600	0	(600)
Vacation Buy Back				0	0	0
Total Level and Salaries:	1.00	0.00	1.00	73,931	0	(73,931)

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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014081	REPAIRS & MAINT BOILERS				
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51	PERSONAL SERVICES				
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014081	5110 SALARY PER	-	58,331.00	-	(58,331.00)
014081	5130 OVERTIME	-	15,000.00	-	(15,000.00)
014081	5196 TOOL ALLOW	-	600.00	-	(600.00)
TOTAL	PERSONAL SERVICES	-	73,931.00	-	(73,931.00)
52	PURCHASE OF SERVICES				
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014081	5240 R & M	237,049.94	200,000.00	200,000.00	-
014081	5380 OTHER PURC	294,554.22	101,573.28	100,000.00	(1,573.28)
TOTAL	PURCHASE OF SERVICES	531,604.16	301,573.28	300,000.00	(1,573.28)
54	SUPPLIES				
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014081	5430 R&M SUPPLY	-	15,914.00	15,914.00	-
TOTAL	SUPPLIES	-	15,914.00	15,914.00	-
TOTAL	REPAIRS & MAINT BOILERS	531,604.16	391,418.28	315,914.00	(75,504.28)
014083	SCHOOL ELEVATOR REPAIRS				
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52	PURCHASE OF SERVICES				
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014083	5240 R & M	45,884.50	51,713.50	50,000.00	(1,713.50)
TOTAL	PURCHASE OF SERVICES	45,884.50	51,713.50	50,000.00	(1,713.50)
TOTAL	SCHOOL ELEVATOR REPAIRS	45,884.50	51,713.50	50,000.00	(1,713.50)

DEPARTMENT OF PUBLIC WORKS

ORG: 014010 - 014090

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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014090	SNOW & SANDING				
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51	PERSONAL SERVICES				
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014090	5130 OVERTIME	186,912.55	-	-	-
TOTAL	PERSONAL SERVICES	186,912.55	-	-	-
52	PURCHASE OF SERVICES				
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014090	5211 HEAT FUEL	14,124.35	875.65	-	(875.65)
014090	5213 DIESEL FUEL	1,701.82	-	-	-
014090	5240 R & M	968.32	-	-	-
014090	5242 R&M VEHIC	32,387.74	-	-	-
014090	5292 SNOW REMOV	171,260.00	150,000.00	150,000.00	-
014090	5344 ADVERTISNG	6,780.17	404.00	-	(404.00)
014090	5380 OTHER PURC	2,200.00	-	-	-
TOTAL	PURCHASE OF SERVICES	229,422.40	151,279.65	150,000.00	(1,279.65)
54	SUPPLIES				
-----	-----	-----			
014090	5420 OFFICE SUP	391.15	-	-	-
014090	5480 VEH. SUPPL	62,957.74	240.63	-	(240.63)
014090	5535 MATERIALS	171,411.88	-	-	-
014090	5580 MISC SUPP	3,491.99	-	-	-
TOTAL	SUPPLIES	238,252.76	240.63	-	(240.63)
TOTAL	SNOW & SANDING	654,587.71	151,520.28	150,000.00	(1,520.28)
TOTAL	DEPT OF PUBLIC WORKS	10,597,102.90	10,007,468.15	9,236,518.00	(770,950.15)
	additional cuts			(544,891.00)	
				<u>8,691,627.00</u>	

* Denotes Compliance with Massachusetts Department of Revenue
Financial Management Report and/or Independent Auditors' Recommendation

CEMETERY

ORG: 014910

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
014910	5110	SALARY PER	102,787.89	94,362.00	34,585.00	(59,777.00)
014910	5115	LABORERS	170,297.13	198,123.00	187,299.00	(10,824.00)
014910	5120	SALARY TMP	11,172.00	12,000.00	1,200.00	(10,800.00)
014910	5130	OVERTIME	13,501.34	15,000.00	-	(15,000.00)
014910	5141	VACATION	-	-	-	-
014910	5142	LONGEVITY	6,150.00	7,000.00	7,000.00	-
014910	5146	SEVERANCE	-	54,522.00	-	(54,522.00)
014910	5190	UNIF ALLOW	-	300.00	300.00	-
TOTAL	PERSONAL SERVICES		303,908.36	381,307.00	230,384.00	(150,923.00)
52	PURCHASE OF SERVICES					
014910	5210	ENERGY	9,241.94	9,500.00	-	(9,500.00)
014910	5212	GASOLINE	9,058.77	12,000.00	-	(12,000.00)
014910	5213	DIESL FUEL	1,100.00	1,200.00	-	(1,200.00)
014910	5240	R & M	961.04	1,000.00	-	(1,000.00)
014910	5241	R&M B&G	3,035.11	2,800.00	-	(2,800.00)
014910	5242	R&M VEHIC	5,958.23	6,000.00	-	(6,000.00)
014910	5341	PHONE/FAX	133.62	-	-	-
TOTAL	PURCHASE OF SERVICES		29,488.71	32,500.00	-	(32,500.00)
54	SUPPLIES					
014910	5420	OFFICE SUP	1,193.28	800.00	-	(800.00)
014910	5425	OPER. SUPP	3,302.18	3,000.00	-	(3,000.00)
014910	5460	GROUNDS SU	4,660.56	5,000.00	-	(5,000.00)
TOTAL	SUPPLIES		9,156.02	8,800.00	-	(8,800.00)
57	OTHER CHARGES & EXP					
014910	5775	OTHER EXP	11,460.00	13,500.00	-	(13,500.00)
TOTAL	OTHER CHARGES & EXP		11,460.00	13,500.00	-	(13,500.00)
58	CAPITAL OUTLAY					
014910	5851	MACH&EQUIP	10,883.90	11,727.50	-	(11,727.50)
TOTAL	CAPITAL OUTLAY		10,883.90	11,727.50	-	(11,727.50)
TOTAL	CEMETERY ADMINISTRATION		364,896.99	447,834.50	230,384.00	(217,450.50)

* Denotes compliance with Massachusetts Department of Revenue
Management Report and/or Independent Auditor's Recommendations

CEMETERY

ORG: 014910

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Superintendent	1.00	0.00	1.00	61,123	0	(61,123)
Assistant Superintendent	1.00	0.00	1.00	0	0	0
HMEO*	2.00	(1.00)	1.00	94,364	45,094	(49,270)
Working Foreman	1.00	0.00	1.00	37,421	37,421	(0)
Laborers*	2.00	1.00	3.00	66,337	101,496	35,159
Clerk	1.00	0.00	1.00	33,239	34,585	1,346
Temporary Labor				10,800	0	(10,800)
Severence Package				54,522	0	(54,522)
\$1Per Hr****				0	2,088	2,088
****Contractual Agreement Excavation Pay						
B.O.D. Meeetings Clerk	0.00	0.00	0.00	1,200	1,200	0
Working Out of Classification Pay				0	1,200	1,200
Overtime				15,000	0	(15,000)
Longevity				7,000	7,000	0
Clothing				300	300	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	8.00	0.00	8.00	381,307	230,384	(150,923)

*Employees will be under the Department of Public Works.

COUNCIL ON AGING

ORG: 015010

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----
51	PERSONAL SERVICES				
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015010	5110 SALARY PER	157,204.36	165,785.00	145,116.00	(20,669.00)
015010	5142 LONGEVITY	2,800.00	4,600.00	6,016.00	1,416.00
TOTAL	PERSONAL SERVICES	160,004.36	170,385.00	151,132.00	(19,253.00)
52	PURCHASE OF SERVICES				
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015010	5210 ENERGY	34,918.88	40,289.75	40,290.00	0.25
015010	5240 R & M	6,670.09	3,497.90	3,400.00	(97.90)
015010	5312 INSTRUCTOR	14,327.00	13,405.00	11,862.00	(1,543.00)
015010	5341 PHONE/FAX	106.04	-	-	-
015010	5382 EMP TRAIN	-	500.00	-	(500.00)
TOTAL	PURCHASE OF SERVICES	56,022.01	57,692.65	55,552.00	(2,140.65)
54	SUPPLIES				
-----	-----	-----			
015010	5420 OFFICE SUP	1,411.47	1,086.27	1,084.00	(2.27)
015010	5425 OPER. SUPP	1,673.17	2,049.98	2,050.00	0.02
015010	5430 R&M SUPPLY	1,420.82	1,567.43	-	(1,567.43)
TOTAL	SUPPLIES	4,505.46	4,703.68	3,134.00	(1,569.68)
57	OTHER CHARGES & EXP				
-----	-----	-----			
015010	5710 IN-ST TRAV	349.80	350.00	-	(350.00)
TOTAL	OTHER CHARGES & EXP	349.80	350.00	-	(350.00)
TOTAL	COUNCIL ON AGING	220,881.63	233,131.33	209,818.00	(23,313.33)

COUNCIL ON AGING

ORG: 015010

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Approved Level 2008-09	Approved Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director	1.00	0.00	1.00	59,364	61,573	2,209
Coordinator of Elder Programs	1.00	0.00	1.00	39,545	35,135	(4,410)
Office Clerk	1.00	0.00	1.00	22,469	22,469	-
Program Assistant*	1.00	0.00	1.00	19,614	9,880	(9,734)
Maintenance Coordinator	1.00	0.00	1.00	21,913	21,914	1
Elderly Enrichment	1.00	0.00	1.00	2,880	0	(2,880)
Vacation Buy Back				0		-
Longevity				4,600	6,016	1,416
Total Level and Salaries:	6.00	0.00	6.00	170,385	156,987	(13,398)

*One person at 19 hours per week.

OFFICE OF VETERAN SERVICES
ORG: 015110

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
51	PERSONAL SERVICES					
015110	5110	SALARY PER	64,725.72	61,573.00	61,573.00	-
015110	5141	VACATION	-	-	-	-
015110	5142	LONGEVITY	266.66	700.00	-	(700.00)
015110	5199	STIPEND	-	428.00	428.00	-
TOTAL	PERSONAL SERVICES		64,992.38	62,701.00	62,001.00	(700.00)
52	PURCHASE OF SERVICES					
015110	5341	PHONE/FAX	178.05	-	-	-
015110	5343	PRINT/MAIL	151.43	200.00	180.00	(20.00)
015110	5380	OTHER PURC	109.49	50.00	45.00	(5.00)
015110	5382	EMP TRAIN	34.35	500.00	450.00	(50.00)
TOTAL	PURCHASE OF SERVICES		473.32	750.00	675.00	(75.00)
54	SUPPLIES					
015110	5420	OFFICE SUP	747.70	-	-	-
TOTAL	SUPPLIES		747.70	-	-	-
57	OTHER CHARGES & EXP					
015110	5730	DUES/MEMBS	-	55.00	55.00	-
015120	5770	VETERANS	438,495.08	400,000.00	567,000.00	167,000.00
015110	5775	OTHER EXP	334.54	3,550.00	3,550.00	-
TOTAL	OTHER CHARGES & EXP		438,829.62	403,605.00	570,605.00	167,000.00
TOTAL	OFFICE OF VETERANS SERVICES		505,043.02	467,056.00	633,281.00	166,225.00

OFFICE OF VETERAN SERVICES
ORG: 015110

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director	1.00	0.00	1.00	61,573	61,573	0
Office Clerk	0.00	0.00	0.00	0	0	0
Per 07Recap Cuts				0	0	0
Longevity				700	0	(700)
Other Stipend				428	428	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	1.00	0.00	1.00	62,701	62,001	(700)

OTHER HUMAN SERVICES

ORG: 015200-015240

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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015200	5380	TRAUMA INTERVENTION PROGRAM	10,000.00	10,000.00	10,000.00	-
015210	5775	VISITING NURSES	10,000.00	10,000.00	10,000.00	-
015220	5775	ELDERLY HEALTH	30,000.00	30,000.00	30,000.00	-
015240	5775	LIFT PROGRAM	14,304.00	19,629.00	19,629.00	-
						-
GRAND TOTAL			64,304.00	69,629.00	69,629.00	-

NON-CONTRIBUTORY PENSIONS

ORG: 019022 - 019028

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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NON-CONTRIBUTORY PENSIONS						
019022	5171	POLICE PENSIONS	67,629.62	93,010.00	98,286.24	5,276.24
019023	5171	FIRE PENSIONS	57,712.88	77,067.00	51,828.48	(25,238.52)
019024	5171	HEALTH DEPT PENSIONS	34,371.15	44,590.00	24,277.94	(20,312.06)
019025	5171	CEMETERY PENSIONS	7,609.42	10,168.00	-	(10,168.00)
019026	5171	PUBLIC PROPERTY PENSIONS	19,402.80	25,927.00	13,581.14	(12,345.86)
019027	5171	STATE BD ASSESSMENT	10,180.73	20,438.00	10,181.00	(10,257.00)
019028	5171	CITY CLERK PENSIONS	15,545.18	20,772.00	7,249.20	(13,522.80)
GRAND TOTAL			212,451.78	291,972.00	205,404.00	(86,568.00)

RECREATION

ORG: 016010

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----		-----	-----	-----	-----
51	PERSONAL SERVICES					
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016010	5110 SALARY PER		107,479.84	104,268.00	105,646.00	1,378.00
016010	5120 SALARY TMP		40,978.75	44,352.00	27,051.00	(17,301.00)
016010	5141 VACATION		-	-	-	-
016010	5142 LONGEVITY		2,500.00	2,500.00	2,500.00	-
TOTAL	PERSONAL SERVICES		150,958.59	151,120.00	135,197.00	(15,923.00)
52	PURCHASE OF SERVICES					
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016010	5214 ELECTRIC		4,500.00	9,000.00	8,000.00	(1,000.00)
016010	5341 PHONE/FAX		55.85	-	-	-
TOTAL	PURCHASE OF SERVICES		4,555.85	9,000.00	8,000.00	(1,000.00)
54	SUPPLIES					-
-----	-----		-----			-
016010	5425 OPER. SUPP		1,978.60	1,000.00	-	(1,000.00)
TOTAL	SUPPLIES		1,978.60	1,000.00	-	(1,000.00)
TOTAL	RECREATION		157,493.04	161,120.00	143,197.00	(17,923.00)

RECREATION

ORG: 016010

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director	1.00	0.00	1.00	61,123	61,123	0
Program Coordinator	1.00	0.00	1.00	43,145	43,145	0
P/T Summer Help				44,352	27,051	(17,301)
working out of classification					1,378	1,378
Longevity				2,500	2,500	0
						0
Vacation Buy Back				0	0	0
Total Level and Salaries:	2.00	0.00	2.00	151,120	135,197	(15,923)

LIBRARY
ORG: 016110

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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51	PERSONAL SERVICES					
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016110	5110 SALARY PER		852,506.60	843,974.00	891,474.00	47,500.00
016110	5130 OVERTIME		23,966.45	18,300.00	13,300.00	(5,000.00)
016110	5142 LONGEVITY		11,796.50	12,296.00	11,100.00	(1,196.00)
016110	5190 UNIF ALLOW		1,500.00	1,500.00	1,500.00	-
016110	5195 TRAVEL/CAR		4,005.00	4,680.00	4,680.00	-
TOTAL	PERSONAL SERVICES		893,774.55	880,750.00	922,054.00	41,304.00
52	PURCHASE OF SERVICES					
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016110	5210 ENERGY		134,614.62	251,000.00	210,000.00	(41,000.00)
016110	5211 HEAT FUEL		13,094.17	20,000.00	20,000.00	-
016110	5215 WATER/SEWR		2,687.43	5,006.40	5,000.00	(6.40)
016110	5240 R & M		6,175.00	6,500.00	-	(6,500.00)
016110	5241 R&M B&G		42.53	350.00	-	(350.00)
016110	5243 R&M OFFICE		938.57	1,000.00	-	(1,000.00)
016110	5272 RENT EQ&SP		703.48	675.00	675.00	-
016110	5341 PHONE/FAX		2,898.71	-	-	-
016110	5342 POSTAGE		1,995.78	2,072.00	2,469.00	397.00
016110	5380 OTHER PURC		-	700.00	-	(700.00)
016110	5382 EMP TRAIN		1,800.00	185.00	-	(185.00)
TOTAL	PURCHASE OF SERVICES		164,950.29	287,488.40	238,144.00	(49,344.40)
54	SUPPLIES					
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016110	5420 OFFICE SUP		1,682.46	3,000.00	3,000.00	-
016110	5425 OPER. SUPP		4,436.99	4,728.00	4,728.00	-
016110	5430 R&M SUPPLY		3,253.18	3,946.81	3,947.00	0.19
016110	5582 BOOKS/SUBS		152,508.08	170,276.86	43,478.00	(126,798.86)
TOTAL	SUPPLIES		161,880.71	181,951.67	55,153.00	(126,798.67)
57	OTHER CHARGES & EXP					
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016110	5710 IN-ST TRAV		146.20	100.00	-	(100.00)
016110	5720 OUT TRAVEL		-	100.00	-	(100.00)
016110	5730 DUES/MEMBS		245.00	-	-	-
TOTAL	OTHER CHARGES & EXP		391.20	200.00	-	(200.00)
TOTAL	OFFICE OF THE LIBRARY		1,220,996.75	1,350,390.07	1,215,351.00	(135,039.07)
	additional cuts				(95,076.00)	
					<u>1,120,275.00</u>	

LIBRARY

ORG: 016110

Title or Position	Budgeted Level 2007-08	Add (Reduce)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Director	1.00	0.00	1.00	70,270	71,273	1,003
Associate Director	1.00	0.00	1.00	55,457	55,457	0
Administrative Assistant	1.00	0.00	1.00	41,103	41,103	0
Assistant Directors	1.00	0.00	1.00	54,409	54,409	0
Director of Acquisition	1.00	0.00	1.00	35,348	35,349	1
Children's Librarian	1.00	0.00	1.00	34,021	34,021	0
Circulation Coordinator	1.00	0.00	1.00	34,092	34,092	0
Info. Services Coordinator	1.00	0.00	1.00	34,594	34,594	0
Adult Reference Lib. Asst.	1.00	0.00	1.00	35,297	35,297	0
Reference/Info Services	1.00	0.00	1.00	12,904	12,904	0
A/V Coordinator	1.00	0.00	1.00	34,895	34,895	0
Cataloger	1.00	0.00	1.00	32,594	32,594	0
Library Assistant	8.00	0.00	8.00	213,923	226,554	12,631
P/T Library Assistant	6.00	0.00	6.00	77,717	77,717	0
P/T Pages	0.00	0.00	0.00	0	0	0
Head Custodian	1.00	0.00	1.00	37,185	37,185	0
Custodians	2.00	0.00	2.00	33,865	67,730	33,865
Overtime				12,000	12,000	0
Longevity				12,296	11,100	(1,196)
Clothing Allowance				1,500	1,500	0
Vehicle Allowance				4,680	4,680	0
Sunday Hours				6,300	6,300	0
Library Security				0	0	0
Person In Charge				6,300	6,300	0
Staff Development				0	0	0
Property Insurance				0	0	0
Retro				0	0	0
Collective Bargaining				0	0	0
Less: Grant Funds				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	29.00	0.00	29.00	880,750	927,054	46,304

PUBLIC CELEBRATIONS

ORG: 016210

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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PUBLIC CELEBRATIONS						
016210	5775	VETERANS DAY	547.31	1,000.00	1,000.00	-
016220	5775	MEMORIAL DAY	4,374.72	5,000.00	5,000.00	-
016230	5775	JULY FOURTH CELEBRATION	-	5,000.00	5,000.00	-
016240	5775	MISC. PUBLIC CELEBRATIONS	-	2,000.00	2,000.00	-
GRAND TOTAL			4,922.03	13,000.00	13,000.00	-

DEBT SERVICE

ORG: 017010

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 LEVEL FUNDED	INCREASE/ DECREASE
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017010	RETIREMENT OF DEBT					
017010	5905	OTHER LOAN	1,070,000.00	1,310,000.00	1,420,000.00	110,000.00
017010	5906	SCHL LOAN	5,210,000.00	5,435,000.00	5,775,000.00	340,000.00
017010	5915	OTHER INT	847,171.26	1,086,341.00	538,391.00	(547,950.00)
017010	5916	SCHOOL INT	3,424,512.51	3,857,144.00	3,327,994.00	(529,150.00)
017010	5921	BAN INT	692,865.00	654,373.00	-	(654,373.00)
GRAND TOTAL			11,244,548.77	12,342,858.00	11,061,385.00	(1,281,473.00)

INTERGOVERNMENTAL ASSESSMENTS

ORG: 018031 - 018038

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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018031	5631	SPECIAL EDUCATION ASSESSMENT	-	54,563.00	55,732.00	1,169.00
018033	5636	HEALTH & GOVERNMENT RETIREES	5,217.00	8,519.00	-	(8,519.00)
018034	5637	HEALTH-TEACHERS	2,437,992.00	3,793,751.00	4,444,639.00	650,888.00
018035	5640	AIR POLLUTIONCONTROL DISTR	9,674.00	13,472.00	13,655.00	183.00
018036	5690	PARKING SURCHARGE	197,700.00	263,280.00	287,940.00	24,660.00
018037	5663	REGIONAL TRANSIT AUTHORITY	390,707.00	539,745.00	570,376.00	30,631.00
018038	5690	MERRIMACK REGIONAL PLANNING	22,946.20	23,000.00	24,000.00	1,000.00
GRAND TOTAL			3,064,236.20	4,696,330.00	5,396,342.00	700,012.00

EMPLOYEE BENEFITS

ORG: 019004 - 019520

-----			FY 2007 ACTUAL -----	FY 2008 REVISED BUD -----	FY 2009 PROPOSED -----	INCREASE/ DECREASE -----
EMPLOYEE BENEFITS						
019004	5650	PENSION ASSESSMENT	7,475,167.74	7,782,494.00	7,774,276.00	(8,218.00)
019011	5774	BLUE CROSS	699,231.69	806,000.00	806,000.00	-
019012	5774	HMO BLUE	1,437,601.89	1,786,000.00	1,786,000.00	-
019014	5774	HARVARD/PILGRIM	103,278.25	162,000.00	162,000.00	-
019015	5774	BLUE CROSS OME	519,500.82	560,000.00	560,000.00	-
019016	5774	BLUE CARE ELECT	3,366,938.71	4,300,000.00	4,300,000.00	-
019017	5779	DENTAL BLUE	280,927.53	400,000.00	400,000.00	-
019051	5778	GROUP LIFE	8,930.91	20,000.00	20,000.00	-
019061	5772	MEDICARE	287,324.16	277,000.00	285,218.00	8,218.00
019061	5777	FICA	642.72	-	-	-
010971	5771	UNEMPLOYMENT	90,150.72	150,000.00	150,000.00	-
019520	5341	UNALLOCATED TELEPHONE*	146,581.22	-	-	-
EMPLOYEE BENEFIT TOTAL			14,416,276.36	16,243,494.00	16,243,494.00	-

*ACCOUNT MOVED TO THE BUDGET & FINANCE DEPARTMENT

RISK MANAGMENT

ORG: 019110 - 019120

			FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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RISK MANAGEMENT						
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019110	5740	FIRE INSURANCE	220,496.32	50,437.00	50,437.00	-
019120	5740	AUTO INSURANCE	153,994.00	383,600.00	383,600.00	-
						-
GRAND TOTAL			374,490.32	434,037.00	434,037.00	-

OTHER FINANCING USES

ORG: 019900

		FY 2007 ACTUAL	FY 2008 REVISED BUD	FY 2009 PROPOSED	INCREASE/ DECREASE
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019900	OTHER FINANCING USES				
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019900	5775 ALLOWANCE FOR ABATEMENTS	-	-	500,000.00	500,000.00
019900	5775 PRIOR YR DEFICITS	-	2,300,000.00	-	(2,300,000.00)
019900	5962 XFER TO SR (POL/FIRE GRANTS)	236,127.90	330,836.00	200,000.00	(130,836.00)
019900	5967 FISCAL STABILITY FUND	96,011.00	180,034.00	210,000.00	29,966.00
GRAND TOTAL		332,138.90	2,810,870.00	910,000.00	(2,400,870.00)

AIRPORT

ORG: 264610

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----	-----
51	PERSONAL SERVICES					
264610	5110	SALARY PER	248,785.37	254,812.00	259,892.00	5,080.00
264610	5120	SALARY TMP	900.00	1,500.00	1,500.00	-
264610	5130	OVERTIME	7,104.79	10,000.00	10,000.00	-
264610	5142	LONGEVITY	2,050.00	2,050.00	2,350.00	300.00
264610	5150	RETRO SAL	-	-	-	-
264610	5190	UNIF ALLOW	300.00	300.00	300.00	-
264610	5196	TOOL ALLOW	1,500.00	1,500.00	1,500.00	-
264610	5199	RETIREMENT	-	11,528.00	11,528.00	-
TOTAL	PERSONAL SERVICES		260,640.16	281,690.00	287,070.00	5,380.00
52	PURCHASE OF SERVICES					
264610	5210	ENERGY	28,625.72	36,500.00	40,000.00	3,500.00
264610	5211	HEAT FUEL	3,837.08	4,500.00	5,500.00	1,000.00
264610	5212	GASOLINE	2,477.06	2,500.00	3,000.00	500.00
264610	5213	DIESEL FUEL	4,972.86	5,000.00	6,000.00	1,000.00
264610	5215	WATER/SEWR	1,703.87	2,000.00	2,250.00	250.00
264610	5240	R & M	3,819.25	5,000.00	5,000.00	-
264610	5241	R&M B&G	3,686.18	4,000.00	5,000.00	1,000.00
264610	5242	R&M VEHIC	1,781.70	2,000.00	2,000.00	-
264610	5243	R&M OFFICE	355.44	380.00	400.00	20.00
264610	5270	LEASE PAY	428.11	-	-	-
264610	5272	RENT EQ&SP	1,910.63	3,000.00	3,000.00	-
264610	5294	SOL WASTE	4,775.69	5,000.00	5,500.00	500.00
264610	5341	PHONE/FAX	3,583.19	4,000.00	4,000.00	-
264610	5342	POSTAGE	653.91	800.00	1,000.00	200.00
264610	5343	PRINT/MAIL	20.00	400.00	400.00	-
264610	5344	ADVERTISNG	-	500.00	500.00	-
264610	5380	OTHER PURC	739.70	2,000.00	2,500.00	500.00
TOTAL	PURCHASE OF SERVICES		63,370.39	77,580.00	86,050.00	8,470.00
54	SUPPLIES					
264610	5420	OFFICE SUP	333.04	600.00	600.00	-
264610	5425	OPER. SUPP	2,612.99	2,800.00	3,200.00	400.00
264610	5430	R&M SUPPLY	2,000.00	2,000.00	2,000.00	-
264610	5460	GROUND SU	729.10	800.00	800.00	-
264610	5480	VEH. SUPPL	1,985.33	2,500.00	2,500.00	-
264610	5580	MISC SUPP	1,180.39	1,500.00	1,500.00	-
TOTAL	SUPPLIES		8,840.85	10,200.00	10,600.00	400.00

AIRPORT

ORG: 264610

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----	-----
56	INTERGOVERNMENTAL					
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264610	5650	OTHR ASSES	52,144.36	56,210.00	59,759.00	3,549.00
264610	5690	OTHER INTG	981.63	1,600.00	1,500.00	(100.00)
TOTAL	INTERGOVERNMENTAL		53,125.99	57,810.00	61,259.00	3,449.00
57	OTHER CHARGES & EXP					
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264610	5710	IN-ST TRAV	204.86	1,000.00	1,000.00	-
264610	5730	DUES/MEMBS	652.00	1,000.00	1,000.00	-
264610	5740	INSURANCE	5,697.20	6,000.00	6,000.00	-
264610	5774	HEALTH INS	36,665.08	43,079.00	43,079.00	-
264610	5775	OTHER EXP	776.91	1,000.00	1,000.00	-
264610	5778	GROUP LIFE	-	27.00	27.00	-
264610	5779	DENTAL	2,756.09	3,167.00	3,167.00	-
TOTAL	OTHER CHARGES & EXP		46,752.14	55,273.00	55,273.00	-
58	CAPITAL OUTLAY					
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264610	5840	SITE IMPRV	1,454.80	22,500.00	16,450.00	(6,050.00)
264610	5850	ADD EQUIPM	(811.81)	500.00	2,000.00	1,500.00
TOTAL	CAPITAL OUTLAY		642.99	23,000.00	18,450.00	(4,550.00)
TOTAL	AIRPORT ADMINISTRATION		433,372.52	505,553.00	518,702.00	13,149.00

AIRPORT

ORG: 264610

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Budget 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Airport Manager	1.00	0.00	1.00	99,638	104,121	4,483
Maintenance Person	3.00	0.00	3.00	115,702	116,147	445
Principal Clerk	1.00	0.00	1.00	39,472	39,624	152
Commission Clerk	1.00	0.00	1.00	1,500	1,500	0
						0
Rate Stipend				11,528	11,528	0
Overtime				10,000	10,000	0
Longevity				2,050	2,350	300
Clothing Allowance				300	300	0
Tool Allowances				1,500	1,500	0
Collective Bargaining				0	0	0
Vacation Buy Back				0	0	0
Total Level and Salaries:	6.00	0.00	6.00	281,690	287,070	5,380

SEWER DEPARTMENT

ORG: 274310

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----	-----	-----	-----	-----	-----
51	PERSONAL SERVICES					
274310	5110	SALARY PER	529,152.39	590,733.00	549,182.00	(41,551.00)
274310	5130	OVERTIME	88,599.71	75,000.00	75,000.00	-
274310	5141	VACATION	-	2,021.00	-	(2,021.00)
274310	5142	LONGEVITY	5,500.00	9,550.00	9,550.00	-
274310	5147	HAZAR DUTY	-	4,633.00	4,633.00	-
274310	5150	RETRO SAL	12,725.88	-	-	-
274310	5170	WORK COMP	10,255.93	-	-	-
274310	5190	UNIF ALLOW	600.00	2,350.00	-	(2,350.00)
274310	5192	INT PAYROL	120,000.00	120,000.00	120,000.00	-
274310	5195	TRAVEL/CAR	6,700.08	4,500.00	-	(4,500.00)
TOTAL	PERSONAL SERVICES		773,533.99	808,787.00	758,365.00	(50,422.00)
52	PURCHASE OF SERVICES					
274310	5212	GASOLINE	696.71	2,500.00	2,500.00	-
274310	5213	DIESEL FUEL	3,080.75	4,094.28	4,000.00	(94.28)
274310	5214	ELECTRIC	6,781.47	7,080.00	7,080.00	-
274310	5240	R & M	907.96	1,000.00	1,000.00	-
274310	5242	R&M VEHIC	3,433.90	7,830.00	7,830.00	-
274310	5294	SOL WASTE	34,307.84	65,692.16	50,000.00	(15,692.16)
274310	5341	PHONE/FAX	4,320.65	286.04	-	(286.04)
274310	5342	POSTAGE	2,534.95	9,465.05	7,000.00	(2,465.05)
274310	5343	PRINT/MAIL	6,694.00	16,535.00	12,535.00	(4,000.00)
274310	5344	ADVERTISNG	-	500.00	500.00	-
274310	5380	OTHER PURC	50,270.67	52,243.50	49,525.00	(2,718.50)
TOTAL	PURCHASE OF SERVICES		113,028.90	167,226.03	141,970.00	(25,256.03)
53	PROFESSIONAL SERVICE					
274310	5300	PROF SVCS	22,231.66	25,000.00	25,000.00	-
TOTAL	PROFESSIONAL SERVICE		22,231.66	25,000.00	25,000.00	-
54	SUPPLIES					
274310	5420	OFFICE SUP	592.71	5,000.00	5,000.00	-
274310	5425	OPER. SUPP	7,266.22	9,600.00	8,000.00	(1,600.00)
274310	5430	R&M SUPPLY	22,575.38	25,000.00	25,000.00	-
274310	5461	SMALL TOOL	-	5,000.00	5,000.00	-
274310	5480	VEH. SUPPL	10,181.28	10,000.00	10,000.00	-
274310	5535	MATERIALS	10,666.97	30,000.00	30,000.00	-
TOTAL	SUPPLIES		51,282.56	84,600.00	83,000.00	(1,600.00)
56	INTERGOVERNMENTAL					
274310	5650	SEWER ASSM	5,600,792.87	6,028,532.00	5,698,883.00	(329,649.00)
279040	5650	OTHR ASSES	168,138.94	165,258.00	165,258.00	-
TOTAL	INTERGOVERNMENTAL		5,768,931.81	6,193,790.00	5,864,141.00	(329,649.00)

SEWER DEPARTMENT

ORG: 274310

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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57	OTHER CHARGES & EXP					
274310	5740	INSURANCE	-	11,000.00	11,000.00	-
274310	5774	HEALTH INS	109,087.15	89,607.00	86,607.00	(3,000.00)
274310	5778	GROUP LIFE	112.32	-	-	-
274310	5779	DENTAL	6,896.82	-	-	-
TOTAL	OTHER CHARGES & EXP		116,096.29	100,607.00	97,607.00	(3,000.00)
58	CAPITAL OUTLAY					
274310	5840	SITE IMPRV	29,994.09	316,375.91	300,000.00	(16,375.91)
274310	5851	MACH&EQUIP	-	3,261.60	3,261.60	-
274310	5853	MOTOR VEH	38,093.95	1,692.05	1,692.05	-
TOTAL	CAPITAL OUTLAY		68,088.04	321,329.56	304,953.65	(16,375.91)
TOTAL	SEWER DEPT		6,913,193.25	7,701,339.59	7,275,036.65	(426,302.94)

SEWER DEPARTMENT

ORG: 274310

Title or Position	Budgeted	Add	Proposed	Revised	Proposed	Increase/ Decrease
	Level 2007-08		Budget 2008-09	Budget 2007-08	Budget 2008-09	
Municipal Svc Manager	0.00	0.00	0.00	0	0	0
Wtr & Sewer Commissioner	0.50	0.00	0.50	38,157	38,157	0
Office Supervisor	0.25	0.00	0.25	13,863	13,863	0
Wtr/Sewer Const. Super.	0.50	0.00	0.50	38,164	38,164	0
Foremen	1.00	0.00	1.00	49,656	49,656	0
Principal Accounting Clerk	1.25	0.00	1.25	49,345	49,345	0
Senior Accounting Clerk	2.00	0.00	2.00	66,222	66,222	0
Senior Meter Reader	1.00	0.00	1.00	48,934	48,934	0
Meter Readers	1.00	0.00	1.00	42,476	42,476	0
Sewer Maintenance Tech	2.00	0.00	2.00	70,052	70,052	0
Special Heavy MEO	2.00	0.00	2.00	82,458	82,458	0
Special HMEO Laborer	2.00	(1.00)	1.00	83,102	41,551	(41,551)
Laborer MEO	0.00	0.00	0.00			0
HMEO	0.00	0.00	0.00			0
Storekeeper	0.00	0.00	0.00			0
Temporary Labor	0.00	0.00	0.00			0
Clerk of Works	0.00	0.00	0.00			0
Payroll Clerk	0.25	0.00	0.25	9,873	9,873	0
Travel/Car Stipend				4,500	0	(4,500)
Overtime				75,000	75,000	0
Longevity				9,550	9,550	0
Clothing Allowance				2,350	-	(2,350)
Hazardous Duty				4,633	4,633	0
Interdepartmental				118,431	118,431	0
Employee Overhead				0	0	0
Vacation Buy Back				2,021	0	(2,021)
Total Level and Salaries:	13.75	-1.00	12.75	808,787	758,365	(50,422)

WATER DEPARTMENT

ORG: 284210 - 284220

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----		-----	-----	-----	-----
284210	WATER ADMINISTRATION					
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51	PERSONAL SERVICES					
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284210	5110	SALARY PER	973,200.92	763,345.00	567,367.00	(195,978.00)
284210	5120	SALARY TMP	24,675.00	42,900.00	31,600.00	(11,300.00)
284210	5130	OVERTIME	208,175.80	175,000.00	25,000.00	(150,000.00)
284210	5141	VACATION	-	1,134.00	-	(1,134.00)
284210	5142	LONGEVITY	15,800.00	18,088.00	10,000.00	(8,088.00)
284210	5150	RETRO SAL	122,315.08	-	-	-
284210	5170	WORK COMP	17,559.87	14,707.00	14,707.00	-
284210	5190	UNIF ALLOW	2,400.00	7,550.00	7,550.00	-
284210	5192	INT PAYROL	120,000.00	120,000.00	120,000.00	-
284210	5195	TRAVEL/CAR	1,568.00	19,190.00	-	(19,190.00)
284210	5196	TOOL ALLOW	400.00	400.00	400.00	-
TOTAL	PERSONAL SERVICES		1,486,094.67	1,162,314.00	776,624.00	(385,690.00)
52	PURCHASE OF SERVICES					
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284210	5240	R & M	100.00	1,000.00	1,000.00	-
284210	5243	R&M OFFICE	1,531.24	7,702.00	7,702.00	-
284210	5303	ENG/ARCHIT	80,776.71	187,153.70	200,000.00	12,846.30
284210	5305	LEGAL SVCS	11,175.00	50,000.00	50,000.00	-
284210	5341	PHONE/FAX	12,407.85	3,027.05	-	(3,027.05)
284210	5342	POSTAGE	8,003.24	19,800.00	15,000.00	(4,800.00)
284210	5343	PRINT/MAIL	6,269.83	10,195.00	101,950.00	91,755.00
284210	5344	ADVERTISING	1,791.61	8,146.00	8,146.00	-
284210	5380	OTHER PURC	132,338.58	70,813.14	55,000.00	(15,813.14)
284210	5382	EMP TRAIN	5,991.18	10,000.00	10,000.00	-
TOTAL	PURCHASE OF SERVICES		260,385.24	367,836.89	448,798.00	80,961.11
54	SUPPLIES					
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284210	5420	OFFICE SUP	2,230.75	2,898.00	2,898.00	-
284210	5580	MISC SUPP	963.17	2,740.00	2,740.00	-
TOTAL	SUPPLIES		3,193.92	5,638.00	5,638.00	-
56	INTERGOVERNMENTAL					
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284210	5630	STATE	21,873.30	22,500.00	22,500.00	-
TOTAL	INTERGOVERNMENTAL		21,873.30	22,500.00	22,500.00	-
57	OTHER CHARGES & EXP					
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284210	5730	DUES/MEMBS	210.00	400.00	400.00	-
284210	5740	INSURANCE	5,023.38	35,449.00	35,449.00	-
284210	5774	HEALTH INS	214,667.71	197,667.00	197,667.00	-
284210	5779	DENTAL	12,544.07	-	-	-
TOTAL	OTHER CHARGES & EXP		232,445.16	233,516.00	233,516.00	-

WATER DEPARTMENT

ORG: 284210 - 284220

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----		-----	-----	-----	-----
58	CAPITAL OUTLAY					
284210	5840	SITE IMPRV	211,021.14	250,938.46	50,000.00	(200,938.46)
284210	5851	MACH&EQUIP	-	39,071.94	39,071.94	-
284210	5853	MOTOR VEH	7,382.00	60,000.00	60,000.00	-
TOTAL	CAPITAL OUTLAY		218,403.14	350,010.40	149,071.94	(200,938.46)
59	DEBT SERVICE					
284210	5902	MWPAT FEES	47,027.20	97,219.00	47,674.96	(49,544.04)
284210	5908	WATER LOAN	1,233,464.42	1,439,945.00	-	(1,439,945.00)
284210	5909	MWPAT PRIN	113,563.00	724,130.00	1,480,471.01	756,341.01
284210	5918	WATER INT	721,081.94	-	689,161.19	689,161.19
284210	5919	MWPAT INT	540,359.93	-	-	-
TOTAL	DEBT SERVICE		2,655,496.49	2,261,294.00	2,217,307.16	(43,986.84)
TOTAL	WATER ADMINISTRATION		4,877,891.92	4,403,109.29	3,853,455.10	(549,654.19)

WATER DEPARTMENT

ORG: 284210 - 284220

Div: 01 Water Administration
Org: 284210

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Municipal Service Manager	0.00	0.00	0.00	0	0	0
Water & Sewer Commissioner	0.50	0.00	0.50	38,157	38,157	0
Office Supervisor	0.25	0.00	0.25	13,863	13,863	0
Pump & Filter Supervisor	1.00	0.00	1.00	76,328	76,328	0
Chemist-Senior	0.00	0.00	0.00	0	0	0
Chemist	1.00	0.00	1.00	45,265	45,265	0
Water/Sewer Const. Super	0.50	0.00	0.50	38,164	38,164	0
Senior Clerk	3.00	0.00	3.00	99,335	99,335	0
Head Backflow Inspector	1.00	0.00	1.00	53,903	53,903	0
Backflow Inspectors	2.00	(1.00)	1.00	73,216	36,608	(36,608)
Senior Meter Reader	0.00	0.00	0.00	0	0	0
Meter Readers	3.00	0.00	3.00	63,714	63,714	0
Pump Operators	4.00	(4.00)	0.00	72,720	0	(72,720)
Filter Operators	4.00	(4.00)	0.00	87,010	0	(87,010)
Master Mechanic	1.00	0.00	1.00	38,944	38,944	0
Temporary	2.00	0.00	2.00	42,900	31,600	(11,300)
Principal Accts Clerk	0.25	0.00	0.25	9,873	9,873	0
Payroll Clerk	0.25	0.00	0.25	9,873	9,873	0
Accountant	1.00	0.00	1.00	42,980	42,980	0
Overtime				175,000	25,000	(150,000)
Longevity				18,088	10,000	(8,088)
Tool Allowance				400	400	0
Other Stipend				19,190	0	(19,190)
Clothing Allowance				7,550	7,550	0
Severance Pay				0	0	0
Worker's Comp				14,707	14,707	0
Chargebacks from General Fund				120,000	120,000	0
Vacation Buy Back				1,134	0	(1,134)
Total Level and Salaries:	24.75	(9.00)	15.75	1,162,314	776,264	(386,050)

WATER DEPARTMENT

ORG: 284210 - 284220

			2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
-----	-----		-----	-----	-----	-----
284220	MAINTENANCE & OPERATIONS					
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51	PERSONAL SERVICES					
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284220	5110	SALARY PER	879,193.89	841,399.00	841,399.00	-
284220	5130	OVERTIME	105,096.02	75,000.00	75,000.00	-
284220	5142	LONGEVITY	16,000.00	17,550.00	17,550.00	-
284220	5170	WORK COMP	48,681.30	7,176.00	7,176.00	-
284220	5190	UNIF ALLOW	1,200.00	1,200.00	1,200.00	-
284220	5192	INT PAYROL	-	7,500.00	7,500.00	-
284220	5195	TRAVEL/CAR	9,400.16	9,000.00	-	(9,000.00)
284220	5196	TOOL ALLOW	-	800.00	800.00	-
TOTAL	PERSONAL SERVICES		1,059,571.37	959,625.00	950,625.00	(9,000.00)
52	PURCHASE OF SERVICES					
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284220	5211	HEAT FUEL	97,524.48	100,432.87	100,000.00	(432.87)
284220	5212	GASOLINE	10,095.51	14,000.00	14,000.00	-
284220	5213	DIESL FUEL	5,027.69	7,200.00	7,200.00	-
284220	5214	ELECTRIC	803,196.99	808,885.31	850,000.00	41,114.69
284220	5240	R & M	47,008.60	54,475.50	52,000.00	(2,475.50)
284220	5243	R&M OFFICE	324.00	3,000.00	30,000.00	27,000.00
284220	5272	RENT EQ&SP	3,357.60	3,759.00	3,759.00	-
284220	5294	SOL WASTE	-	7,500.00	7,500.00	-
284220	5341	PHONE/FAX	13,582.41	6,094.34	-	(6,094.34)
284220	5380	OTHER PURC	600.00	1,600.00	1,600.00	-
TOTAL	PURCHASE OF SERVICES		980,717.28	1,006,947.02	1,066,059.00	59,111.98
53	PROFESSIONAL SERVICE					
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284220	5300	PROF SVCS	41,345.06	50,730.20	1,050,000.00	999,269.80
TOTAL	PROFESSIONAL SERVICE		41,345.06	50,730.20	1,050,000.00	999,269.80
54	SUPPLIES					
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284220	5420	OFFICE SUP	1,975.80	2,584.00	2,584.00	-
284220	5425	OPER. SUPP	31,950.98	33,754.00	53,248.00	19,494.00
284220	5430	R&M SUPPLY	49,719.62	61,238.42	75,133.00	13,894.58
284220	5480	VEH. SUPPL	27,138.74	27,586.00	27,586.00	-
284220	5535	MATERIALS	9,851.65	20,223.30	34,804.00	14,580.70
284220	5580	MISC SUPP	6,865.03	8,945.00	8,945.00	-
284220	5583	CHEMICALS	276,412.55	275,141.62	250,000.00	(25,141.62)
TOTAL	SUPPLIES		403,914.37	429,472.34	452,300.00	22,827.66
57	OTHER CHARGES & EXP					
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284220	5740	INSURANCE	-	35,216.00	35,216.00	-
284220	5774	HEALTH INS	207,282.64	200,000.00	200,000.00	-
284220	5775	OTHER EXP	14,763.69	15,000.00	1,500.00	(13,500.00)
284220	5778	GROUP LIFE	180.18	-	-	-
284220	5779	DENTAL	11,098.36	-	-	-

WATER DEPARTMENT **ORG: 284210 - 284220**

		2007 ACTUAL	2008 REVISED BUD	2009 PROPOSED	INCREASE/ DECREASE
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TOTAL	OTHER CHARGES & EXP	233,324.87	250,216.00	236,716.00	(13,500.00)
TOTAL	MAINTENANCE & OPERATIONS	2,718,872.95	2,696,990.56	3,755,700.00	1,058,709.44
284223	CHARCCERS	-----			
54	SUPPLIES	-----			
284223	5583 CHEMICALS	-	200,000.00	300,000.00	100,000.00
TOTAL	SUPPLIES	-	200,000.00	300,000.00	100,000.00
TOTAL	CHARCC TERS	-	200,000.00	300,000.00	100,000.00
284236	WATER TREAT PLANT IMPROVEMENTS	-----			
58	CAPITAL OUTLAY	-----			
284236	5840 SITE IMPRV	30,000.00	-	-	-
TOTAL	CAPITAL OUTLAY	30,000.00	-	-	-
TOTAL	WATER TREAT PLANT IMPROVEM	30,000.00	-	-	-
289040	PENSION ASSESSMENT	-----			
56	INTERGOVERNMENTAL	-----			
289040	5650 OTHR ASSES	237,310.02	254,065.00	254,065.00	-
TOTAL	INTERGOVERNMENTAL	237,310.02	254,065.00	254,065.00	-
TOTAL	PENSION ASSESSMENT	237,310.02	254,065.00	254,065.00	-
TOTAL	WATER ENTERPRISE FUND	7,864,074.89	7,554,164.85	8,163,220.10	609,055.25

WATER DEPARTMENT

ORG: 284210 - 284220

Div: 02 Water Maintenance & Operations
 Org: 284220

Title or Position	Budgeted Level 2007-08	Add (Reduced)	Proposed Level 2008-09	Revised Budget 2007-08	Proposed Budget 2008-09	Increase/ Decrease
Foremen	2.00	0.00	2.00	95,702	95,702	0
Working Foremen - Craftsman	1.00	0.00	1.00	39,123	39,123	0
Working Foremen - Laborers	0.00	0.00	0.00	0	0	0
Special Heavy MEO	2.00	0.00	2.00	89,842	89,842	0
Hyd & Valve MEO Laborer	2.00	0.00	2.00	72,088	72,088	0
Hyd & Valve Laborer	0.00	0.00	0.00	0	0	0
Craftsman MEO Laborer	1.00	0.00	1.00	34,952	34,952	0
Laborer MEO	4.00	0.00	4.00	132,168	132,168	0
Gardener MEO	1.00	0.00	1.00	33,041	33,041	0
Gardener - Laborer	0.00	0.00	0.00	0	0	0
Laborers	2.00	0.00	2.00	64,555	64,555	0
Storekeeper	0.50	0.00	0.50	21,616	21,616	0
Mechanic/Vehicle	1.00	0.00	1.00	44,446	44,446	0
Mechanic/Repair	1.00	0.00	1.00	34,836	34,836	0
HMEO/Laborers	5.00	0.00	5.00	175,130	175,130	0
Overtime				75,000	75,000	0
Longevity				17,550	17,550	0
Worker Comp				7,176	7,176	0
Clothing Allowance				1,200	1,200	0
Tool Allowance				800	800	0
Interdept'l Payroll				7,500	7,500	0
Car Stipend				9,000	9,000	0
License/Stipend				3,900	3,900	0
Total Level and Salaries:	22.50	0.00	22.50	959,625	959,625	0

CAPITAL PROJECT REQUESTS

SUMMARY OF CAPITAL REQUESTS
FY2009-2013

<u>Department</u>	<u>Project</u>	<u>Estimated Costs</u>	<u>Source of Funding</u>	<u>Start Date</u>
Library	Elevator Repair/Replacement	\$1,500 - \$500,000	Capital	FY09
DPW	Marston Street Repair	\$350,000	Capital	FY09
	Brookline Street Improvements	\$124,000	Capital	FY09
	Lawrence Street	\$540,000	Capital	FY09
	East Platt Street	\$250,000	Chpt 90	FY09
	Winthrop Ave/Parker	\$450,000	Chpt 90	FY10
	South Union Street	\$450,000	Chpt 90	FY10
	Market Street	\$500,000	Capital	FY10
	Woodland Street	\$740,000	Chpt 90	FY11
	Howard Street	\$740,000	Chpt 90	FY12
	*ADA Compliance	\$2,220,418	Capital	FY09 & FY10
	City Yard Roof	\$100,000	Capital	FY10
	Ladder 4 Concrete Floor	\$100,000	Capital	FY10
	Ladder 4 Roof Replacement	\$100,000	Capital	FY10
	Ladder 4 Parapet wall repair	\$100,000	Capital	FY10
	Fire Alarm roof repair	\$100,000	Capital	FY10
	Fire Alarm Parapet wall repair	\$100,000	Capital	FY10
	Central Fire cabinet unit heater replacement	\$150,000	Capital	FY10
	Library - main branch	TBA		
	Library - south branch	TBA		
	Airport	TBA		
	Engine 8 Fire house	TBA		
	Buckley Parking Garage	TBA		
	Pemberton Park	\$100,000	Capital	FY09
Police	Radio Console Update	\$85,000	Capital	FY09
	*New Police Station	\$2,000,000	Capital	FY09
	Police Cruisers	\$1,353,880	Capital	FY09 - FY13
	Police Motorcycles	\$170,000	Capital	FY09 - FY13
School	Fire Alarm Panel for Arlington School	\$40,000	Capital	FY09
	Replace 1st Flr hall & classroom floor tiles	\$100,000	Capital	FY09
	Replace Slate Roof & floors at the old high school	\$400,000	Capital	FY09-FY10
	Replace vent louvers on all chimneys at Leahy School	\$200,000	Capital	FY09
	Replace flat roof at South Law East School	\$200,000	Capital	FY09
	Vitalized A/C units at Frost School	\$200,000	Capital	FY09
	Sheetrock ceilings, repair/replace windows & doors at Oliver School	\$750,000	Capital	FY09-FY10
	Sheetrock ceilings, replace windows at Leonard School	\$300,000	Capital	FY09
	*Update steam heating system at Leahy, Leonard & Oliver Schools	\$1,500,000	Capital	FY09-FY11
Council On Aging	Computer room/exercise room/offices	\$101,000	Capital	FY09

SUMMARY OF CAPITAL REQUESTS
FY2009-2013

<u>Department</u>	<u>Project</u>	<u>Estimated Costs</u>	<u>Source of Funding</u>	<u>Start Date</u>
Info Technology	Fire Department Communication Equipments	\$260,000	Capital/Grant	FY09
	It infrastructure for Library (both branches)	\$375,000	Capital/E-Rate	FY09
		\$10,750 initial, 18% annual maintenance fee		
	Personnel - time card system		Capital	FY09
	City wide security system	\$190,000	Capital	FY09
	Reverse 911 System	\$20,000 per year	Capital	FY09
	Back up & file/email storage	\$260,000	Capital	FY09
Planning	Museum Sq Garage Repairs	\$1,000,000	Capital	FY09
	Revenue/Access Control System at Museum Sq Garage	\$315,000	Capital	FY09
	Revenue/Access Control System at Buckley Garage	\$310,000	Capital	FY09
	Master Plan/Strategic Plan	\$300,000	Capital	FY09
	Equipment repair, replacement, ehancement & expansion at Veterans Memorial Stadium	\$500,000	Capital	FY09
		initial \$100,000;		
	Reverse 911 System	\$15,000 thereafter	Capital	FY09
Comptroller	Office Renovation/Remodeling	\$20,000	Capital	FY09

TOTAL ESTIMATED COSTS: \$18,775,048+

CIP Funds Total: \$15,885,048+

* Mayor's Priorities for Fiscal Year 2009